



LOCAL 933/Rolls-Royce Unit



CHAIRMAN'S UPDATE #99 MARCH 4, 2025

CONTRACT INFORMATIONAL MEETINGS AND RATIFICATION VOTE

Wednesday March 12, 2025, there will be a contract negotiation informational session and ratification vote at the UAW Local 933 Union Hall. The voting will conclude after the last meeting has finished and the vote will be counted directly after by volunteers in the large hall for all to view. Meeting times are as follows: Midnight Shift 7:15 am, Afternoon Shift 1:00pm and Days at 3:40 pm. All pertinent information concerning the tentative contract shall be available by midweek as that information is being diligently processed for your viewing. Voting will take place from 5:30 am to 5:30 pm.

MARCH MEMBERSHIP MEETING

Sunday March 9, 2025, there will be a Membership Meeting. The Skilled Trades meeting is at 1:00 pm and the Regular Membership meeting at 2:00 pm in the Local 933 Union Hall. The Election Committee election is from 2:00-4:00. The Union asks this NOT become a contract informational meeting out of consideration of the other units. The Shop Committee and elected officials will be available before and after the meeting to answer questions concerning the impending tentative agreement.

TRAINING CENTER LANGUAGE AND JOBS

To retain new trainers in the UAW/Rolls-Royce Training Center, a Memorandum of Understanding was agreed to between the Shop Committee and Labor that makes the Trainer position a secure dayshift position. This M.O.U. signed in 2024 will not affect plant seniority with regards to any workforce reduction. A full copy of the agreed language is available if requested through your union representation. The Union will be accepting applications to help fill future vacancies caused by retirement. These positions will involve teaching classes, audio/ video/ computer specialist, print room help and various task that are job related. These jobs offer 8-12 hours overtime per week excluding weekends and holidays. If you are interested, please turn in a resume to the Shop Committee that lets us know why you would be a great fit for this job. All existing applications will remain on file for consideration.

DAYLIGHT SAVINGS SPRING FORWARD

This is a reminder that Sunday March 9, 2025, at 2:00 am clocks will advance 1 hour. If you are working midnights or afternoons Saturday March 8, 2025 and working past 2:00 am into Sunday March 9, 2025, you will need to make arrangements with your supervisor for clocking out, so your correct exit time is entered.

COLA FOR ALL/NEW BONUS PLAN

Due to the fact our contract has not been ratified, there could be a slight delay in COLA payout (should there be an increase) and the implementation of the new bonus structure. As soon as this process is completed, and we have an agreement, both will be paid out per correct amounts. The new bonus structure will be discussed at the informational meetings March 12, 2025. Also, the preselected deferral amount will be applied to the new plan as well.

H.S.A. INCENTIVE MONEY

For those who earned healthcare incentives in 2024, those amounts should be deposited into your Fidelity H.S.A. accounts this week. Please be on the lookout to make sure the correct amounts have been deposited. If you have any questions, please contact UAW Benefits: Tashia Thomas 317-230-6818 or Tony Black 317-230-2397.

Union Strong

John Snow, Maywood Chairman

Bargaining Committee, Local 933 UAW

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SHOP COMMITTEE

Matt Barton

John Sandlin



Jerry Erisman

Bobby Jobe