

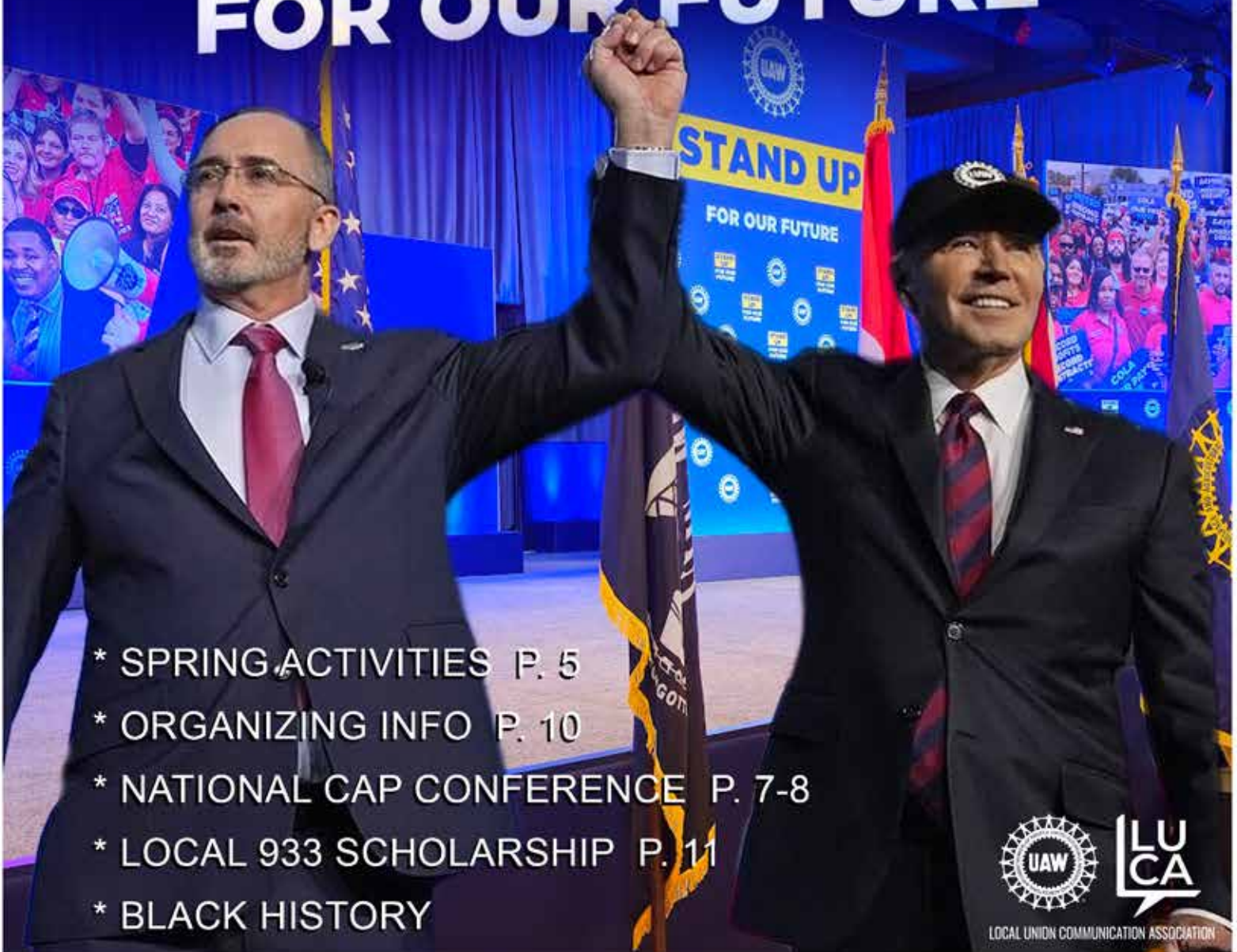
ROCKET

LOCAL 933

WINTER VOL-61 NO. 1

STAND UP

FOR OUR FUTURE



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LOCAL UNION COMMUNICATION ASSOCIATION

