

The

ROCKET

LOCAL 933

VOTE LIKE
YOUR JOB
DEPENDS
ON IT



* CONTAINS GENERAL ELECTION NOTICE



The ROCKET

LOCAL 933



The Official UAW Local 933 Publication
2320 S. TIBBS AVE. INDIANAPOLIS, IN 46241
EDITORS: BRIAN BOURFF and JEFFREY JONES

The views and opinions expressed by the various writers in this publication are their own and are not necessarily those of the Editor, nor the Administration of Local 933. Subscription price is \$3 per year for non-members. UAW Local 933 owns The Rocket,

OFFICERS

- ALLEN HARRIS *President*
- LARRYJ. FANNING *First Vice President*
- GEORGE FREEMAN III..... *Second Vice President*
- BOB "BZ" ZELLERS *Recording Secretary*
- GARY HOLMES *Financial Secretary-Treasurer*
- ALAN ECKLER *Trustee*
- NEAL JAMESON..... *Trustee*
- DARRELL YATES *Trustee*
- BILLY SEARS *Sergeant-At-Arms*
- DAVID EAKER *Guide*
- BRADLEY HALL *Executive Board Member-At-Large*
- TREVOR BEHRENS..... *Executive Board Member-At-Large*
- DALE JOHNSON *Executive Board Member-At-Large*
- RON LONG *Retiree Executive Board Member-At-Large*
- FRANK POYNTER *Chairman/Bargaining Unit - Rolls-Royce*
- JIMMY KING *Chairman/Bargaining Unit - ATI*
- JAMES KEMP *Chairman/Bargaining Unit - Ryder Logistics*
- LORETTA GREGGS..... *Chairwoman/Bargaining Unit - ABM*
- MICHAEL SMITH *Chairman/Bargaining Unit - INHVC*

SHOP COMMITTEE

RR/Maywood Unit

- Alan Petree
- Rick Goss
- Matt Barton
- John Snow

ATI/Speedway Unit

- Phil Doyle Mike Mansfield
- Ken Berger Randy Gott
- Tim Connor Rich Hugart

FREQUENTLY CALLED NUMBERS

- Local 933 Union Hall (317)247-6661
- Local 933 Toll Free(800)511-4047

BENEFIT OFFICE

- Maywood Plant.....(317)230-6818 or In-Plt. 6818
- Speedway Plant
- Rob Back(317)242-2641 or In-Plt. 2641
- Lynn Vance.....(317)242-2640 or In-Plt. 2640
- Spencer Grobey.....(317)242-4685 or In-Plt. 4685

RETIREE BENEFIT OFFICES

- Jason Shrout(317) 247-6661 ext 28 – Rolls-Royce Retirees
- Andy Hurrle.....(317) 247-6661 ext 34 – Allison Transmission Retirees

GM BENEFIT CENTER - Toll Free (800)489-4646

GENERAL MOTORS (GM) RETIREE BENEFIT PLANS

Cathy Poolman - **UAW Region 2B/GM Benefit Plans Representative**
 Available Tuesdays at UAW Local 933 Union Hall from 8am to 2pm for walk-ins.
 All other times call: (866)782-6031 (Toll-Free) leave a voicemail if no answer.

UAW-FCA-Ford-General Motors Legal Services Plan - (800)482-7700

EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

- Maywood(317)230-2847 or Union Hall – (317)247-6661
- Speedway.....(317)242-0324 or Union Hall – (317)247-6661

UNION WORK CENTER

- MaywoodIn-Plt. 5654/5657
- Speedway.....In-Plt. 7964/7965/7966
- S&A PAPERS-RR/Maywood**..... Toll Free (877)456-1070-Press 3
- M.R. RALPH HEARING CARE**.....(317)486-1936 Toll Free (888)724-5365
- HEARTLAND VISION** (317)241-2019

UPCOMING LOCAL 933 MEMBERSHIP MEETINGS

Sunday, March 10, 2019
 And
 Sunday, June 9, 2019

At the UAW Local 933 Union Hall
 2320 S. Tibbs Avenue – Indianapolis

Skilled Trades Unit Meeting



Begins at 1:00 p.m.



Regular Membership

Meeting begins at 2:00 p.m.

Visit WWW.LOCAL933.COM For The Most Up To Date Information



NAFTA vs USMCA

What's the difference? Nothing really, Corporations thumb their noses at it before the ink even dried.

Before the ink hit the paper, Corporations had signaled that the New NAFTA (known as USMCA) is not strong enough, as it stands today, to deter them from moving products and taking advantage of low labor costs. Quite simply, the new NAFTA needs more input and work. We were hopeful that this new agreement would rein in the Corporate greed that has bled manufacturing in the United States. Unfortunately, the idling of plants in Ohio, Michigan and Maryland showed that the New NAFTA, as it stands now, is not strong enough to protect American workers or jobs.

When we look at the New NAFTA through the eyes of workers in Lordstown, Detroit Hamtramck, Warren, Brownstown and Maryland, do they see a better future? It is hard to see how, as the reality of the new measure fail to stop the flow of work from the US to other countries in search of cheap labor.

Workers in Mexico are paid so little because they lack basic rights. Six thousand workers at a wiring harness maker were brutally attacked for just trying to exercise their rights to join a Union. This points out, once again, that Mexico's labor laws are broken and demonstrates why it is important to have an agreement that gives Mexican workers a voice on the job and better living standards to stop the wage race to the bottom.

