

THE ROCKET

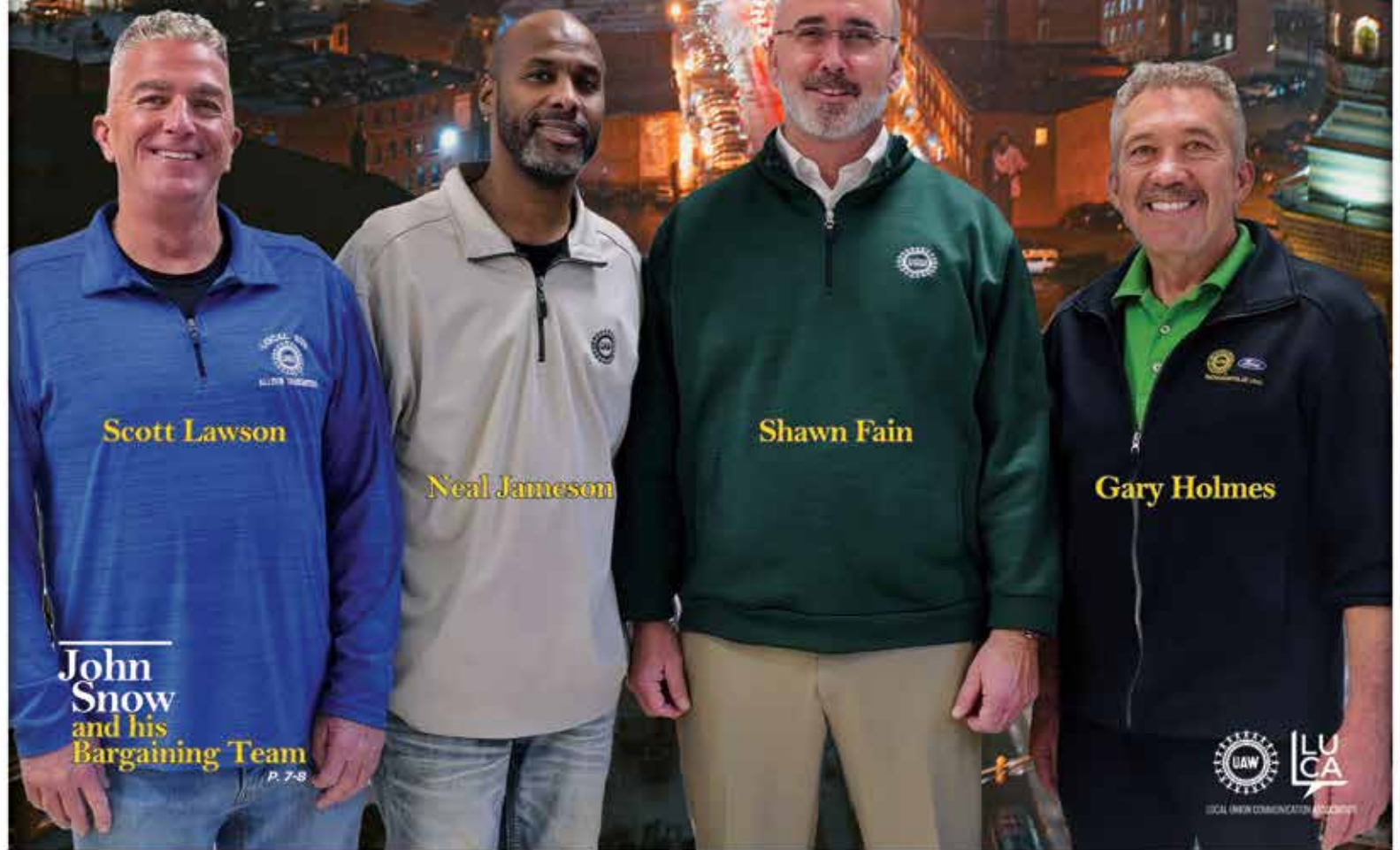
WINTER
Vol-62 No. 1

PRESIDENT FAIN

Visits
INDIANAPOLIS
and **LOCAL 933**



**General
Election
Notice**
p. 2



Scott Lawson

Neal Jameson

Shawn Fain

Gary Holmes

**John
Snow
and his
Bargaining Team**
p. 7-8



OFFICERS

GARY HOLMES.....*President*
NEAL JAMESON.....*First Vice President*
ANDY DAVIS.....*Second Vice President*
BOB "BZ" ZELLERS.....*Recording Secretary*
SCOTT LAWSON.....*Financial Secretary-Treasurer*
ALAN ECKLER.....*Trustee*
BILLY SEARS.....*Trustee*
JESSICA MCGINNIS.....*Trustee*
SHANE DUNCAN.....*Sergeant-At-Arms*
KAREN THOMAS.....*Guide*
CHASITY WIGGINS.....*Executive Board Member-At-Large*
ALYSSA MCCAMMON.....*Executive Board Member-At-Large*
VALERIE HODGENS.....*Executive Board Member-At-Large*
DON REED.....*Retiree Executive Board Member-At-Large*
JOHN SNOW.....*Chairman/Bargaining Unit - Rolls-Royce*
GEORGE FREEMAN III.....*Chairman/Bargaining Unit - ATI*
JAMES KEMP.....*Chairman/Bargaining Unit - Ryder Logistics*
KIMBERLY GARTH.....*Chairwoman/Bargaining Unit - Ford INHVC*
DONNY JONES.....*Chairman/Bargaining Unit - AFL-CIO*

SHOP COMMITTEE

Local 933/RR Unit

Jerry (Jay) Erisman Jr.
Bobby Jobe
Matt Barton
John Sandlin

Local 933/ATI Unit

Frank Rossa Eric Gott
Kyle Colbert Jeremy Derloshon
Darrin Nelson Phil Shupe
Aaron Edwards

The Official UAW Local 933 Publication
2320 S. TIBBS AVE. INDIANAPOLIS, IN 46241
EDITORS: JEFFREY JONES and DAVID ORTEL

