



BYLAWS

UAW Local 933 Bylaws, with deletions/changes approved at 09.10.2023 Membership Meeting, and approved and accepted by International Union, UAW on 09.29.2023.



UAW Local 933 Bylaws

UAW Local 933 Bylaws, with changes/deletions approved by Membership at 09/10/2023 Regular Membership Meeting, approved by International UAW on 09.29.2023.

ARTICLE 1 NAME

The name of the Local Union shall be #933, International Union United Automobile, Aerospace and Agricultural Implement Workers of America (UAW). The constitution of this Local Union shall be the International Union, UAW Constitution and, these bylaws shall be in all respects subordinate to said constitution and all applications and interpretations thereof.

SECTION 1: As per the actions of the International Union, UAW Executive Board meeting of July 3, 1985, UAW Local 933 is classified as an Amalgamated Local, and shall consist of six (6) separate bargaining units of the Maywood Bargaining Unit/Rolls-Royce Corporation, Speedway Bargaining Unit/Allison Transmission, Ryder Logistics Bargaining Unit, ABM Bargaining Unit, and Ford INHVC Bargaining Unit and AFL-CIO Staff Bargaining Unit.

SECTION 2: The UAW Local 933 bylaws shall pertain to the Maywood Bargaining Unit, Speedway Bargaining Unit, Ryder Logistics Bargaining Unit ABM Bargaining Unit, and Ford INHVC Bargaining Unit equally and AFL-CIO Staff Bargaining Unit.

MEMBERSHIP

SECTION 3A: The Local Union shall be composed of workers eligible for membership in the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), over whom the Local Union has jurisdiction.

SECTION 3B: Each member in good standing of this Local Union has the right to nominate and vote, express opinions on all subjects before the Local Union, to attend all membership meetings and express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting; to meet and assemble freely with other members and generally, to participate in the activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions. These rights shall at all times be subject to the rules of procedure governing meeting and other uniform rules and regulations contained in the International Union, UAW Constitution, bylaws and other official rules of the Local Union.

A member, in exercising the foregoing rights and privileges, shall not take any irresponsible action which would tend to jeopardize or destroy, or be detrimental to, either the Local or International Unions as organizations, or their free democratic heritage, or which would interfere with the performance by this Local Union as an affiliate of the International Union, UAW.

Violation, or abuse of these rights and privileges of membership, or engaging in conduct prohibited by this section, shall be considered conduct unbecoming a union member.

SECTION 3C: The Membership shall strive to obtain the objectives set forth in the International Union, UAW Constitution and additional objectives as established as the policy of the International Union, UAW to maintain free relations with other organizations; to do all in its power to strengthen and promote the labor movement; to cooperate with UAW Regional Board Members, the UAW International Representatives and help promote organizational activities.

ARTICLE 2 POWERS OF ADMINISTRATION

SECTION 1: The highest authority of the Local Union shall be vested in the General Membership Meeting to be called once a quarter in each year, being the second Sunday of the months of March, June, September and December at 2:00 p.m.

SECTION 2: Between General Membership Meetings, the highest authority shall be the Executive Board of the Local Union, subject to the approval of the General Membership. The Executive Board shall meet at least twice a month. Actions of the Executive Board will be reported to the Membership at the Regular Membership Meetings.

SECTION 2A: There shall be a Workplace Council Meeting each month there is no scheduled General Membership Meeting or more often as deemed necessary by order of the President or at the request of a majority of the members of the UAW Local 933 Executive Board. The President may reschedule this meeting in the event that it falls on a holiday, special occasion day, National Conference or Convention. The order of business of the Workplace Council Meeting shall be outlined in Article 8, Section 2 of the UAW Local 933 bylaws. The Workplace Council shall be composed of all elected officers and representatives of the Maywood Unit, Speedway Unit, Ryder Logistics Unit, ABM Unit, ~~and~~ Ford INHVC Unit and AFL-CIO Staff Unit of UAW Local 933.

SECTION 3: Between the meetings of the Executive Board, the Administration of the Local Union shall be vested in the President of the Local Union, subject to the approval of the Executive Board and the General Membership and will be reported to the Executive Board and the Membership at the Regular Membership Meeting.

SECTION 4: The President may, at any time, call a Special Meeting if deemed necessary, or at the request of a majority of the members of the Executive Board.

SECTION 5: Upon written request of the majority of the Executive Board members, in matters of urgency, the President shall call a Special Membership Meeting, as said meeting to be called within seven (7) days of request.