Corporations have revealed time and time again that they will continue to play by their own rules at the expense of workers, even after raking in record profits. Our elected leaders owe it to families in the United States to go back and make the New NAFTA stronger, tighter and enforceable. We need to make Corporations and other Companies rethink mass layoffs while they invest in exploited labor in other countries.

In Solidarity

Allen Harris
President, UAW Local 933

UAW Local 933 – 2019 Events Calendar

February 23, 2019	5:00 p.m.	2018 Charles S. Kinchelow Civil and Human Rights Celebration Banquet – UAW Local 933
April 13, 2019	9:30 a.m.-11:30 a.m.	Easter Egg Hunt – UAW Local 933
April 20, 2019	5:30 a.m.	2019 Spring Bass Tournament – Monroe Reservoir
September 7, 2019	8:00 a.m.	Veteran's Committee Car Show (September 21, 2019 – Rain Date) – UAW Local 933
September 14, 2019	9:00 a.m.	Memorial Ride – UAW Local 933
TBA	6:00 a.m.	2019 Fall Bass Tournament – Location TBA
October 2019 (TBA)	7:00 a.m. (registration)	Making Strides Against Breast Cancer Walk – 9:00 a.m. (walk)
December 14, 2019	8:30 a.m. – 11:00 a.m.	Breakfast with Santa – UAW Local 933

All dates/times are subject to change. Please watch your local union boards.

Active & Retiree members of Local 933

EASTER EGG HUNT

**UAW LOCAL 933
SHELTER HOUSE
2320 S. TIBBS AVE**

Saturday, April 13, 2019
9:30 am - 11:30 am



Easter egg hunt start times are as follows.....

5 & under

9:45 am

6 & over

10:15 am

Pastries, Milk, OJ, and Coffee
will be available.....!!!!





FRANK POYNTER
MAYWOOD CHAIRMAN

2018 Bonus

As we begin another great year I'd like to reflect on the results of the prior year's overall performance. With management's unfavorable mid-year predictions for the end of 2018, we, the hourly work force, once again rose to the occasion and finished the year on a very positive note which included producing in excess of 640,000 standard hours. In addition, we exited 2018 with zero AE engine arrears, achieved 95% of the total budgeted plan for all engine deliveries and due to the year-end ramp up we achieved 94% of the 2018 Spares delivery plan as well.

The AEBS (All Employee Bonus Scheme) bonus plan is made up of two components: The Rolls-Royce PLC (Public Limited Company) portion which is based on a maximum of 2,080 hours and the Facility portion which is based on a maximum of 1,850 hours or 463 hours per quarter.

For the Facility portion all three targets (Productivity, Delivery & Scrap) were achieved in Q-4 to go along with the three we had obtained in the prior quarters (one each in Q-1, Q-2 & Q-3) for a total of six being achieved in 2018, which is more than any previous year. The total of these six targets brings the Facility portion of the AEBS to \$1,998.00.

Our payout for the PLC portion of the AEBS is based on the Defense sector's performance. Example: If the Defense sector alone has met their established targets then 2.5% to 5.0% of the eligible earnings will be paid out for the PLC portion. At the time of writing this article the complete 2018 results were still being calculated but Rolls-Royce Chief Executive Warren East has stated that the full year results look to be better than what were originally predicted.

Both the PLC and Facility portions will be prorated for hours under the maximum and be paid out on or by March 15 of this year.

In Solidarity,
Frank Poynter
Bargaining Chairman, Maywood Unit



JIMMY KING
SPEEDWAY CHAIRMAN

We had an increase of 312 NEW production and 28 NEW skilled trades members hired at Allison Transmission in 2018 giving us a total of 340 NEW UAW Local 933 Members.

As of February 11, 2019, the current bargaining unit headcount at Allison Transmission is 1,553. Production members are 1,171 and skilled trades members are 382. There are currently 58 members on a leave of absence.

Since January 1st, 2019, we have had 3 production members and 7 skilled trades members take advantage of the retirement incentive. So far this year we have 24 production and 2 skilled trades members hired and we are in the process of hiring more. We will be adding new skilled trade apprentices for 2019 as well.

In Solidarity,
Jimmy King
Bargaining Chairman, Speedway Unit

UAW Region 2-B Community Action Program

2019 V-CAP Drive Prize List

COMMUNITY ACTION PROGRAM

Grand Prize

\$ 3,000.00

Two Second Place Prizes

\$ 1,000.00

OR

COLT COMBAT COMMANDER (.45 ACP)



Other Prizes

50-\$100.00

25-\$50.00

Contact your local CAP Representative for tickets.

Rich Rankin, Director Region 2-B, UAW

The drawing will be conducted in the 2nd quarter of 2020, using the ticket stub bearing the contributor's name and address. Contributions or gifts to the UAW are not deductible as charitable contributions for Federal Income Purposes.

2018 Deer Results



Darrell Cummins, Rolls-Royce Plant 5, winner of the Bow Category with a 176 pound deer.



Dustin Nichols, son of Kenny Nichols, Allison Transmission Retiree, winner of the gun category with a 192 pound deer.