FREQUENTLY CALLED NUMBERS

Local 933 Union Hall (317)247-6661
Local 933 Toll Free (800)511-4047

BENEFIT OFFICE

Rolls-Royce Plant (317)230-6818 or In-Plt. 6818
ATI Plant
Rob Back (317)242-2641 or In-Plt. 2641
Brittany Perry (317)242-2640 or In-Plt. 2640
Spencer Grobey (317)242-4685 or In-Plt. 4685

RETIREE BENEFIT OFFICES

Jason Shrout (317) 247-6661 ext 28 – Rolls-Royce Retirees
Andy Hurtle.....(317) 247-6661 ext 34 – Allison Transmission Retirees

GENERAL MOTORS BENEFIT CONTACT INFORMATION

PENSION QUESTIONS (800)489-4646
HEALTH CARE QUESTIONS (866)637-7555
ALL OTHER QUESTIONS/UAW GM DEPT..... (313)926-5000

UAW-FCA-Ford-GM Legal Services Plan.....(800)482-7700

EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

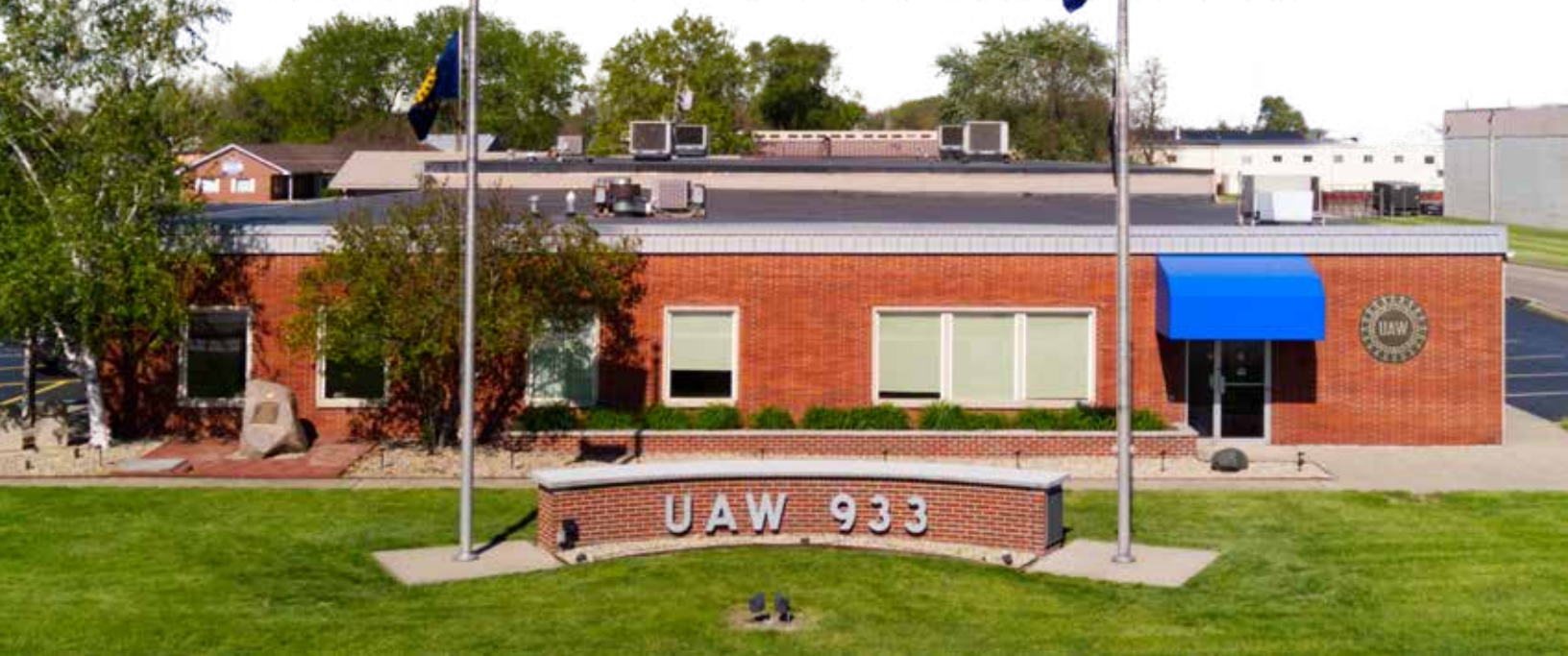
Rolls-Royce (317)230-2847 or Union Hall – (317)247-6661
ATI (317)242-0324 or Union Hall – (317)247-6661

UNION WORK CENTER

Rolls-RoyceIn-Plt. 5654/5657
ATIIn-Plt. 7964/7965/7966
S&A PAPERS–Rolls-Royce..... Toll Free (877)456-1070–Press 3
HEARTLAND VISION (317)241-2019
CREDIT UNION 1(800)252-6950 ext 2288
INDPLS INTERGROUP OF ALCOHOLICS ANON (317)632-7864
ALPHA HEARING CARE (317)497-3853
SLA Audiology - Medicare Eligible Rolls-Royce Retiree's Sole Provider
for Hearing Care - Shannon L. Austin, Au.D..... (317)932-0099

The views and opinions expressed by the various writers in this publication are their own and are not necessarily those of the Editor, nor the Administration of Local 933. Subscription price is \$3 per year for non-members. UAW Local 933 owns The Rocket, published on a quarterly basis, and mailed at Indianapolis Indiana at a third class rate.

The ROCKET



GENERAL ELECTION NOTICE

Allison Transmission · Rolls-Royce · ABM · Ford INHVC · Ryder · AFL-CIO

Tuesday, May 13, 2025
[One-Day Election]

There will be an election held for the following offices: Executive Board Members: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-At-Arms, Guide, three (3) Executive Board Members-At-Large; Retiree Executive Board Member-At-Large; Chairperson of the Bargaining Committee; Zone Committeeperson; District Committeeperson; Alternate District Committeeperson.

