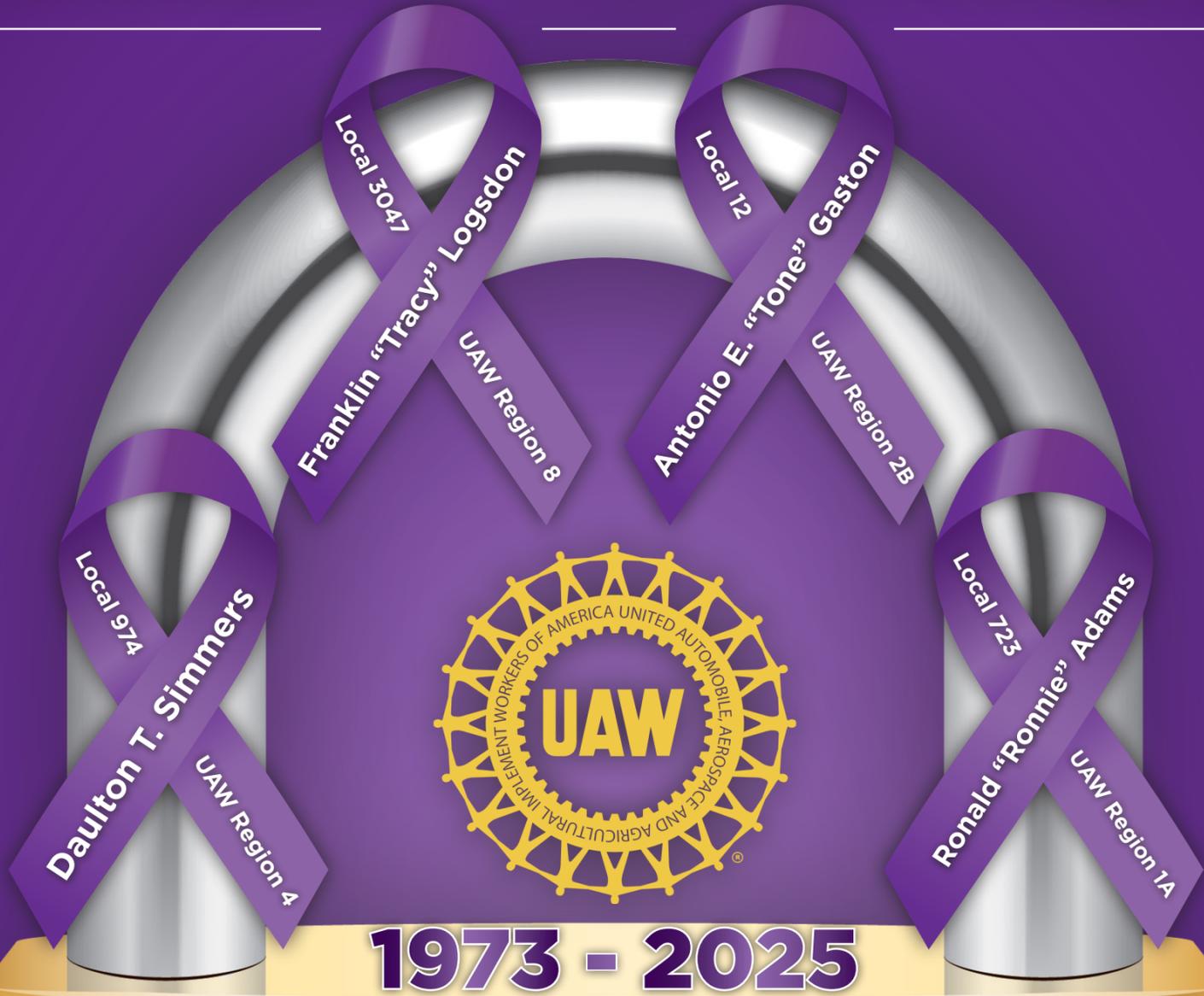


2025

WORKERS' MEMORIAL DAY



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Matthew Kale
Jack Lair
William Allan
John Jarvis
Albert Freeman
James Beaulieu
Charles Dennis
Ralph Redmond
Otto Morrison
Art McNeil
Charles Brown
Marvin McClain
Fleet Brock
Joseph Benak
Arthur McLallen
William Whitted
Leo Manning
Perry Green
Irving Milbrandt
Paul Kostic
Andrew Woltko
Kenneth Miller
James Allen
Edward Cobb
Floyd Wade
John Friday
Louis Ruhman
John Maxwell
Gilbert Stephenson
L Childers
R Carlisle
Francis McDonough
Jaroslav Berousek
Charles Cathcart
Steven Jedlowski
Ali Salla
James Adams
Irving Anderson
C McDaniel
Donald Sprague
R Weidenaar
Gilbert Moore
Leland Hewson
William Peptone
Elmer Harell
Charles Bunge
Randall Grembowski
Howard Gaye
Larry Fights
Clifford Jones
Eduardo Garcia
Milford Choates
D. Czerniak
John Pembroke
Arthur Boone
Thomas Wright
John Kenny
Philip Ziglar
Kenneth Giordano
Jose Gonzales
Terrie Loyd
Lloyd Gabriel
Holis Keef
Arthur Wilson
Paul Baumann
Charles Granger
George Simpson
Pete Pacotti
Robert Huberty
Charles Kingston
Peter Walczak

Jimmie Liles
John Fayad
Calvin Ponsell
Jimmie Boledovich
Mark Brandimore
Ronald Eldridge
Prentis Johnson
Robert Munro
Ernest Melton
Camiel Cathelyn
Robert Zrebiec
Alex Uhlving
Cecil Miller
Kurt Trant
Michael Vukoder
James Dinkins
Walter Block
Carl Ockerstrom
Wilbur Williams
Grant Schneider
Steve Repasy
Dale Myers
Leonard Leath
James Allen
Frank Bridgewater
E Butcher
Ramon Flores
Benjamin Wisneman
James Richardson
Lewis Coyle
Patricia Campbell
Costas Spyrou
Alexander Wash
Orby Miller
Paul Caraway
Albert Kish
Wayne Collins