SECTION 6: The Unit Chairperson of all bargaining units, Maywood, Speedway, Ryder Logistics ABM Unit, ~~and~~ Ford INHVC and AFL-CIO Staff Unit, shall at any time call a Special Bargaining Unit Membership Meeting for the unit they chair, if deemed necessary, or at the request of a majority of the members of the Executive Board of UAW Local 933. A unit meeting shall be called, by any of the six (6) Bargaining Unit Chairpersons.

ARTICLE 3 LOCAL UNION OFFICERS

SECTION 1: The Local Union shall have the following Executive Officers: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-At-Arms, and Guide.

The Local Union Executive Board consists of all the Executive Officers, three (3) Executive Board Members-At-Large, the Chairperson of each separate bargaining unit, and a member of the Local Union Retiree Chapter.

SECTION 2: The installation of Local Officers and Executive Board Members shall take place at the next Regular Membership Meeting following completion of the election, under the procedure, as provided for by the International Union, UAW Constitution.

SECTION 3: Local Union Officers and Executive Board Members shall serve for a period from the installation until their successors are installed into office after the next regular three (3) year election.

SECTION 4: The Offices of President and Financial Secretary-Treasurer of the Local Union shall be bonded, as provided by the International Union, UAW Constitution, Article 12, Section 15.

SECTION 5: In the event of a vacancy in the office of President of the Local Union by reason of death, incapacity, resignation, removal or any other reason, the First Vice-President will succeed to the presidency. If the First Vice President should succeed to the presidency, the First Vice Presidency will be filled by a special election, as outlined in Article 3, Section 7 and Article 6, all applicable sections. In the absence or incapacity of the President, the First Vice-President shall perform the duties in accordance with Article 40, Section 2 of the International Union, UAW Constitution. The President shall not be considered absent for the purpose of this Section 5, unless he/she declares himself/herself absent.

SECTION 6: The Chairperson of the Bargaining Committee shall appoint a Vice-Chairperson who shall perform the Chairperson's duties when the Chairperson is absent. In the event of a vacancy of the Chairperson of the Bargaining Committee, a new Chairperson of the Bargaining Committee shall be appointed by the President of the Local Union; same being a member of the Bargaining Committee, subject to approval of the Executive Board.

The Office of the Chairperson shall be filled by election, as soon as possible, after the vacancy occurs, but within a sixty (60) day period.

SECTION 7: In the event of a permanent vacancy in any Local Union Office (other than the Office of President), for any reason, the duties of the Office shall be performed by a member. Such member to be selected by the President of the Local Union until the office is filled by an election. Election to comply with Article 38 of the International Union, UAW Constitution.

SECTION 8: When another officer is performing the duties of the President or Financial Secretary-Treasurer, he/she shall be paid in accordance with Article 4, Section 1 and Section 1A of the UAW Local 933 bylaws.

SECTION 9: A Shop Committeeperson and/or District Committeeperson may be recalled by the members that he/she represents, for failure to perform the duties of his/her office, as set forth:

1. A valid petition setting forth specific complaints against a Committeeperson, for failure to perform the duties of his/her office shall be signed by not less than twenty-five percent (25%) of the people that he/she represents.
2. The petition shall be presented to the President of UAW Local 933, and the President shall hold a recall meeting within fourteen (14) days after receiving, to resolve the recall petition.

3. The Committeeperson so complained against shall be notified seven (7) days prior to his/her recall meeting.
4. A quorum of twenty-five percent (25%) of the people, under the jurisdiction of the accused Committeeperson, must be present at recall meeting, or there will not be meeting, and the accused Committeeperson will be considered not guilty.
5. When the meeting is held, the complaint(s) in the valid petition shall be read to the members present, with the Committeeperson being recalled given ample time and opportunity to discuss such complaints, prior to a vote being taken by the members present on the issue of recall.
6. A two-thirds (2/3) vote of the members present at such special meeting is required to recall a Committeeperson.

SECTION 10: Rules for Shop Committeeperson: All members of the Shop Committee shall be required to attend all Grievance Review Meetings on the day scheduled and all Grievance Meetings, unless excused by the Chairperson of the Shop Committee. Any Shop Committeeperson not excused and missing a combination of such meetings for a total of three (3), in any period of six (6) months, shall be reported to the next regular meeting of the General Membership.