Acceptance letters will be accepted beginning Tuesday, April 1, 2025 to 11:59 p.m., Tuesday, April 8, 2025. All acceptance letters must be mailed **CERTIFIED OR REGISTERED MAIL** (and return receipt is recommended).

Any acceptance letter mailed **BEFORE OR AFTER** acceptance letter time limits will be deemed ineligible to run. Only one (1) acceptance letter per mailed envelope. Mail acceptance letter to:

CHAIRPERSON/ELECTION COMMITTEE
c/o UAW Local 933
2320 South Tibbs Avenue
Indianapolis IN 46241-4810

POLL HOURS: 5:30 a.m. to 5:30 p.m.

POLLING SITES: To be determined and posted in a later posting on Union Bulletin Board

A candidate must be a member in good standing for one (1) year immediately prior to the nomination. Please have your union card or Plant ID on Election Day. Election conducted per the provisions of the International Union, UAW Constitution, Local 933 Bylaws and Local 933 Election Committee. The term of office shall be effective upon the day immediately following the June 2025 Membership Meeting until the General Election in May or June of 2028. In the event of a tie, a runoff election will be held **Tuesday, June 10, 2025** at the same polling sites and hours.





LOCAL 933 PRESIDENT Gary Holmes

UAW PRESIDENT SHAWN FAIN VISITS LOCAL 933

What a great way to end 2024 and come out strong at the beginning of 2025. UAW International President Shawn Fain came to Local 933 on December 3, 2024 (see cover photo) to speak and visit with UAW Local 23 retirees at their Christmas Meeting/luncheon and also took time to meet with Chairman John Snow and the Rolls-Royce Shop Committee. President Fain reassured our bargaining team that they had his full support and the support of Region 2B Director Dave Green along with the Aerospace Dept. in Detroit, as our Maywood bargaining unit is currently in contract negotiations with the Rolls-Royce Company. A week later guess who shows up again? You got it, President Shawn Fain along with Region 2B Director Dave Green. The return visit was to meet with the Local 933 Retirees at their Christmas Meeting/luncheon. They had scheduled enough time during their second visit to tour Rolls-Royce which is a very impressive Aerospace facility.

The message to the Retirees from President Shawn Fain touched on several key elements.

Never taking for granted all the work done by the members and retirees for laying the ground work of our great union he stated that "our Retirees are our secret weapon." If you get everything you ask for in bargaining, you did not ask for enough. We will be vocal about our objectives and our demands. We must eliminate two words from our vocabulary: Can't and Fear. We were told we can't bargain for retirees; we did! We were also told we can't bring cost of living back and we can't get the largest wage increase in history and many others. We delivered on every one of them. We were told we can't organize Volkswagen; we did! We ran a campaign against the CEO of Stellantis and he stepped down. We bargained over one billion dollars for Retiree benefits and security. Our retirees will not be forgotten as we move forward.

THE IAC DROP-IN CENTER FOR UAW RETIREES IS HERE!

What is IAC? It's the Greater Marion County International Area Council which was established because the Retirees in our geographical area need assistance with medical bills, pensions, life insurance, etc. The UAW has a constitutional mandate which provides an opportunity to establish IAC and drop-in centers to Retirees. A special thank you to Region 2B Servicing Representative Petra Jameson! Petra advocated strongly for the drop-in center which gives an opportunity for all UAW Retirees in the geographical area to come together and meet to discuss issues which impact them directly. The Retirees in the Marion County area haven't had a representative to assist them with closed locals since 2019. Petra and I have been working on establishing the drop-in center here for about a year and it's been a hard-fought journey to make sure the Retirees have the resources needed. The IAC can assist any UAW Retiree in the area whether your benefits come from GM, Ford, Chrysler (Stellantis), or even Navistar. Please note, retirees receiving their benefits from Allison Transmission or Rolls-Royce still have full time representatives here at the union hall for their assistance. All Retirees are welcome to attend the Greater Marion County International Area Council (IAC) meetings which are held on the 4th Thursday of the month starting at 12:00 noon here at UAW Local 933, 2023 South Tibbs Avenue, Indianapolis, Indiana 46241. The IAC Counselor, Robin Heiskell, will be available every Wednesday and Thursday, 11:00 am – 3:00 pm, at Local 933 with the exception of holidays. Without the help of Sister Jameson, our Indiana Retired Workers Representative, this program would not have been possible. This program MUST BE USED or it will be taken away so please share and spread the word to all UAW Retirees. This is help for Retirees that's well deserved and long overdue, thank you for a job well done.

Continued on next page.

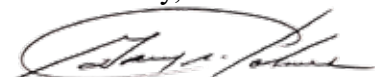
JUSTICE RISING

A powerful phrase, “No matter the winds of change, through unity and faith, Justice Will Rise”! I hope to see you on Saturday, February 22, 2025 at our Annual Civil and Human Rights Banquet. This year’s theme is “JUSTICE RISING”. For more information contact the Local 933 President’s Office @ 317-247-6661 ext. 21. We have a great Civil and Human Rights Committee here at Local 933 who has the unwavering belief that fairness and equality are not privileges for the few but rights for all. The UAW “No Discrimination” policy is set forth in Article 2, Section 2 of the International Union, UAW Constitution. The Local 933 Civil and Human Rights Chairpersons, Latasha Cook (ATI), Ezell Jones III (RR), Ella ‘Pepper’ Clemons (Ret.) and Nora Stockton (Ret.) have the training and knowledge to assist or answer questions for any member, active or retired, on Civil and Human Rights policies, procedures and protocols. This committee has grown considerably and we will continue to promote and educate on Civil and Human Rights. Let Justice Rise within us all.