Hurley Clarkson
Jimmy Young
William Meniffee
Donald Auch
William Smart
James Breedlove
George W.
Vincent LaPointe
Bradd Murray
Jan Kardys
Wilson Allshouse
Randolph Curtis
Earl Clark
Steve Powell
John Grant
Robert Williams
Donald Dial
Ralph McKinley
Anthony Latozas
Paul Gensterblum
William Cummings
Reginald Ferrebee
Clifton Jones
Robert Starks
Roberto Lami
John Holstine
Clyde Burleson
Al Perkins
E Marcon
Robert Anderson
Charles Walters
Fred Parsell
Willis Reinhart
Charles Bonar
A Camancho

James Benjock
Victoria Bissell
Douglas Mitchell
Warren Romberger
Robert Staley
Melvin White
Victor Ellul
S. Edwards
Donald Williams
Howard Londberg
Robert Durham
John Mitchell
Robert Harper
Leroy Washington
Spencer Haley
Estle Randolph
Fred Brackney
Robert Boyett
Michael Bedford
Carlos Olvera
Morton Petri
Joseph Homent
Rich Schutte
Lotis Moreau
Roger Melhorn
Amos Hepinstall
E Morgan
Benjamin Wisneman
James Smalley
M Slay
Gary Powell
Ernest Williams
David Naples
David Johnson
Linnon Baker
Steve Schreck
Gary Yaw
Edward Bowman
Otis Walker
Gordon Templeton
Dustin Webb
Verna Lust
Wendell Williams
Kenneth Combs
Kernitt Russel
James Hughes
Roger Tackett
Richard Claeys
Jerrold Griffin
Herbert Morrow
James Campoli
Ray Vanderheide
John Szakmeister
Val Mondicki
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George Barrett
Roy Benjamin
Russell Joyner
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Jerry Griffith
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Cart McDowell
Vito Castiglione
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Richard Lake
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John Hale