Logan Crock, grandson of Richard Walker, Rolls-Royce Retiree, winner of the youth category with a 163 pound deer



ELECTION NOTICE

Allison Transmission, Inc./Speedway Unit; Rolls-Royce/Maywood Unit;
Ryder Integrated Logistics Unit;
ABM Unit and Ford INHVC Unit

GENERAL ELECTION

Tuesday, May 14, 2019

[One-Day Election]

There will be an election held for the following offices: Executive Board Members: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-At-Arms, Guide, three (3) Executive Board Members-At-Large; Retiree Executive Board Member-At-Large; Chairperson of the Bargaining Committee; Zone Committeeperson; District Committeeperson; Alternate Committeeperson.

Acceptance letters will be accepted beginning Tuesday, April 2, 2019 to 11:59 p.m., Tuesday, April 9, 2019. All acceptance letters must be mailed CERTIFIED OR REGISTERED MAIL, RETURN RECEIPT REQUESTED.

Any acceptance letter mailed BEFORE OR AFTER acceptance letter time limits will be deemed ineligible to run. Only one (1) acceptance letter per mailed envelope. Mail acceptance letter to:

Chairperson/Election Committee
c/o UAW Local 933
2320 South Tibbs Avenue
Indianapolis, IN 46241-4801

POLLS OPEN: 5:30 a.m. to 5:30 p.m.

POLLING SITES: To be determined and posted in a later posting on Union Bulletin Board.

A candidate must be a member in good standing for one (1) year immediately prior to the nomination. Please have your union card on Election Day. Election conducted per the provisions of the International Union, UAW Constitution, Local 933 Bylaws and Local 933 Election Committee. The term of office shall be effective upon the day immediately following the June 2019 Membership Meeting until the General Election in May or June of 2022. In the event of a tie, a runoff election will be held Tuesday, June 11, 2019 at the same polling sites and hours.

In just over three months on Tuesday May 14th 2019 the General election for UAW Local 933 will take place. This election will be for all the **Executive Board Members:** President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-At-Arms, Guide, three (3) Executive Board Members-At-Large; Retiree Executive Board Member-At-Large; **Chairperson of the Bargaining Committee; Zone Committeeperson; District Committeeperson; Alternate Committeeperson.**

According to Local 933 Bylaws: The highest authority of the Local Union shall be vested in the General Membership Meeting once a quarter in each year. Between the General Membership Meetings the highest authority shall be the Executive Board, subject to the approval of the General Membership. The Executive Board shall meet at least twice a month, actions of the Executive Board will be reported to the Membership at the Regular Membership Meetings.

The people that we elect to represent us during this election will be our voice for the next three years. Not only will they be making decisions about the daily operations of our Local, they will also be negotiating an agreement with Rolls-Royce as our current agreement expires February 26, 2020.

Each of us need to be committed to attending the quarterly Union Meeting, we need to be there to hear what is being decided between meetings by our Executive Board. We need to be sure that the people representing us have our best interests in mind because we are entrusting them to make decisions on our behalf. Take the time to meet the people running for these positions, talk to them and ask them questions. Don't go with the status quo and assume that if "you're in you're out" or vote for the same old "slate". I want to encourage everyone to seek out people you trust and who's opinion you value. Talk to them about the people who are asking for your vote, what have they done to be involved in this Union? Do they attend the quarterly meeting and participate in Local Union events or do they only get on Facebook and rant? There is a lot of information, misinformation, rumors and complaining on social media. I believe that Facebook can be a great tool for our leadership to communicate with the members of our Local and hope that it can be utilized more for this purpose. I would like to see our membership using this in more of a positive manner, be respectful of your union brothers and sisters. We all have skin in this game and want the same things, job security, good wages and benefits, a safe place to work and time off to enjoy the fruits of our labor.

Being a UAW Local 933 member means more than paying your monthly dues and showing up at the Hall for a couple hours a few times a year. I'd ask each of us to get more involved in the "Family" of Local 933, attend some of the great events that happen each year, Easter Egg Hunt, Veteran's Committee Car Show, Memorial Ride, Making Strides Against Breast Cancer Walk and Breakfast with Santa. Bring your family and friends, let them see the many good things we do in our community every year.

Remember: **VOTE LIKE YOUR JOB DEPENDS ON IT!**

Jeffrey Jones Editor, The Rocket

2019 UAW LOCAL 933 SCHOLARSHIP PROGRAM

ONE SCHOLARSHIP AWARDED IN THE AMOUNT OF \$1,500.00. Scholarship is available for child, stepchild, grandchild or ward of a UAW Local 933 active, retired or deceased member [in good financial standing] only. Must be a graduating high school senior entering a college, university or recognized technical/vocational post-secondary school as a full-time student to apply.

PLEASE TYPE OR PRINT LEGIBLY THE FOLLOWING INFORMATION:

STUDENT'S NAME: _____
FIRST NAME MIDDLE NAME OR INITIAL LAST NAME

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ SOCIAL SECURITY NO.: _____ DATE OF BIRTH: _____ SEX: _____
AREA CODE MM-DD-YYYY MF

SPONSOR MUST BE A MEMBER IN GOOD STANDING.