QUICK NOTES

- Congratulations to Chairperson Donny Jones in securing a CBA for our AFL-CIO Staff workers Unit. Good Job!
- On January 2, 2025 a tentative agreement out of Detroit was reached for our ABM workers at our Ford HVC unit. The agreement was ratified with 100% ‘YES’ vote.
- Let’s continue to give Chairperson John Snow and his bargaining team all of our support in negotiating a fair and equitable CBA for our Rolls-Royce Unit.
- Also give our continued support for Chairperson James Kemp as we are underway with contract talks with our Ryder Unit.
- “A lighthouse to our membership”. Want to speak to one of our Chaplains? Lisa Lloyd (RR), RW Sims (ATI), Karen Thomas (Ret), call the union hall at 317-247-6661.

In Solidarity,



Gary Holmes, President
UAW Local 933





CAP Corner

I would like to extend my congratulations to Frank Islas for his successful election to the Wayne Township Advisory Board District 2 in the 2024 elections. His victory is a testament to his dedication to public service and his unwavering commitment to the community. Frank was proudly endorsed by the Greater Marion County UAW-CAP Council and was a Path to Power candidate of the AFL-CIO, reflecting his strong advocacy for labor rights and community engagement.

Frank's professional career spans over 35 years in aviation, with his current role as an EATM at Rolls-Royce's Lift Fan facility since 2007. As a dedicated member of Local 933, he has served as the Maywood Unit Veterans Committee Chairman and currently holds the position of Financial Secretary for the Greater Marion County UAW CAP Council. Frank's leadership within the union is driven by his passion for organized labor, veteran affairs, and community betterment.

His commitment to service extends beyond his union roles. Frank is an active member of several veteran organizations, including the American Legion, AMVETS, Marine Corps League, and CVMA, all of which reflect his deep respect for those who have served our country.

Frank draws his strength and inspiration from his family: his wife Barbara, with whom he has shared 34 years of marriage, and their two daughters, Sara and Naomi. Their unwavering support continues to inspire his personal and professional growth as he strives to better serve his family, his union, and his community.

In his leisure time, Frank enjoys camping, boating, fishing, and motorcycle riding, always making time for those closest to him.

Brian Bourff
Chairman
Greater Marion County UAW-CAP Council

Organizing 101

The Importance of Organizing with the UAW: A Path Towards "A Better Tomorrow"

The Fight against Corporate Greed

Despite the challenges, the UAW has remained steadfast in its commitment to fighting corporate greed and advocating for fair labor practices. Through collective bargaining and advocacy efforts, the UAW has managed to claw back many of the losses incurred due to the aforementioned factors. For UAW members, this has meant securing better wages, benefits, and working conditions compared to their non-union counterparts. The UAW's ability to negotiate favorable contracts and protect its members from the worst effects of economic shifts underscores the critical role it plays in the lives of American workers.

This article is part 2 of the series that will be published in the Rocket over the next few issues. Next up: The Voice of the Unorganized.

In Solidarity,
Zachary Boyd
Organizing Committee Chair, UAW Local 933/ATI Unit

UAW Local 933 Organizing Committee Mission Statement

"The UAW Local 933 Organizing Committee brings together workers to advocate for fair wages, safe working conditions, and exceptional benefits. We rally to defend workers' rights and cultivate a robust labor movement dedicated to economic and social equality. Our primary goal is to foster solidarity within our union and expand our Membership to create a brighter tomorrow."

LOCAL 933/ATI CHAIRMAN

George Freeman III

AFRICAN AMERICANS AND LABOR



This year's Black History Month, "**African Americans and Labor**," is a powerful reminder of the critical roles African Americans have played in various labor movements. Their efforts in organizing for better working conditions, equal pay, and the end of discriminatory practices have left an indelible mark on history.

The Thibodaux Massacre on November 23, 1887, in Thibodaux, Louisiana, is a stark example of the struggles faced by African American laborers who went on strike demanding better wages and improved working conditions. The strike was organized by the Knights of Labor which lasted for three weeks and incorporated close to 10,000 sugar cane workers, most of whom were African American. Tensions escalated during the strike when white paramilitary forces and state militia attacked the striking workers and their families. The violence resulted in the deaths of at least 60 African Americans, with many more injured or missing. This tragic event effectively ended the unionization efforts of black sugar cane workers in the South for decades.

African American Pullman Porters also played a significant role in American labor history. After the Civil War, George Pullman began hiring African American men, many of whom were former slaves, to work as porters on his luxury railroad sleeping cars. Despite the demanding and often demeaning nature of their work, Pullman porters became a symbol of dignity and resilience. In 1925, under the leadership of A. Philip Randolph, the porters formed the Brotherhood of Sleeping Car Porters (BSCP), the first predominantly African American labor union. The porters faced harsh working conditions, low wages, and racial discrimination. Their efforts laid the groundwork for the modern Civil Rights Movement and significantly contributed to the development of the Black Middle Class in America.

The Memphis Sanitation Workers' Strike of 1968 was another significant event in the Civil Rights Movement, highlighting the struggle for workers' rights and racial equality. The strike began on February 12, 1968, following the deaths of two sanitation workers, Echol Cole and Robert Walker, due to dangerous working conditions. Over 1,300 African American sanitation workers went on strike, demanding better pay, overtime pay, safer working conditions, and union recognition. The strike gained national attention and support from civil rights leaders, including Martin Luther King Jr., who delivered his final speech, "I've Been to the Mountaintop," in Memphis. King's assassination the following day intensified the focus on the strike, which ended on April 16, 1968, with the city of Memphis agreeing to the workers' demands. This strike underscored the intersection of labor rights and civil rights, leaving a lasting impact on the fight for economic and racial justice.

In conclusion, "African Americans and Labor" for this year's Black History Month, serves as an influential reminder of the significant contributions and sacrifices made by African Americans in the labor movement. From the tragic Thibodaux Massacre to the resilience of the Pullman porters and the impactful Memphis Sanitation Workers' Strike, these events highlight the ongoing struggle for workers' rights and racial equality. Their legacy continues to inspire and shape the fight for justice and equality in the workplace and beyond.