OFFICERS

GARY HOLMES.....*President*
 NEAL JAMESON.....*First Vice President*
 ANDY DAVIS.....*Second Vice President*
 BOB "BZ" ZELLERS.....*Recording Secretary*
 SCOTT LAWSON.....*Financial Secretary-Treasurer*
 ALAN ECKLER.....*Trustee*
 BILLY SEARS.....*Trustee*
 JESSICA MCGINNIS.....*Trustee*
 SHANE DUNCAN.....*Sergeant-At-Arms*
 KAREN THOMAS.....*Guide*
 CHASITY WIGGINS.....*Executive Board Member-At-Large*
 ALYSSA MCCAMMON.....*Executive Board Member-At-Large*
 VALERIE HODGENS.....*Executive Board Member-At-Large*
 DON REED.....*Retiree Executive Board Member-At-Large*
 JOHN SNOW.....*Chairman/Bargaining Unit - Rolls-Royce*
 GEORGE FREEMAN III.....*Chairman/Bargaining Unit-ATI*
 JAMES KEMP.....*Chairman/Bargaining Unit - Ryder Logistics*
 KIMBERLY GARTH.....*Chairwoman/Bargaining Unit - Ford INHVC*
 RICO BACON.....*Chairman/Bargaining Unit - ABM*

SHOP COMMITTEE

Local 933/RR Unit

Jerry (Jay) Erisman Jr.
 Bobby Jobe
 Matt Barton
 John Sandlin

Local 933/ATI Unit

Frank Rossa Eric Gott
 Kyle Colbert Jeremy Derloshon
 Darrin Nelson Phil Shupe
 Aaron Edwards

The Official UAW Local 933 Publication
2320 S. TIBBS AVE. INDIANAPOLIS, IN 46241
EDITORS: JEFFREY JONES and DAVID ORTEL

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FREQUENTLY CALLED NUMBERS

Local 933 Union Hall (317)247-6661
 Local 933 Toll Free (800)511-4047

BENEFIT OFFICE

Rolls-Royce Plant (317)230-6818 or In-Plt. 6818
 ATI Plant
 Rob Back (317)242-2641 or In-Plt. 2641
 Brittany Perry..... (317)242-2640 or In-Plt. 2640
 Spencer Grobey (317)242-4685 or In-Plt. 4685

RETIREE BENEFIT OFFICES

Jason Shrout (317) 247-6661 ext 28 – Rolls-Royce Retirees
 Andy Hurtle.....(317) 247-6661 ext 34 – Allison Transmission Retirees