ARTICLE 4 SALARIES, EXPENSES, EXPENDITURES

SECTION 1: The President shall be paid pursuant to Document 77 of the National Agreement of his/her work place rate by the work place where he/she holds seniority. Local 933 will pay the President the difference between his/her work place rate and the highest rated classification in the work place, to include ten percent (10%) shift premium when performing services on behalf of Local 933, Monday through Friday, during normal business hours of the Union Hall. If the President is on lost time during this period, he/she is required to attach his/her work place check stub and time sheet from the work place to the voucher at Local 933 to avoid any duplication in pay. Local 933 will pay the President twelve (12) hours per week at the highest rated classification in the work place, to include ten percent (10%) shift premium when performing services on behalf of Local 933, Monday through Friday, during normal business hours of the Union Hall, in lieu of the following: 1) Article 4, Sections 4 and 6 of the UAW Local 933 bylaws will not apply to the President; 2) The Local Union will pay for the President's monthly cell phone bill up to \$75.00 per month, as long as funds allow; 3) the President will participate in any councils and attend meeting(s) as directed by the International Union, UAW. The President shall receive vacation pay; bereavement pay and holiday pay as outlined in the work place national agreement, based upon his/her salary and his/her work place seniority, paid by UAW Local 933. UAW Local 933 will not duplicate any money received by the President from the work place for these benefits. The UAW Local 933 bylaws shall apply to the office of the President in all other instances.

SECTION 1A: The Financial Secretary-Treasurer shall receive a base salary of fifty-two (52) hours per week at the highest rated classification in the work place to include ten percent (10%) shift premium when performing services on behalf of UAW Local 933, Monday through Friday, during normal business hours of the Union Hall. If the Financial Secretary-Treasurer is on lost time during this period he/she is required to attach his/her work place check stub and time sheet from the work place to voucher at UAW Local 933 to avoid any duplication in pay. The Financial Secretary-Treasurer shall be paid the cost-of-living index, annual improvement factor, and profit sharing on the same basis as other members of UAW Local 933. The Financial Secretary-Treasurer shall receive vacation pay; bereavement pay and holiday pay as outlined in the work place national agreement, based upon his/her salary and his/her work place seniority, paid by UAW Local 933. Any monies received by the Financial Secretary-Treasurer from the work place for these benefits or wages shall be deducted from UAW Local 933 monies for the same to avoid any duplication in pay. Article 4, Section 4 of the UAW Local 933 bylaws will not apply to the Financial Secretary-Treasurer. The Local Union will pay for the Financial Secretary-Treasurer's monthly cell phone bill up to \$75.00 per month, as long as funds allow. The Local Union bylaws shall apply to the office of the Financial Secretary-Treasurer in all other instances.

SECTION 2: The President, each Unit Chairperson and the Financial Secretary-Treasurer shall receive forty-five dollars (\$45.00) per week allowance.

SECTION 3: The Executive Board shall have the authority to make disbursements of Local Union funds, in the way of total donations, of four hundred dollars (\$400.00), in any single Regular Executive Board Meeting. It shall also have the power to direct payment of all ordinary bills and expenses of the Local Union.

THE INTERNATIONAL EXECUTIVE BOARD POLICY CONCERNING PER DIEM

Transportation—

The actual cost of airfare not to exceed coach fare or mileage expenses same as the International Union, UAW, whichever is more economical.

Expense for transportation to be paid for the actual mode of transportation used. Mileage expense can only be paid to the driver of the automobile.

SECTION 4: Delegates sent by the Local Union to conferences, conventions, meetings, etc., which require them being gone a day, but not staying overnight, will be paid coach air travel or mileage allowance at current rate

allowed by Internal Revenue Service (IRS), if traveling by car to and from their destination. The rule on coach air transportation may be waived only in the exceptional circumstances, when on rare occasions, coach transportation is not available.

SECTION 4A: For meetings, conferences, or conventions requiring an overnight stay, each officer, delegate or representative shall be paid mileage allowance at current rate allowed by Internal Revenue Service (IRS) for private or coach travel. There will be no travel day for traveling to a destination, or returning from a destination that is within a 100-mile radius of the UAW Local 933 Union Hall. If plane passage is used, each delegate, officer, or representative will be reimbursed for actual transportation cost from airport to destination and return trip to airport from destination by limousine, upon submission of proof of such expenditure.

SECTION 4B: There shall be a travel allowance not to exceed the current rate allowed by the International Executive Board policy, paid per day, plus hotel room, single-rate occupancy or one-half (1/2) of double rate, if shared with another member for necessary out-of-town days.

SECTION 4C: The Local Union will not pay travel time for more than one (1) day each way for travel in the continental United States.

SECTION 5: The Local Union shall purchase flowers at an expense not to exceed the sum of seventy-five dollars (\$75.00) or Memorial Bible for the death of any member or retired member in good standing or members of their families. The current language on bereavement in the work place national or collective bargaining agreement shall qualify the eligibility of family members and shall include retirees. Said flowers or bible(s) shall bear the name of the Local Union. In the event of the member's death, a Memorial Bible shall be sent to the immediate family in addition to flowers.