MEMBER'S NAME: _____
FIRST NAME MIDDLE INITIAL LAST NAME

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ SOCIAL SECURITY NO.: _____ RELATIONSHIP TO STUDENT: _____
AREA CODE

SPONSORING MEMBER — Check one: ACTIVE RETIRED DECEASED SENIORITY DATE: _____
MM-DD-YYYY

GRADE POINT AVERAGE* _____ (3.0 Minimum) SAT SCORE _____ (900 Minimum) ACT SCORE _____ (22 Minimum)

Must provide documented proof of grade point average, SAT and/or ACT score(s) with high school transcript. **Application received without high school counselor/advisor's signature, grade point average, SAT and/or ACT score(s) deemed ineligible.** *4.0 being highest academic level; used for minimum requirements. Scores not used for selection purposes.

HIGH SCHOOL: _____

HIGH SCHOOL ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

COUNSELOR/ADVISOR'S NAME: _____ PHONE: _____
PLEASE PRINT AREA CODE

I verify grade point average, SAT and/or ACT score(s) for applicant:

COUNSELOR/ADVISOR'S SIGNATURE: _____ DATE: _____

NAME(S) OF COLLEGE/UNIVERSITY OR TECHNICAL/VOCATIONAL POST-SECONDARY SCHOOLS APPLICANT HAS BEEN ACCEPTED TO:

WHAT FIELD DO YOU INTEND TO STUDY? _____

WHY? _____

If additional space is required, attach separate sheet with explanation to application.

HAVE YOU APPLIED FOR FINANCIAL AID? _____ IF YES, PLEASE GIVE SPECIFIC INFORMATION: _____

If additional space is required, attach separate sheet with explanation to

ONE ENTRY PER STUDENT

THE FOLLOWING MUST BE ATTACHED WITH THIS APPLICATION:

1. Copy of latest high school transcript and SAT and/or ACT score(s).
2. Letter of recommendation from principal and/or counselor/advisor.
3. Student's personal resume (community/school/leadership activities, i.e. academics, sports, volunteer work, student government. *BE SPECIFIC!*)
4. ESSAY MUST BE TYPEWRITTEN — DOUBLE SPACED ON 8.5 X 11 SHEETS, ONE THOUSAND (1,000) WORD MINIMUM, ADDRESSING THE FOLLOWING SUBJECT:

HOW DO MILLENIALS FEEL ABOUT UNIONS TODAY?

5. Bibliography attached if applicable.

FAILURE TO ATTACH ANY OF THESE ITEMS WILL CAUSE APPLICANT TO BE INELIGIBLE FOR CONSIDERATION.

AUTHORIZATION RELEASE IN ACCORDANCE WITH THE PRIVACY ACT OF 1974

This is to authorize the UAW Local 933 Executive Board/Scholarship Committee to obtain any records pertinent to the awarding of scholarship funds. The student represents that all information provided in this application is complete, accurate, and true. The student agrees to comply with and be bound by the decisions of the UAW Local 933 Executive Board/Scholarship Committee and its committees in selecting scholarship recipient and, if selected, to meet the standards and conditions established for UAW Local 933 Scholarship recipient. Scholarship recipient and/or parent/guardian will be liable for all taxes with regard to this scholarship. Scholarship monies will be available for tuition purposes ONLY. Scholarship check will be made payable to the student and selected college/university or recognized technical/vocational post-secondary school. Winning essay may be published by UAW Local 933.

STUDENT'S SIGNATURE: _____ DATE: _____

PARENT/
GUARDIAN SIGNATURE: _____ DATE: _____

MAIL APPLICATION/ESSAY TO:

UAW Local 933
Executive Board/Scholarship Committee
2320 South Tibbs Avenue
Indianapolis, IN 46241-4801

**Application/essay must be mailed
CERTIFIED MAIL-RETURN RECEIPT REQUESTED-NO EXCEPTIONS!**

No application/essay accepted in person at UAW Local 933 Union Hall.

ENTRY DEADLINE: POSTMARKED ON OR BEFORE APRIL 11, 2019.

All scholarship essay selections by judges are final. Judges for essay competition are not affiliated with a member of, or related to a member of, or a member of UAW Local 933.

UAW LOCAL 933 2018 RETIREMENTS

NOVEMBER

Thomas L. Brown	ATI
Philip R. Carson	RR
Stanley V. Collins	RR
Duane O. Cook	RR
Gregory Kent	ATI
Donald R. Wilson	RR

DECEMBER

Gary L. Batts	ATI
Michael L. Hagemier	ATI
Joseph C. Helpling	ATI
Melvin V. Hensley	ATI
Steven P. Kuhn	ATI
Ronald L. Smith	ATI
Pamela J. Sweet	ATI
Richard E. Thomas II	ATI

ATI, Rolls-Royce, Ryder Integrated Logistics, ABM, Ford INHVC employees, retirees and their immediate family. UAW Local 933 Spring 2019 Turkey Contest

"Please refer to the Indiana Hunting Regulations"

You must enter 2019 season to be eligible for prize.

Entries must be paid seven (7) days prior to a turkey check-in.

RULES: All hunting laws of Indiana will be complied with. COMBINATION OF WEIGHT, *BEARD AND SPUR LENGTH, will decide winner. Any ties will share equally in prize

*The longest beard will be counted i.e. double beard (longest beard)

\$100 Youth Season Prize

18 years-old or younger, still in high school (child, stepchild, grandchild or step-grandchild of member) Youth winner is eligible for Regular Season Prize.