GENERAL MOTORS BENEFIT CONTACT INFORMATION

PENSION QUESTIONS (800)489-4646
 HEALTH CARE QUESTIONS (866)637-7555
 ALL OTHER QUESTIONS/UAW GM DEPT..... (313)926-5000

UAW-FCA-Ford-GM Legal Services Plan.....(800)482-7700

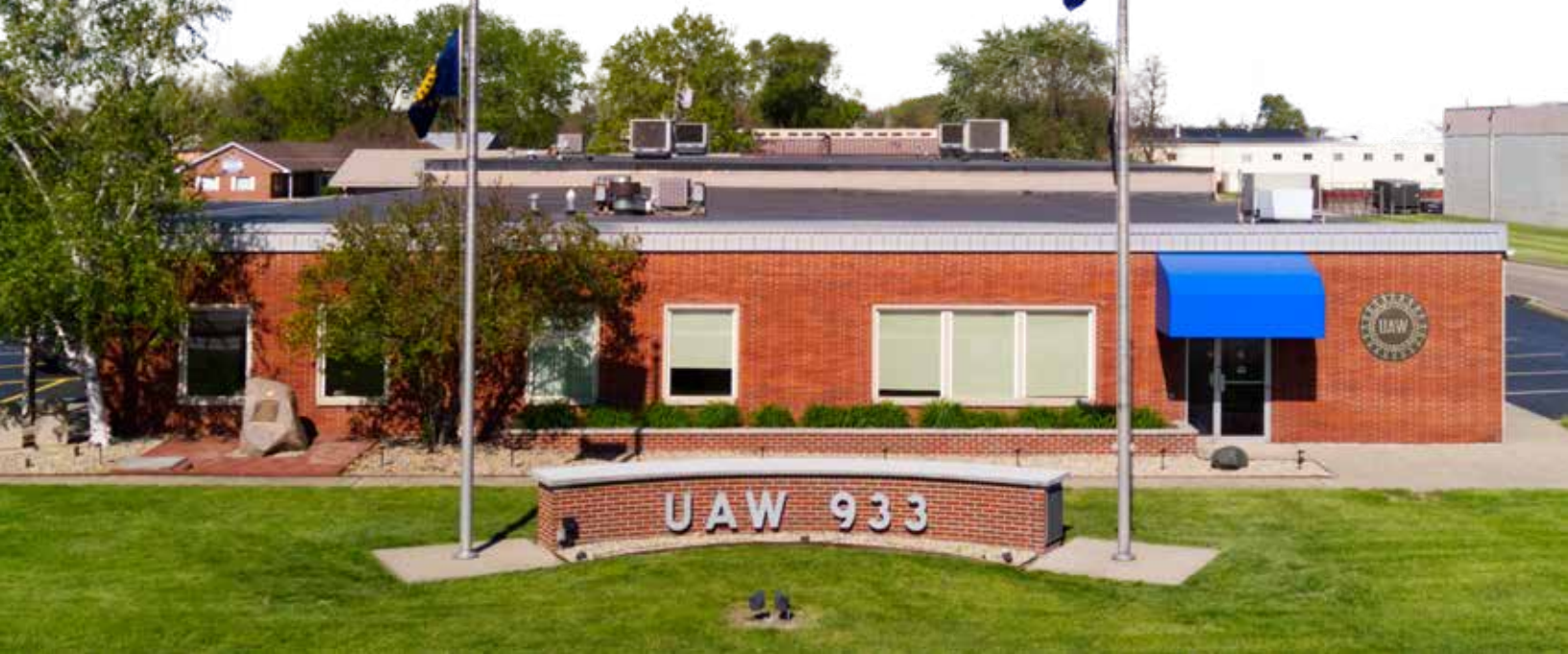
EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

Rolls-Royce (317)230-2847 or Union Hall – (317)247-6661
 ATI (317)242-0324 or Union Hall – (317)247-6661

UNION WORK CENTER

Rolls-RoyceIn-Plt. 5654/5657
 ATIIn-Plt. 7964/7965/7966
 S&A PAPERS–Rolls-Royce..... Toll Free (877)456-1070–Press 3
 HEARTLAND VISION (317)241-2019
 CREDIT UNION 1(800)252-6950 ext 2288
 INDPLS INTERGROUP OF ALCOHOLICS ANON (317)632-7864
 ALPHA HEARING CARE (317)497-3853
 Medicare Eligible Rolls-Royce Retiree’s Hearing Care .. (317)932-0099

The
ROCKET





GARY HOLMES

LOCAL 933
PRESIDENT

Greetings,

With this being the first Rocket issue of 2024, I wish everyone a prosperous and healthy year ahead. Take time to look at our official website at uawLocal933.com and the Union bulletin boards in the plants for all of our upcoming events and education classes this year which will be posted at the appropriate times.

The membership recently voted to take in our newest unit, the Indiana State AFL-CIO Staff workers, which we are glad to have as UAW Local 933 members. There are only 5 members in that unit, let's be sure to make them feel welcome along with all of our new hires at the March Membership Meeting. It's always good to increase our Membership count with new union brothers and sisters.

I would like to share some interesting information I found on Black History Month while searching the history.com website. The article states that Black History Month is an annual celebration of achievements by African Americans and a time for recognizing their central role in U.S. History. The story of Black History month actually begins in 1915, half a century after the Thirteenth Amendment abolished slavery in the United States. The month of February was chosen to Celebrate Black History Month to coincide with the birthdays of President Abraham Lincoln and Frederick Douglass. President Gerald Ford officially recognized Black History Month in 1976, calling upon the public to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history." Today, Black History Month is a time to honor the contributions and legacy of African Americans across U.S. History and society - from activists and civil rights pioneers such as Harriet Tubman, Sojourner Truth, Marcus Garvey, Martin Luther King Jr., Malcom X and Rosa Parks to leaders in industry, politics, science, culture and more.