SECTION 6: In no event shall a member be paid for more than ten (10) hours maximum pay for each weekday in a week, or twelve (12) hours maximum pay for Saturday. No member shall be paid for more than fifty-two (52) hours at his/her straight time hourly rate in any one (1) week. There shall be no lost time paid to anyone for Sunday.

EXAMPLE: **8 + 2 = 10** straight time hours, weekday
 8 + 4 = 12 straight time hours, Saturday

SECTION 7: There will be a flat sum of \$10.00 per week for allowance of gasoline and car use for Benefit Plans Representatives, Health and Safety Representatives and Apprentice Chairpersons, when functioning.

SECTION 7A: Each member of the Zone Shop Committee, except the Chairperson, will receive a \$20.00 per week allowance when functioning in the plant.

SECTION 8: The Local Union Financial Secretary-Treasurer shall allocate one cent (1¢) out of each member's monthly dues, apportioned to recreation and leisure time activity. When this fund is exhausted, activities of this nature shall be discontinued. All funds removed shall be by Membership action or by Executive Board action between Membership Meetings.

ARTICLE 5 STANDING COMMITTEES

SECTION 1: The Local Union shall have the following committees: Educational, Constitutional and Bylaws, Community Services, Veterans, Housing, Finance, Union Label, Conservation and Recreation, Civil Rights, Community Action Program (CAP), Citizenship and Legislative, Consumer Affairs and Women's.

The President shall appoint the Chairperson and the members of the above committees. The committees shall elect their Vice-Chairperson and Secretary.

These committees shall perform all duties assigned to them, by the International Union, UAW Constitution and Bylaws, and such additional duties as they may be directed to perform from time to time by the Executive Board or the Membership.

SECTION 2: The Election Committee shall consist of eleven (11) members, seven (7) alternates and four (4) reserve alternates and shall be elected at a Membership Meeting in March. They shall serve for three (3) years and shall elect their Chairperson, Vice Chairperson and Secretary. Vacancies on the Election Committee shall be filled by the Alternates and vacancies of the alternates shall be filled by the reserve alternates in order of votes received. In filling vacancies, if there was a tie in the vote that it will be filled in alphabetical order. When the number of reserve alternates decreases to zero (0), an election may be held to increase the number of reserve alternates to four (4). Alternates and reserve alternates will serve only as actual replacements for absent Election Committee members and/or as necessary. All members of Local 933 with one (1) year continuous good standing shall be eligible to run for the Election Committee. Any member wishing to run for the Election Committee shall send a letter of nomination to the Chairperson of the Election Committee by registered or certified mail. Acceptance letters shall be postmarked no later than midnight of the day designated. The limited time for acceptance letters of nomination shall be eight (8) days prior to the March Membership Meeting. Voting for the candidates for the Election Committee will be by pre-printed paper ballot at the Membership Meeting and will be handled by the current Election Committee.

SECTION 3: The Finance Committee will be composed of the Executive Board. Any action taken by the Membership to spend any money will be referred to the Finance Committee for action, except recommendations from the Executive Board. The Finance Committee shall report out at the next Regular Membership Meeting with a recommendation regarding such proposed expenditures. The necessary operating expenses of the Local Union and lost time are excluded from the provisions.

ARTICLE 6 ELECTIONS

SECTION 1: All members of UAW Local 933 with one (1) year of continuous good standing, as set forth in the International Union, UAW Constitution, shall be automatically nominated for all Executive Offices. All acceptances for Executive Offices shall be mailed to the Chairperson of the Election Committee by registered or certified mail. Acceptances shall be postmarked no later than midnight of the day designated. All members wishing to accept nomination for a particular Executive Office shall submit their acceptance in writing. The limited time for acceptance shall be eight (8) days prior to the election. All members may accept for one (1) Executive Board position, including Chairperson of the Bargaining Committee, provided that no member may accept for, or be elected to more than one (1) Executive Office.

All Executive Board Members, elective offices and elected positions in the Local Union shall have an eligibility requirement of one (1) year of continuous good standing as a member of Local 933.

SECTION 2: Eligibility of the candidate shall be checked and ruled on by the Election Committee.

SECTION 3: No candidate, in any election, shall be a member of the Election Committee, having supervision over such election.

SECTION 4: The records, supplies, employees or any facilities of the Local Union office shall not be used on behalf of any candidate for office.

SECTION 5: The election of the Officers, Executive Board Members, Zone Committeepersons, District Committeepersons and Alternate Committeepersons shall be held during the month of May or June. The limited time for acceptance shall be eight (8) days prior to election.