Despite the challenges faced by the labor movement both historically and today, the importance of labor unions cannot be overstated. They have been instrumental in securing better working conditions, diverse workforce, fair wages, and securing the rights of workers across various industries. The fight for economic and racial justice continues, and labor unions remain a vital force in advocating for the dignity and well-being of workers. We must continue to support and strengthen these efforts to ensure a more equitable and just society for all.

In Solidarity,
George Freeman III
Bargaining Chairman
UAW Local 933/ATI Unit



LOCAL 933/RR CHAIRMAN John Snow

What Goes into a Contract Negotiation?

Preparation for contract negotiations can be time consuming but is essential to a successful labor agreement. Starting in November 2024 the Shop Committee has met with several UAW International departments offering their support to our negotiating team. It was great to have the needed support from the UAW International Research Department, Health and Safety, as well as UAW Staff who work in Contract Strategies. The UAW International Communications Department has also played a role in helping our committee communicate with our members. This joint effort helps to bring the membership a contract we could all be proud of. Of course, none of that is as relevant as a strong organized Shop Committee. I can tell you first hand I am extremely proud of the committee our members elected. It takes every committee member's best effort during this process. Does that mean we all agree and the process is without argument? Not at all and in fact, it is how we reach common ground and often the best solution for our members. The emphasis will always be that we were not put in these positions to agree as we work through a broad range of ideas until the point we go to the table and management knows we are a united team. On a daily basis our UAW Region 2B Representative Chris McTaggart supports our efforts. Local 933 President Gary Holmes and his team have also given their support through out this process. UAW Aerospace Representative Rickey Blair has also played a big role in the support of our team here in Indy. In early December UAW President Shawn Fain and Region 2B Director David Green came in the Rolls-Royce Indy facilities to tour. It was great to have them and we were assured by both that their support of our negotiating process was unwavering. When you speak of negotiations there is always talk of the Shop Committee but know one works harder than the elected officials who are in the facilities fighting the daily fight. I would personally like to thank each Committeeperson and Alternates for the jobs they do daily taking care of the memberships needs. Also, a special thank you to the appointed ranks who support the committee on a daily basis and our membership who work so hard in the factories every day. We will need everyone to stick together as we fight to bring a good contract to our membership. Our contract ends February 26, 2025 and although a strike is never a good situation to be in, it is always something to be prepared for to help ensure a fair and equitable agreement will be reached.

Union Strong,
John Snow
Bargaining Chairman
UAW Local 933/Rolls-Royce





On behalf of myself and Frank Islas, I'd like to personally thank the local membership for allowing us to attend this year's Indiana Military Veteran's Legislative Day at the Statehouse in Indianapolis on January 14, 2025.

Our fellow UAW Local 933 Union Brother and State Representative, John Bartlett, has passed the torch to State Representative Renee Pack to host this event starting this year. After 10 years of hosting, John Bartlett said it was time to pass the torch.

This marked the 11th year for the event and Renee delivered an exceptional speech in hosting this year's Indiana Military Veteran's Legislative Day.

To all of those involved in the committee, they should all be very proud.

In Solidarity,
Jeremy Richard
UAW Local 933 Veteran's Chairman

EASTER EGG HUNT

UAW LOCAL 933 SHELTER HOUSE

2320 S. Tibbs Avenue

Saturday
April 12, 2025
9:30 am - 11:30 am

Pastries, Milk, Orange Juice,
and Coffee will be available

Easter Egg Hunt Start Times
are as Follows...

AGES START TIMES

5 & under	9:45 am
6+	10:15 am

Allison Transmission
Rolls-Royce
ABM
Ryder
Ford INHVC
AFL-CIO

Active and Retiree Members
of Local 933 Welcome

Please RSVP to Local 933
317-247-6661 ext. 21

by
Friday
April 4, 2025

(Leave your name with number
of adults & number of children)

For questions contact:

Scott Hatton
317-517-4207

Tammy Pace Johnson
317-694-8278

Alyssa McCammon
765-729-7370

UAW Local 933

SCHOLARSHIP 2025 PROGRAM

One (1) scholarship will be awarded, \$1,500.00, to an eligible participant. The scholarship is only available for a child, stepchild, grandchild, or ward of an UAW Local 933 active, retired or deceased member in good standing.

Entrant must be a 2025 graduating high school senior entering a college/university or recognized technical/vocational post-secondary school as a full-time student to apply. All entry requirements including essay topic is included with application.

Applications are available February 25, 2025 at the Local 933 Union Hall and on the Local 933 website at www.local933.com.

The application/essay MUST be mailed:

Certified Mail-Return Receipt Requested - NO EXCEPTIONS

Entry Deadline:

April 15, 2025

RETIREE CHAIRMAN

Don Reed



Brothers and Sisters:

I hope everyone had a great holiday and hope everyone has a great 2025.

I want to thank everyone for their thoughts and prayers while I was home for four months recuperating from my surgery. It's great to be back and ready to work.

We have a new drop-in center here at Local 933 to service Retirees from GM, Ford, Stellantis (Chrysler) and Navistar. I'm very happy that we have a real person who will be here every Wednesday and Thursday helping with insurance

problems. Her name is Robin Heiskell and she will be in her office from 11:00 a.m. to 3:00 p.m. Be sure and use her if you have any insurance problems. Please note that if your retirement benefits come from Allison Transmission or Rolls-Royce, you have your own benefits representatives here at the Union Hall Monday through Friday.

We will also have a Marion County International Area Council (IAC) meeting every 4th Thursday of the month. This meeting is for all of the UAW Retirees. The meetings start at 12:00 noon and lunch is included. We will have guest speakers and information from the International Union.

On May 13, 2025, the Local Union will be having their General Election. This is on the same day as our Retiree Meeting. Local 933 Retirees are eligible to vote for the administrative positions (Executive Board) only. Let's mark our calendars to come and exercise our voting rights at the May Retiree's Meeting.