Since 1976, every American president has designated February as Black History Month and endorsed a specific theme. The Black History Month 2024 theme, "African Americans and the Arts," explores the key influence African Americans have had in the fields of "visual and performing arts, literature, fashion, folklore, language, film, music, architecture, culinary and other forms of cultural expression. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating Black History.

This is just a brief summary of an article that I found to be an interesting read which you can find on Black History Month at History.com.

This topic also brings to mind of all the Civil and Human Rights struggles that had to be endured throughout history. This fight still continues today. We have a great Civil and Human Rights committee here at UAW Local 933 to help protect your rights. We all have a right to work in a place free of harassment and or discrimination especially because of your race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. If you feel that your rights are being violated in the workplace remember that the burden of proof is on you so be sure to document everything in writing, such as dates, times, place, names involved, what was said, etc. Put a call in for your committeeperson first. If there seems to be a violation of your civil and human rights your committeeperson will refer it to the Civil and Human Rights Chairperson for investigation. Upon completion it will then be determined if it's a violation of your civil and human rights. If it's found that it's a bargaining issue, then your committeeperson will address the issue.

In Solidarity,

Gary Holmes, President
UAW Local 933

COMMUNITY SERVICE

CARING AND SHARING

The Community Services Committee would like to thank the entire membership for their donations to allow us to make a large donation of gifts to Community Caring and Sharing. A big thank you to everyone in Plant 6 that had a pitch in and collected donations for the food pantry.

We enjoy being able to support Community Caring and Sharing every year to help aid needy families with food and Christmas gifts for their children. On December 21, 2023 our committee was able to help distribute those gifts to the families as we have done for many years and plan to continue to do so in the future.

In Solidarity,
Alyssa McCammon, Chairperson
Community Services Committee



Local 933 2023 Largest Deer Contest Winners



We had 11 entries in Firearms and Brad Hall (Rolls-Royce Waste Water Treatment Operator, Skilled Trades) won with a 182 pound 10 point Buck harvested on December 2, 2023.

We had no Deer entered for the Bow contest. Prize monies (\$150 by Local 933 and 5 entries at \$10 for total of \$200) will be forwarded to the 2024 Bow contest.

Our Youth Firearm winner was Tyler Nichols, grandson of Kenny and Sandy Nichols (both retirees from Allison Transmission). Tyler harvested a 128.4 pound Doe on November 24, 2023. Congrats Tyler!

We had no youth Bow harvest turned in.

Turkey season up next!

Thanks y'all!
Brad Hall



JOHN SNOW

LOCAL 933/RR CHAIRMAN

NEXT UP

Let me start by saying great job George Freeman and the Allison Transmission Bargaining team on your efforts negotiating a record agreement for your membership. It was a complete team effort with full support of the UAW International Staff working through all their member's demands and reaching an 82% approval vote at ratification. Local 933 Rolls-Royce will be next with negotiations beginning later this year and the 2020 Agreement deadline approaching February 26, 2025.

What is going on in our facilities? I will begin with standard hours in manufacturing dropping a bit in 2024 and the effort to attract new work to the facility. As we see a gap between the B-52 F130 engine (Assembly and Test) and the V-280 Valor AE 1107 work beginning (2028), the company is looking at ways to bring in additional work and grow the business. Through insourcing turbine work and efforts to gain new work especially Ceramic Matrix Composite (CMC) with significant load, the growth in standard hours would help lessen the shop rate and potentially add a few new heads should those projects come to fruition.

Outside on the frozen tundra, work continues on project Riehle and the addition of 4 new all electric flex test cells that will be substantial complete later this year. Those 4 new test cells will connect to the current Performance Building giving direct access to the current assembly floor. These new test cells are close to where the old Plant 5 Powerhouse and Waste-Water Plant use to be.