SECTION 5A: The election of District Auto Council Delegates shall be held during the month of May or June, the same day as the General Election. The number of delegates from each unit eligible to hold office, will be pursuant to the UAW Region 3 District Auto Council bylaws, and will be elected from the active membership. UAW Local 933 Retiree Chapter will elect District Auto Council Delegates, from their own ranks, and will not affect the number of delegates from the active ranks.

SECTION 6: The Membership shall be duly notified at least fifteen (15) days in advance of the time and place of the elections and the hours the polls will be open, and at least seven (7) days shall elapse between the deadline of acceptance and the time of the election takes place. The fifteen (15) day notice shall include the date(s) and time and place of a run-off election, if such be necessary.

SECTION 7: Any eligible candidate, in any election, shall have the right to submit his or her commonly known name to the Election Committee, in writing, as he/she so desires it to appear on the ballot and, it shall so appear.

SECTION 8. The Election Committee shall have the charge of the elections, in accordance with Article 38 of the International Union, UAW Constitution. Only during the Officer's Regular Election shall they be assisted by a certified public accountant. The Local Union Executive Board shall obtain bids from at least three (3) certified public accountants that will furnish necessary assistants to properly conduct the election. However, if the Local Union elects to utilize a bonafide election service company that provides a certified public account, there will be no need to employ an additional certified public accountant. The Election Committee shall be responsible only to the Local Union Membership.

SECTION 9: Only the Election Committee members, authorized watchers, challengers and those voting, or who are waiting to vote, shall be allowed in the place designated as a voting place for the election.

SECTION 10: Voters who have cast their ballot shall not be allowed to loiter in the voting place.

SECTION 11: Any voter in line at the polls at the time of closing will be permitted to vote.

SECTION 12: The polls shall be open twelve (12) hours, one (1) day, during three (3) year General Elections for Officers, Executive Board Members, Bargaining Representatives, etc. The polls shall open at 5:30 a.m. and close at 5:30 p.m., unless otherwise directed by the Membership as specific polling sites. The date of the elections shall be set by the Membership, as well as the polling places and location thereof.

SECTION 12A: The polls shall be open twelve (12) hours, one (1) day, for the election of delegates to the International Union, UAW Constitutional Convention for each separate unit of Amalgamation of UAW Local 933. The polls shall open at 5:30 a.m. and close at 5:30 p.m., unless otherwise directed by the Membership at specific polling sites. The date of the elections, the number of polling places and their location shall be set by the Membership. All delegates to the International Union, UAW Constitutional Convention shall be elected pursuant to the provisions of Article 8 of the International Union, UAW Constitution. The term of office of delegates to the International Union, UAW Constitutional Convention shall be four (4) years beginning with the election in the year 2002.

SECTION 13: All elections for Officers, Executive Board Members, Bargaining Representatives and Delegates shall be by secret ballot. The Election Committee shall provide voting booths and voting machines, if possible, for all regular three (3) year General Elections and four (4) year delegate elections. Only certified delegates and no more than two (2) alternate delegates from each unit will attend the International Union, UAW Constitutional Convention. Only certified delegates will attend other councils, conferences, etc. The President and Unit Chairperson(s) of the UAW Local 933 Bargaining Committee(s) shall be sent to the International Union, UAW Constitutional Convention and Bargaining Convention when applicable, as special delegates.

SECTION 14: It shall be the responsibility of the Election Committee to keep machines and/or ballot boxes in a safe place, in such a manner to prevent anyone other than the Election Committee gaining access to them.

Following the certification of the Election Committee as to the results of the elections and upon acceptance by the Membership of said report; the ballots shall be retained thereafter pursuant to Article 38 of the International Union, UAW Constitution.

SECTION 15: No member of the Local Union shall circulate false propaganda against any member/candidate for Local Union Office, Committeeperson or Delegate, or direct propaganda against any candidate because of race, color, nationality, sex or religious affiliation.

SECTION 16: In the event of a voter needing assistance filling out a ballot, such voter may call on the Chairperson or Vice-Chairperson, or a member of the Election Committee in charge of that voting place, for such assistance. He/she shall not influence the voter on how to vote.

SECTION 17: The nominees for Executive Officers, as per the International Union, UAW Constitution, Article 38, Section 1 and 2, receiving the majority of the votes cast for the office [more than fifty-percent (50%)] shall be declared elected. The nominees for elective office, other than Executive Officers, shall be elected by plurality vote [highest number of votes].

SECTION 18: When no one of the candidates for Executive Officer [those listed in Article 38 of the International Union, UAW Constitution] receives more than fifty-percent (50%) of the votes cast, there shall be a run-off election between the two (2) candidates who receive the highest number of votes for the respective Executive Board Office.