\$300 Regular Season Prize

Turkey Must Be Checked-In At:

The Outdoorsman
1010 South State Road 135
Greenwood, IN 46142
317.881.7446

Bakers Camp Taxidermy
Call before checking in
4146 East CR 650 North
Bainbridge, IN 46105
765.552.FURS (3877)

Once turkey is checked-in, BE SURE YOU GET your AVO receipt. BE SURE TO SPECIFY you are in the UAW Local 933 Turkey Contest.

HOW TO ENTER: All entries must have \$10 entry fee – check made payable to UAW Local 933/Turkey Contest.

Entry forms available at the UAW Local 933 Union Hall or from Brad "Coondog" Hall – 317.946.5216

ATI, Rolls-Royce Ryder Integrated Logistics, ABM, Ford INHVC Spring 2019 Bass Tournament Saturday, April 20, 2019

Hourly, Salary, Retired Employees and qualified partners (as defined under bereavement section of UAW-ATI, UAW-RR, UAW-Ryder, UAW-ABM and UAW Ford INHVC Collective Bargaining Agreements) only!
30 Boat Limit.

MONROE RESERVOIR (Cutwright Ramp)
\$50.00 per team entry fee – 100% Payback

BIG BASS POT included in Entry Fee — **NO REFUNDS**

CASH OR CHECK PAYABLE

TO: UAW LOCAL 933/BASS TOURNAMENT

14" limit – Large Mouth, Small Mouth and Kentucky Spotted Bass only. *All live fish released.*

STARTING POSITIONS DRAWN AT RAMP. Check boats starting at 5:30 a.m. at Cutwright Ramp. *Entrants not present 15 minutes prior to take-off will be disqualified. Take off at legal sunrise.*

Lake is NOT off limits before tournament.

Tournament hours to be decided at ramp.

Entries must be submitted on **Spring 2019 Entry Form.**

NO EXCEPTIONS!

Entry forms available at the UAW Local 933 Union Hall or contact:

Darrell Yates – 317.697.1320 (Cell)

NO ALCOHOLIC BEVERAGES OR ILLEGAL SUBSTANCES ALLOWED DURING TOURNAMENT HOURS.

VIOLATIONS OF THIS RULE WILL BE CAUSE FOR DISQUALIFICATION.

ENTRY DEADLINE: Friday, April 19, 2019

Local 933 Retiree Chapter

2019 Event Schedule

MARCH

- 12—Meeting/Lunch (chicken) – Noon
- 19—Card Party (pitch-in) – 11 am
- 21—CAP Meeting – 3 pm
- 27—Beef & Boards Theatre – "Grease" – Doors Open 11am – Drive Self (Contact Phyllis Smith)

APRIL

- 09—Meeting/Easter Luncheon (CATERED) – Noon
- 13—*Easter Egg Hunt @ UAW Local 933 – 9:30 am-11:30 am
- 16—Card Party (pitch-in) – 11 am
- 18—CAP Meeting – 3 pm
- 23—Four Winds Casino – Coffee & Donuts – bus leaves Union Hall at 8:00 am (Contact Joanne Reaves)

MAY

- 08—Mystery Trip – Coffee & Donuts – bus leaves Union Hall at 7:00 am – (Contact Kay Lush-Kennedy)
- 14—Meeting/Lunch (chicken) – Noon
- GENERAL ELECTION DAY
- 21—Card Party (pitch-in) – 11 am
- 23—CAP Meeting – 3 pm

JUNE

- 11—Meeting/Lunch (chicken) – Noon
- 18—Card Party (pitch-in) – 11 am
- 20—CAP Meeting – 3 pm

JULY

- 09—Meeting/Lunch (chicken) – Noon
- 16—Card Party (pitch-in) – 11 am
- 18—CAP Meeting – 3 pm

AUGUST

- 13—Meeting/Lunch (Cookout/Burgers & Hot Dogs) Cooks needed to assist – Noon
- 14—Beef & Boards Theatre – "Buddy Holly" – Doors Open 11am – Drive Self (Contact Phyllis Smith)
- 20—Card Party (pitch-in) – 11 am
- 31—*LaborFest

SEPTEMBER

- 05—Red Skelton Museum – Coffee & Donuts – bus leaves Union Hall at 7:00 am (Contact Kay Lush-Kennedy)

07—*Veteran's Car Show @ UAW Local 933

10—Meeting/Lunch (Pork Chops) Cooks needed to assist – Noon

14—*UAW Local 933 Memorial Ride @ UAW Local 933

17—Card Party (pitch-in) – 11 am

19—CAP Meeting – 3 pm

26—Cincinnati Reds Baseball Game – coffee only – bus leaves Union Hall at 8:30 am – Cost \$25 – (Contact Steve Campbell)

OCTOBER

08—Meeting/Lunch (chicken) – Noon

15—Card Party (pitch-in) – 11 am

18—CAP Meeting – 3 pm

22—Belterra Casino – Coffee only – bus leaves Union Hall at 8:30 am (Contact Joanne Reaves)

NOVEMBER

12—Meeting/Thanksgiving Luncheon (CATERED) – Noon

19—Card Party (pitch-in) – 11 am

21—CAP Meeting – 3 pm

DECEMBER

02—Decorate Hall for Christmas – 9:30 am

10—Meeting/Christmas Luncheon (CATERED) – Noon

14—*Breakfast with Santa @ UAW Local 933 – 8:30 am-11:00 am

17—Card Party (Pizza) – 11 am

* Joint Activity for Active and Retired Members of UAW Local 933

Ron Long, Chairperson
UAW Local 933 Retiree Chapter
317.293.2018

Please have your **LOCAL 933 RETIREE MEMBERSHIP CARD** available for admittance if requested.