As we move into February, the Excellence building is seeing the two new Hoffman broach assemblies near completion and the plastic construction curtain coming down. This project began around Christmas 2022 right in the middle of manufacturing and has caused very little disruption to production. Currently one of the old broaches has been removed and one more is set to be taken down to create room for department 0506 gears to move back near their original location. The company is searching for new work for these new machines as they both have the available capacity.

February is also Black History month and gives us all a chance to recognize great achievements by black Americans and enjoy local businesses, events, and celebrations going on in our city. Throughout the month there will be numerous opportunities to take part. To find out more how you can participate visit www.visitindy.com and get involved.

Get involved with your Union, we all depend on each other.

Union Strong,
John Snow
Bargaining Chairman
UAW Local 933/Rolls-Royce Unit



Local

933

Spring 2024 ACTIVITIES

For all hourly in good standing ATI/Speedway Unit, RR/Maywood Unit, Ryder Integrated Logistics Unit, ABM Unit, Ford INHVC Unit, UAW AFL-CIO employees, retirees, their immediate family and qualified partners (as outlined in the bereavement section of their respective contracts).

TURKEY CONTEST

RULES:

All hunting laws of Indiana will be complied with.
You must enter the 2024 season to be eligible for prize.
Winner will be decided by combination of weight, *beard and spur length. Any ties will share the prize equally.
Entries must be paid seven (7) days prior to a turkey check-in.

*The longest beard will be counted, i.e. double beard(longest beard).

**\$300
REGULAR SEASON PRIZE
\$100
YOUTH PRIZE**

Age 18 or younger, still in high school, must be compliant with Indiana hunting laws through grade 12 (child, stepchild, grandchild, or step-grandchild of member)

TURKEY MUST BE CHECKED-IN AT:

THE OUTDOORSMAN
1010 South State Road 135
Greenwood, IN 46142
317.881.7446

BAKERS CAMP TAXIDERMY
Call before checking in
4146 East CR 650 North
Bainbridge, IN 46105
765.552.FURS(3877)

Once turkey is checked-in, **BE SURE YOU GET** your **AVO** receipt. **BE SURE TO SPECIFY** you are in the **UAW Local 933 Turkey Contest.**

HOW TO ENTER:

All entries have a \$10 entry fee (no fee for youth season entry) - check made payable to UAW Local 933/Turkey Contest.
Entry forms are available at the UAW Local 933 Union Hall, www.local933.com, or from **Brad "Coondog" Hall - 317.946.5216.**

BASS TOURNAMENT

Saturday, April 13, 2024

ENTRY DEADLINE: Friday, April 12, 2024

MONROE RESERVOIR (Cutwright Ramp) \$50.00/team - 100% Payback

BIG BASS included in Entry Fee — NO REFUNDS

- Life Preservers Required-
- Artificial Lure Only - NO LIVE BAIT-
- 30 Boat Limit-
- 5 fish limit per boat-
- 14" limit - Large Mouth, Small Mouth and Kentucky Spotted Bass only-
- All live fish released-
- Starting positions and tournament hours to be decided at ramp-
- Boat checks starting at 5:30 a.m. Entrants not present 15 mins before take-off will be disqualified-
- Take-off legal sunrise-

Lake is NOT off limits before tournament.

Entry must be submitted on SPRING 2024 form. NO EXCEPTIONS!

Forms available at the UAW Local 933 Union Hall, www.local933.com, or contact Darrell Yates - 317.697.1320 (Cell)

RELEASE AND WAIVER MUST BE COMPLETED AND SIGNED BY BOTH PARTICIPANTS. FAILURE TO DO SO MAY DISQUALIFY YOU FROM TOURNAMENT. CASH OR CHECK PAYABLE TO: UAW LOCAL 933/BASS TOURNAMENT. NO ALCOHOLIC BEVERAGES OR ILLEGAL SUBSTANCES ALLOWED DURING TOURNAMENT HOURS. VIOLATIONS OF THIS RULE WILL BE CAUSE FOR DISQUALIFICATION.



GEORGE FREEMAN III

LOCAL 933/ATI
CHAIRMAN

Brothers and Sisters,

The New Year started off with a stunning and transformative Collective Bargaining Agreement that received an overwhelming 82% approval from the membership. But

this success did not “just happen.” As with nearly everything of value, this victory was the result of a sustained effort and hard-fought battles.