All of our Local 933 Retiree Chapter meeting lunches will be either a box lunch or catered this year and we hope to have the Calendar of Events available soon.

Hope to see everyone at the Union Hall for fun, food and information.

In Solidarity,

Don Reed

Retiree Chapter Chairman, Local 933

Retiree Event Calendar

FEBRUARY

- 11—Meeting/Lunch (Box Lunch) – Noon
- 18—Card Party (pitch-in) – 11 am
- 22—*Civil & Human Rights Banquet @ UAW Local 933
– Cost \$30 per person – 5 pm
- 27— IAC Meeting (Lunch Provided) – Noon

MARCH

- 05—Beef & Boards Theatre – “Jersey Boys” – Doors Open
11 am – Drive Self (Contact Phyllis Smith 317-771-4600)
- 11—Meeting/Lunch (Box Lunch) – Noon
- 18—Card Party (pitch-in) – 11 am
- 20—CAP Meeting – 3 pm
- 27— IAC Meeting (Lunch Provided) – Noon

APRIL

- 08—Meeting/Lunch (catered) – Noon
- 10—Hard Rock Casino Cincinnati – coffee and donuts
– bus leaves Union Hall @ 7:30 am
(Contact JoAnn Reaves 317-923-4624)
- 12—*Easter Egg Hunt @ UAW Local 933
– 9:30 am-11:30 am
- 15—Card Party (pitch-in) – 11 am
- 17—CAP Meeting – 3 pm
- 24— IAC Meeting (Lunch Provided) – Noon

Congratulations to our Retirees!

OCTOBER 2024

Dwayne L. Landrey	RR
William F. Smith	RR

NOVEMBER 2024

John O. Bailey	RR
Terry L. Cord	ATI
Brian E. Lowhorn	RR

DECEMBER 2024

Linda K. Brown	ATI
Michelle Lerma-Gabbard	ATI
Danny J. Taylor	RR

AUGUST 2024

(correction)

Jane R. Blankenship	RR
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Local

933

Spring 2025 ACTIVITIES

For all hourly in good standing AT/Speedway Unit, RR/Maywood Unit, Ryder Integrated Logistics Unit, ABM Unit, Ford INHVC Unit, UAW AFL-CIO employees, retirees, their immediate family and qualified partners (as outlined in the bereavement section of their respective contracts).

TURKEY CONTEST

RULES:

All hunting laws of Indiana will be complied with.
You must enter the 2025 season to be eligible for prize.
Winner will be decided by combination of weight, *beard and spur length. Any ties will share the prize equally.
Entries must be paid seven (7) days prior to a turkey check-in.

*The longest beard will be counted, i.e. double beard(longest beard).

\$300 + all entry fees
REGULAR SEASON PRIZE
\$100

YOUTH PRIZE

Age 18 or younger, still in high school, must be compliant with Indiana hunting laws through grade 12 (child, stepchild, grandchild, or step-grandchild of member)

TURKEY MUST BE CHECKED-IN AT:

THE OUTDOORSMAN
1010 South State Road 135
Greenwood, IN 46142
317.881.7446

BAKERS CAMP TAXIDERMY
Call before checking in
4146 East CR 650 North
Bainbridge, IN 46105
765.552.FURS(3877)

Once turkey is checked-in, **BE SURE YOU GET** your **AVO** receipt. **BE SURE TO SPECIFY** you are in the **UAW Local 933 Turkey Contest.**

HOW TO ENTER:

All entries have a \$10 entry fee(no fee for youth season entry) - check made payable to UAW Local 933/Turkey Contest.
Entry forms are available at the UAW Local 933 Union Hall, www.local933.com, or from **Brad "Coondog" Hall - 317.946.5216.**

BASS TOURNAMENT

Saturday, April 12, 2025

ENTRY DEADLINE: Friday, April 11, 2025

GLENN FLINT LAKE \$50.00/team - 100% Payback

BIG BASS included in Entry Fee — NO REFUNDS

-Life Preservers Required-

-Artificial Lure Only - NO LIVE BAIT-

-30 Boat Limit-

-5 fish limit per boat-

-14" limit - Large Mouth, Small Mouth and Kentucky Spotted Bass only-

-All live fish released-

-Starting positions and tournament hours to be decided at ramp-

-Boat checks starting at 5:30 a.m. Entrants not present 15 mins before take-off will be disqualified-

-Take-off legal sunrise-

Lake is NOT off limits before tournament.

Entry must be submitted on SPRING 2025 form. NO EXCEPTIONS!

Forms available at the UAW Local 933 Union Hall, www.local933.com, or contact Darrell Yates - 317.697.1320 (Cell)

RELEASE AND WAIVER MUST BE COMPLETED AND SIGNED BY BOTH PARTICIPANTS. FAILURE TO DO SO MAY DISQUALIFY YOU FROM TOURNAMENT. CASH OR CHECK PAYABLE TO: UAW LOCAL 933/BASS TOURNAMENT. NO ALCOHOLIC BEVERAGES OR ILLEGAL SUBSTANCES ALLOWED DURING TOURNAMENT HOURS. VIOLATIONS OF THIS RULE WILL BE CAUSE FOR DISQUALIFICATION.