Please bring a covered dish to all luncheons that are not catered, to ensure plenty of food for all in attendance.

Lunch provided, and planned activities, for dues-paying Retired Local 933 members and dues-paying Associate members. Both Retired member and Associate member may bring their spouse or one guest to all luncheons and planned activities, unless indicated otherwise. **Children/Grandchildren allowed ONLY IN EMERGENCY SITUATIONS** with prior notice only.

All trips depart from LOCAL 933 Union Hall unless otherwise noted.

This schedule is tentative and subject to change due to conditions beyond our control.



Happy New Year! Can you believe it? 2019 and a new start and the previous year is behind us. We are survivors of yet another year. Consider some of the changes we have seen in our lifetime. We were born before television, penicillin, polio shots, frozen foods, contact lenses, laser surgery, Frisbees and the PILL.

We were born before radar, credit cards, split atoms, electric blankets, air conditioners, drip dry clothes. We were born before pantyhose, dishwashers - and before man walked on the moon. In 1940, "Made in Japan" meant junk and making out referred to how we did on an exam. We somehow passed into adult hood without any help from pizzas, McDonald's, or instant coffee.

In our day, GRASS was mowed, COKE was a cola drink and POT was something you cooked in. Rock Music was Grandma's lullaby and AIDS were helpers in the Principal's office. We were certainly not born before the difference in the sexes was discovered, but we certainly were before sex changes. No wonder we find it so easy to understand why there is a generation gap today. But we have survived.

I recently attended a retiree chairman's meeting at the Region 2B office and would like to share what information was shared. There was conversation concerning the upcoming negotiations. Several retiree chapters submitted resolutions to submit for consideration in reaching an agreement. Negotiations for retirees are permissible but not mandatory. Our chapter had four resolutions submitted by Brother Bob Boone. They were: 1) paid Medicare premiums for both active and current retirees and qualifying spouses; 2) life insurance basis benefits not be reduced below the level of \$55,000; 3) receive a Christmas bonus of 1,250 dollars for each year of the new agreement, and 4) basic benefit rate increased by \$2.50 per year of service. The above resolutions were approved by our membership and negotiations will begin in September and I am sure it will be a struggle to reach an agreement.

We were given an update on the status of associate members. A discussion centered around the benefits of giving associate members the status of voice and vote. Smaller chapters were closing because no new members were available for leadership positions. Giving associate members status is like giving new breath to these chapters. While we are on the subject of voting, June will be a general election of new officers for the Local. All offices are up to vote.

I also need to address the subject of union dues. A sad fact is that between 2600 and 2800 members are passing monthly. Hold on, that is from the international and not just our local. As a chapter we average 6 or more monthly and that affects the amount of dues money we have on hand to do all the activities we have scheduled for the coming year. Dues dollars are strictly voluntary but I think I am safe to say that most, if not all, of us can afford \$3 dollars a month. My hat is off to all those members that give more. Along with our monthly dues we have another contribution to make. In most cases no dues money goes to support a political candidate but we do need to educate the membership of legislations that affect retirees. Our chapter needs a CAP (Community Action Program) representative. The role of that person would be to relate all information to the members as needed. Most of their activities would center around the sale of CAP tickets and enrolling Platinum Club members. If you are interested, please let me know and we will get you involved. Remember this little saying, "Tell me and I will forget, show me and I might remember but involve me and I will understand".

Education, leadership week at Black Lake, and VIN numbers for autos were also discussed before adjourning the meeting.

In closing, the new calendar is out and we have some great trips and activities planned. Joann Reaves will coordinate the two casino trips, Steve Campbell will coordinate the baseball trip, Kay Melton Lush-Kennedy will coordinate the mystery trips and Phyllis Smith will coordinate the Beef & Boards performances.

Don Reed is in charge of the Euchre Card Party each third Tuesday of the month at 11:00 a.m. They have a small meal and it is a pitch-in so if you love cards, come and play.

See you at the next meeting and if you forgot, it is always the second Tuesday of the month.

In Solidarity,
Ron Long
Retiree Chapter Chairman, UAW Local 933



GARY HOLMES FINANCIAL SECRETARY

COMBINED FUNDS REPORT
4th QUARTER 2018
(October, November, December)

Beginning Balance

\$591,993.56

Dues/Regular (Private Sector)	\$575,177.09
Dues/Retired Workers @ 35%	18,510.45
Dues/Retired Workers @ \$1.00 or \$2.00	186.00
Area Retiree Council	80.89
Initiation Fee – International	4.00
Initiation Fee – Local	76.00
Donations/Other	6,030.68
Donations/Breakfast with Santa	256.00
Interest/Commercial Checking Account	72.27
Interest/CD's	278.10
Interest/Savings Account	72.80
Rents/Building, Office, Property	8,195.67
Rents/Gyms & Reception Halls	2,200.00
Rents/Refundable Deposits	600.00
Sales/Fundraising Items	2,525.00
Sales/Furniture & Equipment	200.00
Sales/Refreshments	877.00
Sales/Shirts	8,287.27
Soc & Rec Entry Fees (Sport Events, Etc.)	2,150.00
Soc & Rec Trvl Co-Pays (Trip Prepayment)	1,235.00
Refund/Lost Time	338.25