The most recent leg of this journey began about 18 months ago when this membership clearly and emphatically rejected the company’s mid-contract wage proposal by more than 92%. In solidarity, this membership boldly stated, **“It’s Our Time!”**

During the recent negotiations, the Bargaining Committee articulated repeatedly that we would not accept any concessions and that we were determined, if necessary and with the support of International President Shawn Fain, to take this fight to the streets. As if completely tone deaf, the Company offered outrageous and concessionary proposal after proposal, culminating in the abysmal TA on Wednesday, November 22nd. While the workings of negotiations can be complicated, complex and obscure, please know this: the Bargaining Committee was duty-bound to impartially present that first TA, and we were completely confident that the membership would provide the appropriate response.

ATI Management seemed to hear your voice when, on December 1, 2023, you overwhelmingly voted against the proposed agreement by 96%, making it clear that this year was not the time for a subpar deal.

Week after week, we made gradual headway in our discussions with management, although it was not sufficient to bring a proposal back to the members prior to the Christmas break. Consequently, the Bargaining Committee opted to suspend negotiations until January 2, 2024.

When we came back from the Christmas break, the Bargaining Committee was more committed than ever to drive the process forward to reach a fair and equitable agreement that could be approved by a majority of the members. Over the course of several days, the duration and intensity of our meetings with management continued to increase, and the Bargaining Committee worked relentlessly to address multiple economic proposals. We faced continuous pushback from ATI and finally reached a breaking point. After seeking advice from Director David Green and Attorney Nat Charny, we concluded that it was time to act. “They’ve had their chance, now it’s our turn.”

As our self-imposed deadline approached and the intensity of talks increased, the likelihood of a strike became apparent to the Company. Tense hours passed and impassioned words were exchanged. Then, on Friday, January 5th, with the strike looming, the Bargaining Committee and Allison Transmission reached a momentous deal. Some of the notable achievements include:

- ✓ Four Year Contract
- ✓ Ending tier wages over the life of the agreement
- ✓ Shift premium 5%/10% for all Bargaining Unit Members
- ✓ 401K match increase from 6% to 8%
- ✓ Historic wage increases over the life of the agreement
- ✓ Hybrid COLA/Income Protection
- ✓ \$243k Snow-Day Grievance Settlement

The Solidarity and faith of our membership, standing united with the Bargaining Committee during negotiations, have been instrumental in achieving these historic gains. Despite moments of uncertainty, the membership’s unwavering support encouraged us and allowed us to focus on the critical mission entrusted to us. Thank you for the privilege of serving you, and we trust that you will enjoy the benefits of this well-deserved contract.

In Solidarity,
George Freeman III
Bargaining Chairman
UAW Local 933/ATI Unit

CAP Conference 2024

The vibrant atmosphere at the Marriott Marquis Hotel in Washington D.C. marked the commencement of the UAW's biannual National CAP Conference. Hundreds of dedicated union members convened for a pivotal gathering aimed at shaping the trajectory of the union's upcoming political and legislative initiatives. The event, inspired by the triumph of last fall's Stand Up Strike at the Big Three automakers, adopted the compelling theme of "Stand Up For Your Future," with a particular emphasis on securing retirement.

The day unfolded with UAW President Shawn Fain taking center stage as the keynote speaker. Fain, addressing an enthusiastic assembly of delegates, garnered standing ovations throughout his impassioned speech. He articulated a compelling vision of a UAW that is led by its members, fortified, and revitalized. "We're here to transform our union, our families, and our communities from silent supporters of the cause of economic and social justice into an army of working-class warriors ready to stand up," declared Fain to the attentive audience. "As the working class, we acknowledge our majority, but it must not remain a silent majority. We recognize our power, but it must not be disorganized. We understand that we are on the right side of history, but we cannot wait for history books to validate us. Action is needed now."