SECTION 19: The Election Committee shall have the responsibility for decisions on all ballots. Any ballot, which clearly indicates the intention of the voter, shall be considered valid. Where a member has voted for more candidates than are permitted for office, or for any reason the member's vote for a particular office is declared invalid, the member's vote for that office shall not be counted. However, this shall not affect the validity of the remainder of the ballot.

SECTION 20: Any candidate running in any election may have one challenger present when the votes are cast and tabulated, provided that such challenger is a member of the Local Union. Such challenger must have written

authority from the candidate and present same to the Chairperson or Vice-Chairperson of the Election Committee. There shall be no lost time or expense allowed for either a challenger or a watcher.

SECTION 21: Any candidate wishing a recount of ballots, for his/her office, shall submit his/her request, in writing, to the Chairperson of the Election Committee, in accordance with Article 38 of the International Union, UAW Constitution.

SECTION 22: The Financial Secretary-Treasurer shall furnish the Chairperson of the Election Committee an accurate and complete list of all members of the Local Union before every election held by the Local Union. Any voter whose name is not found on the list shall be allowed to vote, and his/her vote shall be handled as a challenged vote. Before or during the tabulating of the votes, the Election Committee shall check these challenged votes with the master membership files in the Local Union office for their validity.

ARTICLE 7 ELECTIONS FOR FILLING VACANCIES

SECTION 1: In order to curtail expenses, the election for Zone Committeeperson, District Committeeperson and Alternate Committeeperson shall be held during the months of May or June at the same time as the regular triennial election.

SECTION 2: Procedures for eligibility of candidates and the conduction of elections for Zone Committeeperson, District Committeeperson and Alternate Committeeperson, will be handled pursuant to the provisions of Article 6, Section 1.

SECTION 3: Interim elections of Zone or District Committeeperson or Alternate Committeeperson will be conducted by the Election Committee and the polls will be open for no more than twelve (12) hours.

The Election Committee Chairperson and the Election Committee will conduct the vacancy elections. The members of the Election Committee conducting the replacement elections shall be paid a total of no more than fifteen (15) hours at their straight-time hourly rate.

ARTICLE 8 MEMBERSHIP MEETING

NOTIFICATION

SECTION 1: The standing dates of General Membership Meetings shall be per Article 2, Section 1 of these bylaws. In case such scheduled meeting should fall on a holiday, national conference, special occasion day or convention, the President may reschedule the meeting date. The Membership shall be properly notified of the regular scheduled or rescheduled meeting at least seven (7) days prior to the meeting by posting notice on the in-plant bulletin boards.

SECTION 2: Membership meetings shall be called to order at the scheduled time and the President shall ask for a motion to adjourn after two (2) hours of meeting time, unless the Membership votes by a two-thirds (2/3) majority in a standing vote, to extend the meeting for a period not to exceed thirty (30) minutes.

Local Union Membership Meetings will have the following order of business, subject to change by the President and/or Membership, for a single meeting, by a majority vote of the members present at that meeting:

1. Roll call of officers.
2. Reading of the minutes of the previous meeting.
3. Initiation of candidates.
4. Report of Financial Secretary and/or Treasurer.
5. Recommendations of the Executive Board.
6. Reports of officers, committees and delegates.
7. Communications and bills.
8. Unfinished business.
9. Good and welfare.
10. New business.
11. Adjournment.

SECTION 3: Any member attending the Membership Meeting in an intoxicated condition and/or creates a disturbance, or becomes unruly shall lose voice and his/her right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the meeting by order of the Chairperson, subject to the challenge of the Membership. Flagrant or persistent violation of this section by any member shall be conduct unbecoming a union member.

SECTION 4: In the absence of officers at Membership Meetings, in order to carry on scheduled meeting, the Chair will be filled in the following order: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, Chairperson of the Trustees (by last name in alphabetical order), Sergeant-At-Arms and Guide.

SECTION 5: All Local Union committees shall meet at least once a month, when necessary. The Chairperson or a designated member of the committee shall make a report on their activities at the next Membership Meeting after each of their committee meetings.

SECTION 6: All delegates shall make a report to the Membership at the next Membership Meeting held after they return from their assignment. If more than one delegate was sent they may select a spokesperson from their group to make the report.

SECTION 7: Each member in good standing in this Local Union has the right to nominate and vote, express opinions on all subjects before the Local Union, to attend all Membership Meetings, and express views, arguments and opinions on all matters and business properly before the meeting; to meet and assemble freely with other members and generally, to participate in the activities of the Local Union, in a responsible manner, consistent with good conscience, in order to present and discuss, factually and honestly, the issues upon which the Membership must base its rules of procedure governing meetings and other uniform rules and regulations contained in the

International Union, UAW Constitution and Bylaws of the Local Union. Robert's Rules of Order shall decide any questions of a parliamentary nature.