Income Total

\$627,352.47

EXPENDITURES:

Wages (Officers)	\$35,281.64
Wages (Clerical)	38,252.03
Wages (Maintenance and Security)	9,032.00
Lost Time (Officers)	10,138.51
Lost Time (Others)	10,982.63
Weekly/Monthly Exp Allowance – Officers	3,510.00
Weekly/Monthly Exp Allowance – Others	1,460.00
Officers/Non-Tax Travel, Per Diem, Etc.	4,004.31
Maint/Security/Non-Tax Travel, Per Diem	64.31
Others/Non-Tax Travel, Per Diem, Etc.	1,878.35
Holiday/Clerical	1,319.36
Vacation/Clerical	11,318.38
Holiday/Maintenance & Security	288.00
Vacation/Maintenance & Security	1,872.00
Refund/Maintenance & Repair	73.41
Void Checks/Written in Prior Years	5,637.30
FEDERAL Taxes	16,465.52
FICA Taxes	7,654.13
MECA Taxes	1,790.13
Indiana State Taxes	3,999.84
Local/County Taxes	1,939.82
United Way Deduction	260.00
Savings Deduction	3,250.00
Union Dues	773.70
Refund/Damage Deposit (Rental of Hall)	850.00
Refund/Sale of Shirts	60.00
Refund/Soc & Rec Trvl Co-Pay, Trip Pre-Pmts	70.00
Federal Income Taxes Forwarded	16,465.52
FICA/Forwarded, Employee	9,444.26
State Income Taxes Forward	3,844.62
County Income Taxes Forward	1,788.35
Bank, Credit Union, Savings, Forward	3,500.00
Charitable Contributions Forward	340.00
Union Dues Forward	786.73
FICA/Employer Share	9,444.26
Unemployment Taxes – Federal	182.67
Unemployment Taxes – State	152.75

Dental/Hearing/Medical/Vision Insurance	19,026.61
Disability/Sickness & Accident Insurance	233.76
Group Life Insurance	671.96
Medical Fee Reimbursement	237.74
Pension Allocations	3,267.42
Athletic Part; Fishing/Hunting/Shooting	144.00
Athletic Part; Tournament Prizes	500.00
Bank Charges-Service Fees, NSF, Etc.	9.00
Banquets, Lunches, Dinners (Tkts & Tables)	1,800.00
Insurance (Fire, Theft, General Liability)	3,735.93
Maintenance & Repairs	5,695.90
Taxes/Rea Estate-Property	9,229.17
Utilities (Building Ownership)	8,722.30
Cartage & Freight	522.25
Donations/Charities	16,873.49
Donations/Civic Grps; Firefighters, Police, Etc.	375.00
Door Prizes	1,513.99
Entertainment/Bands, Magicians, Etc.	400.00
Flowers, Bibles, Cards, Donations in Lieu	5,394.90
Furniture & Equipment-Leases & Rentals	1,022.43
Furniture & Equipment – Purchases	2,598.85
Hats, Jackets, Shirts, Etc. (inc. Team Sports)	2,627.90
Insurance/Special Event Liability	153.30
Per Capita Taxes – International	343,428.89
Per Capita Taxes – CAP Councils	23,002.48
Per Capita Taxes – Retiree Councils	80.89
Per Capita Taxes – Retired Workers @ 65%	35.10
Postage	2,845.75
Professional Fees/Legal	993.75
Recognition/Service Awards	3,725.00
Refreshments – Caterers	16,932.50
Refreshments – Coffee, Donuts, Food, Soft Drk	997.29
Registration/Conference/Tuition Fees	2,625.00
Resale Items – Refreshments	61.97
Resale Items – Shirts	3,682.50
Service Fees/Sorting, Mailing, Etc.	4,446.75
Soc & Rec Events/Christmas	734.30
Soc & Rec Events/Dinners, Luncheons, Etc.	4,124.39
Soc & Rec Events/Picnic	500.00
Supplies-Office	3,170.65
Technical & Support Fees	75.85
Telephone	96.18
Travel-Direct Paid Airlines, Hotel, Trvl Agency	1,210.37
Void Checks/Written in Prior Years	39,754.39

Expenditure Total

\$592,404.77

Total

\$626,941.26

October 2018	November 2018	December 2018
Beginning Balance: \$591,993.56	Beginning Balance: \$612,656.74	Beginning Balance: \$593,813.47
Income: \$220,137.39	Income: \$208,254.81	Income: \$198,960.27
Expenditures: \$199,474.21-	Expenditures: \$227,098.08-	Expenditures: \$165,832.48
Difference: \$20,663.18	Difference: \$18,843.27-	Difference: \$33,127.79
Balance: \$612,656.74	Balance: \$593,813.47	Balance: \$626,941.26

Beginning Balance

\$591,993.56

Income

\$627,352.47

Expenditures

\$592,404.77-

Difference

\$34,947.70

Balance

\$626,941.26

Bank Balance/Comm. Account.