James Campbell
M. Williams
Edgar Williams
Patrick Bonkoske
Sylvester Krzebiot
Gregory Watson
Walter Simpson
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Dimosthenis
Kofsandis
Michael Price
Jeffrey Wotring
Robert Vore
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Sharon Wray
Alfonzo Smith
Benjamin Braun
Jackie Harden
Robert Kimbro
James Wood
James Kent
Dennis Litton
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Stanley Segura
Jeff Roy
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Henry Wells
Joseph Fisher
William Sheppard
James Clark
Arnold Rohrbeck
Ernest Dack
William Quinn
Hersan Coello
William Walters
Larry Farris
Larry Gillis
James McDonald
Regis Jordan
John Mazzola
Danny Shelton
Frank Dixon
Marlin Wood
Donald Morris
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Lillie Gilbert
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William Tolar
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Michel Futon
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Milard Johnson
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Thomas Dunn
Clifford Stimpson
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Augustine Molina
Jeffrey Glockzin
Lyle Price
Thadius Thomas
August Lasanen
Clare Becker
Thomas Araews
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A Payne
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John Chorney
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Paoli Ligori
Alvin Feole
John Van Sickle
Gregor Brown
Danny Walden
Scott Irvin
David Mitchell
David McCreery
David Mesi
Richard Jankowski
Eugene Beller
Gordon Hurley
Gary Jones
Mark Logan
David Droke
Robert Lane
C. McGee
Charles Marshall
James Mason
Anthony Foster
David Thornton
Dennis Moore
Donald Smith
Richard Blanks
Max Bowen
Ronald Johnston
Tim Albright
Michael Hardman
Bobby Sharp
Joseph Long
James Mustonen
Lester Lewis
David Manderscheid
Clyde Feagley
Richard Hess
Terrell Connor
Harold Zuelch
Chester Gordon
Anthony Stecyk
Herbert Edwards
David Smith
Michael Stickles
Arthur Hoskins
Andrew Temple
John Piskura
Ronald Stebbens
Mitchell Guffey
William Walker
Thomas Cunningham

Harry Prater
Barbara Synnestvedt
Benny Ogden
Kenneth Tingwald
Taft Smith
Jimmy Jones
Timothy Ebbert
Jessie Adams
Merced Romero
Ernest Holman
William Carithers
Edward Larison
George Bradberry
Jeff Hensley
Marcus Drake
Joseph Frank
Paul Rowland
Ralph Mayse
Bernard Brown
Larry Moore
Anthony Habel
Phillip Curry
Willie Anderson
Dorothy Graves
Marlyn McCoy
Scipio DeBonfioli
Don Abbott
Ronald Fisher
Michael Persechini
Gaylord Shull
Ralph Reed
Joseph Rakestraw
Burl Williams
James Wacker
Eddie McCorkle
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Doyle Hurd
Michael Perry
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Herbert Dunscomb
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Paul Robel
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Dennis Stough
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Lisa Putman
Dennis Schaefer
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Ed Prophet
Doug Vandiver
Kevin Wright
Arthur Hoskins
Jure Balle
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Cody Boatwright
Warren Blow
Ken Anderson
John Arseneau