A member, in exercising the foregoing rights and privileges, shall not take any irresponsible action which would tend to jeopardize or destroy or be detrimental to, either the Local or International Union as organizations, or their free democratic heritage, or which would interfere with the performance, by this Local Union or the International Union, UAW of its legal or contractual obligations as a collective bargaining agent, or interfere with the legal or contractual obligations of this Local Union as an affiliate of the International Union, UAW.

Violation or abuse of these rights and privileges of membership or, engaging in conduct prohibited by this section, shall be considered conduct unbecoming a Union member.

NOTIFICATION

The members in attendance at any special called or scheduled general Membership Meeting shall constitute a quorum.

When it is deemed necessary to call an emergency Membership Meeting: The notification shall be posted as many hours as possible and verbal notification by Committeepersons and Officers shall be made to as many members as they can contact, prior to the special emergency Membership Meeting.

ARTICLE 9 GENERAL PROVISIONS

SECTION 1: The duties of the Local Union Executive Board shall be as provided by the International Union, UAW Constitution, and such others as are prescribed by these bylaws, but shall not be inconsistent with said constitution. They shall also see that provisions of these bylaws are carried out.

SECTION 2: All decisions and recommendations of the Executive Board shall be referred to the next regular Membership Meeting and any Executive Board member who dissents, on any decision or recommendation may, by membership approval, be given time to present a minority report.

SECTION 3: It shall be the duty of each member to participate in all local, state and federal elections through registration and voting. All Local Union Officers shall comply with Article 9 of the International Union, UAW Constitution.

SECTION 4: No Executive Board Meeting shall transact business unless a majority of members are present, which shall constitute a quorum.

SECTION 5: The names of all Standing Committee members shall be posted in the Local Union Hall where they can be observed by the Membership.

SECTION 6: The Local Union Offices will be officially open from 7:00 a.m. to 4:00 p.m., Monday through Friday.

SECTION 7: The fiscal year of this Local Union shall begin on January 1 and end on December 31.

SECTION 8: Any member dissatisfied with the action or decision of the Local Union or any representative thereof, other than the action or decision of the Membership of the Local Union, shall take his/her appeal or complaint to the Local Union Recording Secretary, within sixty (60) days, as permitted by Article 33, Section 2 of the International Union, UAW Constitution.

SECTION 8A: The Executive Board shall refer the matter to the Unit Bargaining Committee if it involves collective bargaining. Otherwise, the Executive Board shall consider the matter itself.

SECTION 8B: Whichever of these bodies the matter is referred to, shall consult with the grievant, permit him/her full opportunity to be heard, and shall reach a decision, within a timely manner of twenty (20) days.

SECTION 8C: Within thirty (30) days of receiving a notice of such a decision, the grievant, if wishing to appeal further, shall submit his appeal to the Recording Secretary, in writing, for consideration by the earliest Membership Meeting.

SECTION 9: All strikes shall be called or terminated only in strict conformance with Article 50 of the International Union, UAW Constitution.

SECTION 10: Elected officials or any member of UAW Local 933 shall not make its membership list available to anyone, except for the performance of official union business and approval of the International Union, UAW.

SECTION 11: The Local Union shall establish an UAW Local 933 Retired Workers Chapter, which shall hold a regular general membership meeting at least once a month. The UAW Local 933 President, or his/her designee, shall serve as a member of the governing board of the UAW Local 933 Retired Workers Chapter, with a voice and vote.

SECTION 12: Any organization or individual, that is not a UAW Local 933 member, requesting donations from the Local Union shall have a representative present to make the request personally to the Executive Board or Membership Meeting, stating the purpose of the donation, affiliation of any beneficiaries with the Local Union, and exact amount requested. There will be no duplication of donation from Executive Board and Membership.

SECTION 13: No agent or official of the Local Union is authorized to execute a real estate deal, deed, service or maintenance contract or other long-term agreement unless the proposed agreement has been reviewed by an outside expert or attorney and approved by the Local Union Executive Board.

ARTICLE 10 INITIATION AND REINSTATEMENT FEES

SECTION 1: The Initiation Fee for new members, with the exception of returned veterans, shall be twenty dollars (\$20.00). Returned veterans shall become members upon acceptance with the payment of one month's dues, provided they make application for membership within one (1) year from discharge date.

SECTION 2: The Reinstatement Fee shall correspond with the Initiation Fee and shall be twenty dollars (\$20.00).