FINANCIAL SECRETARY

Scott Lawson

COMBINED FUNDS REPORT 4TH QUARTER 2024 (October, November, December)

Beginning Balance	\$731,446.48
INCOME:	
Dues/Regular (Private Sector)	\$666,433.37
Dues/Bonus-Profit Sharing	33,340.32
Dues/Retired Workers @ 35%	11,158.00
Dues/Retired Workers @ \$1.00 or \$2.00	594.00
Initiation Fees/International	45.00
Initiation Fees/Local	855.00
Donations/Other	1,911.00
Exchanges/Other	712.00
Interest/Commercial Checking Account	15.40
Interest/CD's	123.04
Interest/Savings Account	497.80
Rents/Building, Office, Property	10,200.78
Rents/Gyms and Recreation Halls	720.00
Rents/Refundable Deposits	500.00
Sales – Fundraising Items	285.00
Sales – Refreshments (Food & Drink)	338.00
Soc & Rec Entry Fees (Sport Events, Etc.)	30.00
Soc & Rec Trvl Co-Pays – Trip Prepayment	253.50
Soc & Rec Tickets/Dinners, Luncheon, Banquets	240.00
Refund/Wages-Organizers	11,700.00
Refund/Lost Time	7,207.05
Refund/Officers-Travel, Per Diem, Etc.	70.00
Refund/Organizers – Travel, Per Diem, Etc.	2,236.52
Refund/Other- Travel, Per Diem, Etc.	3,377.35
Refund/Rental of Meeting Facilities	1,250.00
Income Total	\$754,093.13

EXPENDITURES:	
Wages (Officers)	\$37,323.20
Wages (Clerical)	40,374.75
Wages (Maintenance and Security)	12,432.00
Wages (Organizers)	6,500.00
Lost Time (Officers)	15,390.17
Lost Time (Others)	22,179.49
Weekly/Monthly Exp Allowance – Officers	3,780.00
Weekly/Monthly Exp Allowance – Others	1,620.00
Officers/Non-Tax Travel, Per Diem	1,515.35
Organizers/Non-Tax Travel, Per Diem	3,629.57
Others/Non-Tax, Travel, Per Diem	583.77
Holiday/Clerical	1,476.00
Vacation/Clerical	10,439.63
Holiday/Maintenance & Security	444.00
Vacation/Maintenance & Security	2,220.00
Refund/Maintenance & Repair	177.87
Refund/Refreshments	17.26
Refund/Supplies	55.62
FEDERAL Taxes	15,986.98-
FICA Taxes	9,559.08-
MECA Taxes	2,235.85-
Local/County Taxes	2,905.12-
Indiana State Taxes	4,570.75-
Simple IRA/Employee Deduction	4,320.00-
Union Dues	645.60-
United Way Deduction	240.00-
Refund/Damage Deposit Rental of Hall	500.00
Federal Income Taxes Forwarded	15,986.98
FICA/Forwarded, Employee	11,794.93
State Income Taxes Forward	5,087.65
County Income Taxes Forward	3,160.70
Charitable Contributions Forward	880.00
Retirement Savings Forward (Simple IRA)	3,980.00
Union Dues Forward	640.20
FICA/Employer Share	11,794.93

Unemployment Taxes – Federal	326.22
Unemployment Taxes – State	288.13
Dental/Hearing/Medical/Vision Insurance	16,833.15
Disability/Sickness & Accident Ins	297.96
Group Life Insurance	1,935.39
Medical Fee Reimbursement	82.93
Pension Allocation	3,307.20
Retirement Savings (Simple IRA) Employer	1,740.25
Athletic Part: Tournament Prizes	500.00
Bank Charges-Service Fees, NSF, Etc.	9.00
Insurance (Fire, Theft, General Liability)	8,307.25
Maintenance & Repairs	24,877.71
Taxes - Real Estate/Property	9,776.64
Utilities (Building Ownership)	9,804.02
Cartage & Freight Fees	461.27
Donations – Charities	24,138.69
Donations – Other	1,000.00
Door Prizes	1,750.00
Exchange (Other)	654.00
Flowers, Bibles, Cards, Donations in Lieu	1,866.65
Furniture & Equipment-Leases & Rentals	715.62
Furniture & Equipment – Purchases	1,575.91
Insurance-Special Event Liability	343.75
Per Capita Taxes – International	400,029.20
Per Capita Taxes – CAP Council	15,241.63
Per Capita Taxes – Affiliates	6,612.80
Per Capita Taxes – Retired Workers @ 65%	242.45
Postage	859.72
Printing/Checks & Deposit Slips	1,625.18
Printing/Newsletter/Paper	5,111.65
Professional Fees/Legal	19,477.48
Recognition/Service Awards	2,750.00
Refreshments – Caterers	21,563.80
Refreshments/Coffee, Donuts, Food, Soft Drks	2,149.70
Refreshments/Meals at Restaurants	122.90
Registration/Conference/Tuition Fees	810.33
Resale Items/Refreshments	111.14
Soc & Rec Events – Halloween	1,404.21
Soc & Rec Events – Breakfast with Santa	963.02
Soc & Rec Events/Dinners, Lunches, Banquets	2,595.59
Soc & Rec/Parties, Dances, Other	720.96
Supplies-Office	6,524.33
Telephone	106.64
Expenditure Total	\$773,135.16
Total	\$712,404.45

October 2024	November 2024	December 2024
Beginning Balance: \$731,446.48	Beginning Balance: \$697,769.05	Beginning Balance: \$664,304.95
Income: \$250,889.61	Income: \$229,491.27	Income: \$273,712.25
Expenditures: \$284,567.04-	Expenditures: \$262,955.37-	Expenditures: \$225,612.75-
Difference: \$33,677.43-	Difference: \$33,464.10-	Difference: \$48,099.50
Balance: \$697,769.05	Balance: \$664,304.95	Balance: \$712,404.45

Beginning Balance	\$731,446.48
Income	\$754,093.13
Expenditures	\$773,135.16-
Difference	\$19,042.03-
Balance	\$712,404.45
Bank Balance/Comm. Account.	\$576,594.46
Certificate of Deposit	49,609.73
Certificate of Deposit	23,733.95
Money Market Savings Account	62,466.31
TOTAL CASH ASSETS	\$712,404.45

Respectfully submitted by, subject to audit: Scott Lawson
Financial Secretary-Treasurer UAW Local 933

BREAKFAST WITH THE GRINCH

On behalf of the Women's Committee I'd like to thank the Membership and the Leadership for keeping this event going year after year. We would like to thank our Retiree Chapters, Civil and Human Rights Committee, Greater Marion County CAP Council and UAW Local 933 for monetary donations for this event. I would like to thank all our volunteers that helped before the event and day of the event, it takes a village. We had over 200 in attendance. I've been part of Breakfast with Santa since it started, and it's been a pleasure watching kids enjoy the event over the years and seeing it grow. If anyone has any ideas for next year, please reach out to myself or Valerie Hodgens.