Carlton Norfleet
Patrick Hartert
Emerson Tait, Jr.
Roger Dixon
Ron Moritz
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Daniel Schonmeier
James Hunt
William Marsh
Gwendolyn Blackwell
Lazaro Fuentes
James R. Sanson
Janis Ruston
Barry Gerber
Larry Green
Dwayne Smith
Kenneth Hudgens
Bishop Jenkins
Michael Spears
David Lyons
Gary Hool
Frank Sepich
Don Tafoya
Ronald Imel
David Hinderman
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Johnie Brooks Jr
Randy Wark
James Redman
Ben Shahan
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Richard Robbins
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Thomas Carter
Bonnie Pellegrino
Samuel R. Heckman
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Harold Moyle
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Thomas Hanlon
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Ed Steinke
Concepcion
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Robert Zell
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Anthony J. Dier
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Abel J. Gonzales
Frederick A. Todd
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Ron Cassidy
Roger Brooner
Claude Brock Jr
Anthony Marshall
Talmadge Sadler
John Bernady
Ben Alcorn
Frances E. Buckner
Angel Gulbas
Valquez
Jorge Montalvo
Sanchez
Lance Byers
Keith Readus
Phil Niewiadowski
Brian Gilbert
Eric McKinney
Jacob Frisella
Zachariah Pyles
Mohammed Kamal
Uddin
Kristine Wittlinger
Andrea Hicks
Kheilan Laster
Don Becker
Donald Megge
Lee Duncan
Katherine White
Terry Bodenbender
Kenneth Baker
Ralph Butler
Matthew Douglass
Craig L. Petersen
Ivan Bridgewater
Robin Wilkins Yazdani
Paul Edward Kaelin
Michael Curcio
Vania Underwood
Mark Anthony
McKnight
Terrance Garr
Khaled Nasser
Javarlowe Banks
Patrick Archer
Steven Dierkes
Lance Winemiller
Kyle Williams
Eric Allen Osborne
Pablo Herrera Jr.
Anthony Kohut
Tony Leclair
Saad Hermiz
Daulton T. Simmers
Franklin "Tracy"
Logsdon
Antonio E. "Tone"
Gaston
Ronald "Ronnie"
Adams



LETTER FROM THE PRESIDENT



Greetings UAW Family,

On this Workers' Memorial Day, we gather as one to remember those in our UAW family and those in our extended Labor Movement family who went to work one day and did not return home to their loved ones.

This day is also the anniversary of the passage of the Occupational Safety and Health Act (OSH Act) in 1970. The mission of the Act has been to provide safe and healthful working conditions to all Americans. This law and many of the standards adopted since 1971 were won largely in part because of the labor movement standing up and fighting for those advancements. While we have come a long way in the past 54 years, the fight for safe workplaces is far from over.

Each year, thousands of workers are killed on the job and millions more suffer injuries and illnesses due to dangerous working conditions that are preventable. Last year, the Bureau of Labor Statistics (BLS) reported 5,283 fatal injuries within private industry. That statistic averages out to mean that 14 people per day go to work and never return home. It is sickening to think that one American worker loses their life every 99 minutes. The BLS also reported 2.6 million recordable injuries and illnesses for 2023. Even though these injuries and illnesses were non-fatal, some of those affected employees may never be the same again.

The job safety laws in this country are still too weak, even 54 years after the passage of the OSH Act. Corporations are constantly exploiting the weakness of the laws and the ability of the federal and state-run OSHA agencies to enforce those laws. It would take MIOSHA Compliance Officers 56 years to conduct one workplace inspection on each worksite in Michigan based on OSHA data from 2019. The people running these companies know how short-staffed the agencies are. They are constantly willing to take a chance on violating a standard knowing that the likelihood of getting caught is very low.

By the time that you read this letter, we will be three months into a new presidential administration. Every administration puts a different emphasis on different topics. The UAW has always been committed to working with every presidential administration to pass legislation that protects every working person in this great nation to ensure their right to go home the same way they came to work every single day. We will demand action from politicians on both sides of the aisle because workplace health and safety should NEVER be a partisan issue.

The UAW continues to demand stronger workplace health and safety regulations at the bargaining table and in the halls of Congress. As new hazards are introduced into our worksites daily, we must continue to express our collective voice and demand protections

to be in place before any of our members are potentially exposed. We must also ensure that our members are educated on these topics. Educating working people on their rights, keeps our most vulnerable from being silenced.

Together on this Workers' Memorial Day, let us ensure that our members who lost their lives due to unsafe workplaces have not died in vain. Continue to fight as the UAW has done for decades. Demand stronger contractual language and work with local, state, and federally elected officials to enact stronger workplace health and safety regulations for workplace health and safety for ALL Americans.