ARTICLE 11 LOCAL UNION PUBLICATION

SECTION 1: There shall be published on a quarterly basis, whenever possible, by UAW Local 933, as a publication designed to acquaint the membership with the activities of the Local Union and the International Union, UAW. The title of said publication shall be ***The Rocket***, or its successor designation, official publication of UAW Local 933.

SECTION 2: ***The Rocket*** shall be under the supervision of the Local Union Executive Board. The editor of ***The Rocket*** shall be appointed by the President, subject to the approval of the Executive Board. The President must appoint, within thirty (30) days after taking office, an editor. Failing to do this, the Executive Board will appoint same, subject to membership approval.

SECTION 3: This publication shall be mailed to each member in good standing.

SECTION 4: The material printed in ***The Rocket*** shall conform to the policies of the Local and International Union, UAW.

ARTICLE 12 ATTENDANCE RULES

SECTION 1: All Committeepersons and Alternate Committeepersons shall be required to attend two (2) out of three (3) consecutive educational classes set-up for the purpose of teaching subjects relative to their positions, unless properly excused. The above classes shall run for a prescribed term(s) and shall be approved by the membership before such term(s) start, and information pertaining to the classes shall be presented by the Educational Committee Chairperson, for Membership approval.

SECTION 2: Any Committeeperson or Alternate Committeeperson failing to comply with the attendance rules in Section 1, or to comply with Section 1, two (2) times within that calendar year, he/she shall be automatically removed from office and shall not be eligible to hold any elective or appointive position for the remainder of their term. Any affected member may appeal any of the above decisions at the next Regular Membership Meeting, after such action is taken. Convention delegates excluded.

SECTION 3: An Executive Board Member shall be required to attend two (2) out of three (3) consecutive educational classes set-up for the purpose of teaching subjects relative to their positions, and two (2) out of three (3) official Executive Board Meetings, unless properly excused. The above classes shall run for a prescribed term(s) and shall be approved by the membership before such term(s) start, and information pertaining to the classes shall be presented by the Educational Committee Chairperson for Membership approval.

SECTION 4: Any Executive Board Member(s) failing to comply with the attendance rules in Section 3, or fails to comply with Section 3, two (2) times within that calendar year, he/she shall be automatically removed from office and shall not be eligible to hold any elective or appointive position for the remainder of their term. Any affected member may appeal any of the above decisions at the next Regular Membership Meeting, after such action is taken. Convention delegates excluded.

SECTION 5: All Executive Board Members, Zone, District or Alternate Committeepersons, International Appointees, Local Appointees, Delegates and Committee Members, shall be required to attend two (2) out of three (3) Membership Meetings, unless properly excused by the General Membership.

SECTION 6: All members of those designated in Article 12, Section 5, failing to comply with the attendance rules in Section 5, two (2) times within a calendar year, he/she shall automatically be removed from office and shall not be eligible to hold any elective or appointive position for the remainder of their term, and shall be properly notified by registered or certified letter. Any affected member may appeal any of the above decisions at the next Regular Membership Meeting after such action is taken.

SECTION 7: The committee, for the purpose of considering all excuses in the above section, except as otherwise provided, shall be the Executive Board. Any affected member may appeal the decision of the committee at the next Regular Membership Meeting, after a decision has been made.

ARTICLE 13 CHANGES AND AMENDMENTS

SECTION 1: These bylaws may be amended by presenting a motion in writing setting forth the amendments brought to a Membership Meeting. The motion shall be read to the meeting and referred to the Constitution and Bylaws Committee, which will report back to the succeeding Membership Meeting, the notice of which must be considered. If approved by two-thirds (2/3) of the membership votes thereon, at this succeeding meeting, the amendment shall be considered adopted by the Membership.

SECTION 2: These bylaws when amended, altered or reviewed will be submitted, when adapted by the Membership, to the International Union, UAW Bylaws Committee for presentation to the International Union, UAW Executive Board for their approval.

SECTION 3: The bylaws of the Local Union shall, at all times, be subordinate and subject to the provisions of the International Union, UAW Constitution, as such constitution now exists, or may, from time to time, hereafter be altered or amended; and, in the event of any conflict, the International Union, UAW Constitution shall govern.

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rev. 09.29.2023

STANDING MOTIONS AS OF 03.12.2006

1. The Local Union will have a golf tournament each year, as long as the Local Union's funds allow. *(Remain standing motion.)*
2. The Local Union will have a Committeeman's School in December of each year, as long as the Local Union's funds allow. *(Remain standing motion.)*
3. The Local Union will have a Spring and Fall bass tournament each year as long as the Local Union's funds allow. *(Remain standing motion.)*
4. The Local Union will award scholarships each year: four (4) scholarships for \$1,000, each, as long as funds allow. *(Remain standing motion.)*