In Solidarity,
Chasity Wiggins, Liaison
ATI Women's Committee



COMMUNITY SERVICE

CARING AND SHARING

Thank you for the generous donation from the UAW Local 933 Membership. The Community Services Committee and Gary Holmes were able to deliver food to Stout Field Elementary on Holt Road on the week of Thanksgiving. We were able to provide a Thanksgiving Dinner to families in need. We provided meals for these families for Thanksgiving break, as well as a Kroger gift card. Sadly, many children within Wayne Township only receive meals while they are at school; so, these families and the school were extremely grateful to receive our help. We will continue to work with Stout Field Elementary to help in any way we can! Thank you to the Membership for making this possible!

Alyssa McCammon
Liaison
Community
Services Committee
UAW Local 933



Wayne Township of Marion County held a Holiday lunch with Santa & Toy Giveaway on December 14, 2024 at the Speedway Moose Lodge #500. UAW Local 933 Community Services Committee once again put a shining light on our local within the community by volunteering for the day long event that served hundreds of children and adults, most of which were homeless. We are so blessed.

Jeb Bardon, Wayne Township Trustee, stated "Wayne Township is lucky to have partners like you and I thank UAW 933 for your ongoing support. Please pass along my sincere thanks to your members."

IN MEMORIAM

OCTOBER 2024

Jimmie Adams	Ret.*
Scott Adams (Father)	3577
Chris Baker (Grandmother)	3558
Mark Baker (Father)	2236
Joan Brandenburg (Spouse's Father)	3303
Barry Brown (Sister)	3580
Ainsley Byfield (Spouse)	Ret.
Sherrill Carrow (Father)	2F03
Donnie Cobb (Daughter)	0551
Andrew Cook (Grandfather & Spouse's Mother)	1523
Thomas Cornell	Ret.
Bruce Devine	Ret.
Aaron Lowhorn	Ret.
Angie Potter (Grandmother)	4599
Travis Riddle (Grandfather)	0821
Daryle Tabor	Ret.
Terron Thomas (Grandfather)	2201
Chuck Williams (Sister)	0535
Mark Williams (Sister)	0535
Luther "Gene" Zorman	Ret.

NOVEMBER 2024

Noah Collier (Grandmother)	2236
Thomas Coryell	Ret.*
Randy Ferrand (Brother).....	0590
Morey Gladden	Ret.*
Don Haddock (Mother)	Ret.
Debbie Harting (Brother)	Ret.
Charles Hudson (Mother)	6A02
Herbert Jackson	Ret.
Otis Jordan	Ret.
Guy Lashbrook (Father)	0535
Tim McCue (Brother, Father, Mother, Spouse's Mother)	6F05
Doug Nunn (Spouse's Mother)	4559
Dave Pickett (Father)	4594
April Price (Spouse's Brother)	6A40
Jennifer Huber Pryor (Spouse's Mother)	1543
Morgan Ridge (Great Grandmother)	9A02
Tim Snyder (Mother)	9202

Morris Stewart	Ret.
Mark Velandingham (Sister)	4571

DECEMBER 2024

Chris Baker (Spouse's Mother)	3558
Billy F. Brewster, Jr.	Ret.
Kendrell Clements (Grandfather)	2236
James Crawley (Mother)	0825
Michael Davis (Brother)	3563
John D. Finch, Jr.	Ret.
Racien Ford (Sister)	9A02
Rick Gold (Father)	9F05
Chris Grady	9A02
Beverly Graphman (Spouse)	Ret.
John Hall (Mother)	Ret.
Mike Hall (Mother)	Ret.
Dave Hare	Ret.
Robert Harris (Brother)	Ret.
Harold Hurst (Spouse's Father)	0577
Stephen Keeton (Father)	4594
Jeremy Kilmon (Father)	4571
Jerry Kilmon	Ret.
Elijah Logwood (Great Grandfather)	2236
David Meredith	Ret.*
William R. Slater	Ret.*
Kristen Swanson (Grandmother)	9A02
Thomas Thompson	Ret.*
Ashley Brooke Wright (Mother)	2201

*DENOTES VETERAN

The Staff of *The Rocket* apologizes for any omissions or errors of deceased hourly members and their families' memorials. Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission, ABM, Ryder Logistics, Ford INHVC and AFL-CIO do not necessarily pass this information on to us. **You may report your loss by calling (317) 247-6661.**



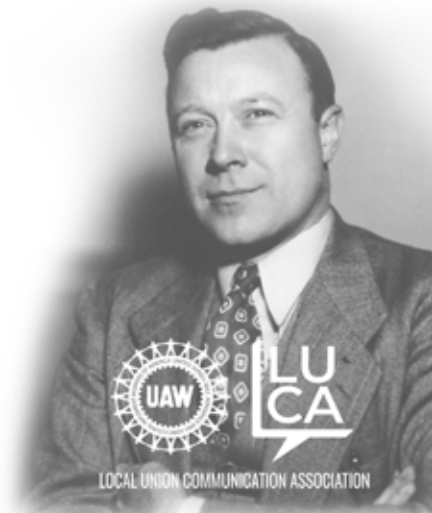
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RETURN SERVICE REQUESTED

ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:

If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on *THE ROCKET*, and return only the top half of the back page to: **UAW Local 933 President's Office**



UPCOMING LOCAL 933 Membership Meetings



Skilled Trades Unit Meeting
Sunday, March 9, 2025
@ 1:00 p.m.

AGENDA
Regular Order of Business



Regular Membership Meeting
Sunday, March 9, 2025
@ 2:00 p.m.

AGENDA
Election Committee Election
First Reading of Proposed Bylaw Change