Let us take this final moment to remember the immortal words of Mary Harris "Mother" Jones, "Pray for the dead and fight like hell for the living."

In solidarity,



Shawn Fain
President and Director
UAW Health and Safety Department



FATAL INCIDENTS AT UAW-REPRESENTED FACILITIES

The UAW Health and Safety Department received notification of 4 work-related deaths among UAW members since the last remembrance of Workers' Memorial Day.



DAULTON T. SIMMERS

Age: 28
Date of Incident: 6-6-2024
Local 974, UAW Region 4
Job Description: Molding Specialist
Caterpillar, Mapleton Foundry
Mapleton, Illinois

Brother Simmers was working in the iron pouring zone when he was attempting to transfer molten iron from the holder to the ladle. As he tilted the holder to pour, the iron didn't flow. The spout of the holder was plugged with slag, which was the result of the line being down for roughly an hour prior. The downtime allowed the iron in the spout to cool and harden into slag. Unaware of the blockage, Brother Simmers continued to tilt the holder. Eventually, the blockage melted away as more molten iron pressed against it. Once the blockage was cleared, molten iron with temperatures exceeding 2,400 degrees Fahrenheit came rushing out of the holder. This instantly engulfed the pour zone in flames, some reaching up to 80 feet high. Daulton attempted to escape the pour cart that he was in but had no clear means of egress. He jumped about 7-10 feet down to floor level to escape. Unfortunately, that entire area was covered in molten iron. Brother Simmers died almost immediately upon reaching the floor.



FRANKLIN "TRACY" LOGSDON

Age: 57
Date of Incident: 6-25-2024
Local 3047, UAW Region 8
Job Description: Machine Repair
Metalsa
Elizabethtown, Kentucky

Brother Logsdon was a Machine Repairman assigned to replace broken bolts on a crane carrier at the North end of "E-Coat 1". He was working from a 24-foot extension ladder on the platform next to Tank #15, which was filled with murky, ambient water used for a final rinse. Brother Logsdon went missing while performing this task. At around 4:50 PM, Elizabethtown Police and Fire Departments were called to the Metalsa facility to assist in locating him. The authorities decided to drain Tank #15, as it was the last place he was seen working. After emptying the tank, Tracy's body was discovered at the bottom. An autopsy confirmed that the cause of death was drowning.



ANTONIO E. "TONE" GASTON

Age: 53
Date of Incident: 8-21-2024
Local 12, UAW Region 2B
Job Description: Material Handler
Stellantis, Toledo Assembly Complex
Toledo, Ohio

Brother Gaston was a material handler in the process of restocking the production line. As the line workers were going to their last break of the day, he started to restock the line. One of the tasks that he did was to collect the clips from OP-910 Left (L) and Right (R). Typically, the operator on the OP-910 L would pass the bucket of clips over the line. On this day, since the operators in this station had already left for break, Antonio leaned over the line and used a tool from OP-910 R to grab the bucket and pull it over the line. During the process, the line cycled the vehicles to the next stations. One of the vehicles was cycled to OP-910 L, where Brother Gaston was leaning over the line in a pinch/crush point. The line faulted out before an emergency stop was pushed by the operator at OP-910 L. The car carrier crushed Antonio between the incline and start of the station line and the car carrier. Brother Gaston died on the scene from the crushing injuries that he sustained.



RONALD "RONNIE" ADAMS

Age: 63
Date of Incident: 4-7-2025
Local 723, UAW Region 1A
Job Description: Machine Repair
Stellantis, Dundee Engine Plant
Dundee, Michigan

The victim, Brother Adams, was working in Department 7300 on a Cinetic Washer when, at some point during the maintenance task, the overhead gantry engaged, pinning Brother Adams between the gantry and the conveyor which resulted in fatal crushing injuries to the upper torso. This incident is currently under investigation by the UAW-Stellantis Health and Safety Department with assistance from the International Union, UAW Health and Safety Department and the Michigan Occupational Safety and Health Administration (MIOSHA).