\$497,573.17

Money Market Savings Account

57,818.32

Certificate of Deposit

48,166.22

Certificate of Deposit

23,383.55

TOTAL CASH ASSETS

\$626,941.26

Respectfully submitted by, subject to audit:
Gary S. Holmes, Financial Secretary-Treasurer
UAW Local 933

IN MEMORIAM

OCTOBER 2018

Christy Anderson Johnson (Father)	2A01
Carl Auberry	Ret.*
Rick Auberry (Father)	0201
Robert Benson (Spouse)	Ret.
Ollison Biggerstaff	Ret.
Chris Bondurant (Spouse's Mother)	2A01
Anthony Bunch (Grandmother)	2F04
Kenneth Church	Ret.*
Lindbergh Clark	Ret.
Norman Cochran	Ret.*
Jerry Coleman	Ret.*
LaVerne Crafton	Ret.
Mike Esamann	0577
Greg Gaines	Ret.
Allen Harris (Father)	1336
Charlie Helton (Spouse's Parent)	2F08
Melvin Hensley (Spouse's Father)	9202
Matt Jenkins (Spouse's Father)	0841
Fayette Jones (Grandson)	0590
Joe Labraico II (Mother)	1472
Dan Leak (Spouse's Father)	0535
Robert Mayberry	Ret.*
Rick Mayes (Father)	4592
Alyssa McCammon (Grandmother)	1458
David Miller (Father)	1228
Shawn Parnell (Grandfather)	1454
Fred E. Patterson	Ret.
Patrick Rice	Ret.*
John Robinson	Ret.
Robert Scheigert (Mother)	Ret.
Marion "Sonny" Sedan (Spouse)	Ret.
Mario Thomas (Stepsister)	2F02
Fred VanDeventer (Spouse)	Ret.

NOVEMBER 2018

Jennifer Baker (Brother)	4594
Kenneth J. Baker	Ret.*
Diana Barnhart (Stepson)	Ret.
James Beach (Father)	Ret.
Steve Clark (Stepfather)	0590
Charles Lee (Brother)	0823
Jessica McGinnes (Spouse's Grandmother)	9A01
Ryan McGinnes (Grandmother)	1341

Tymesha Montgomery (Father)	1450
Don Reed (Brother)	Ret.
Debbie Smith (Sister)	2201
Charles F. Stevens	Ret.*
Harvie R. Stevenson	Ret.*
James R. Whitaker	Ret.*

DECEMBER 2018

Roy Allen, Jr.	Ret.
Jenita Brooks	9956
Mark Cabbell (Daughter)	Ret.
Scott Clodfelter (Father)	3577
April Douglas (Father)	2F03
Buck Everett (Sister)	0535
Marvin Fredrick (Son)	1523
Tracy Harper	Ret.
Charles Helton (Mother)	2F08
John Henderson (Brother)	1492
Burke Hill (Mother)	0535
Demetri Ingle (Daughter)	6F05
Don Lewis (Daughter)	9202
Dorothy Lewis (Stepdaughter)	2201
Robert Luke (Brother)	1320
Art McClendon (Mother)	0535
Michael C. Moore (Spouse's Father)	4559
Guy Osborne (Mother)	0591
Jim Planalp	Ret.
John Snow (Mother)	1512
Mary Stowers (Spouse)	Ret.
James Thornburgh (Spouse)	4594
Jimmy Tinsley (Brother)	1523
Michael Tinsley	Ret.
Terry Turner (Father)	Ret.
Danny Wrightsman	Ret.*

* DENOTES VETERAN

The Staff of *The Rocket* apologizes for any omissions or errors of deceased hourly members and their families' memorials. Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission, ABM, Ryder Logistics, and Ford INHVC do not necessarily pass this information on to us.

You may report your loss by calling (317) 247-6661.



ROCKET

LOCAL 933

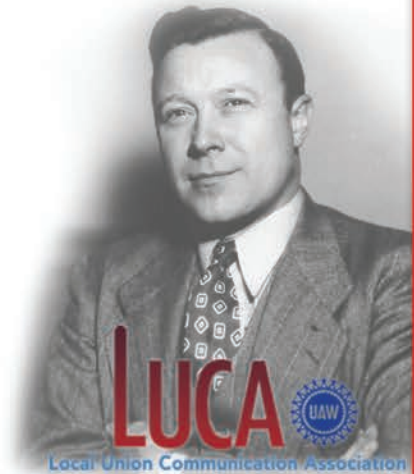
UAW-CIO Local 933
2320 South Tibbs Avenue
Indianapolis, IN 46241-4801

Non-Profit
U.S. Postage
PAID
Indianapolis, IN
Permit No. 593

RETURN SERVICE REQUESTED

ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:

If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on *THE ROCKET*, and return only the top half of the back page to: **UAW Local 933 President's Office**



Important Dates To Remember

March 2019

- March 10, 2019 - Union Meeting
- March 12, 2019 - Retiree Meeting
- March 19, 2019 - Retiree Card Party
- March 21, 2019 CAP Council Meeting

April 2019

- April 9, 2019 - Retiree Meeting
- April 16, 2019 - Retiree Card Party
- April 18, 2019 - CAP Council Meeting

May 2019

- May 14, 2019 - Retiree Meeting
- May 16, 2019 - CAP Council Meeting
- May 21, 2019 - Retiree Card Party

DO YOUR PART..... VOLUNTEER