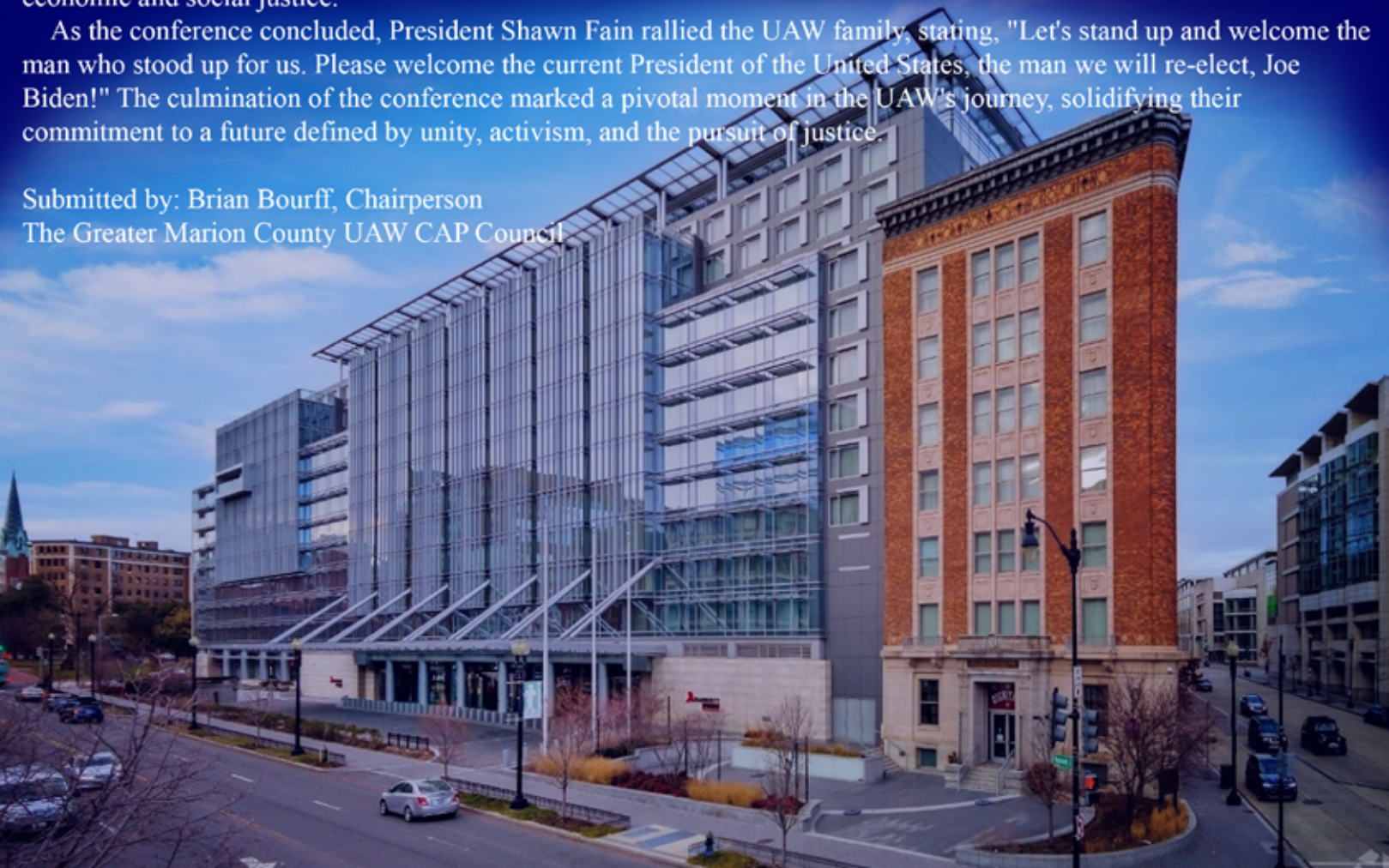
The conference continued with each of the UAW's three Vice Presidents addressing the critical issue of retirement security. They emphasized the necessity of post-retirement healthcare as the next essential battleground for the UAW in legislative arenas and at the negotiating table.

A highlight of the day was the rousing keynote speech by Vermont Senator Bernie Sanders during the conference dinner. Sanders passionately spoke about the myriad of challenges facing the working class and underscored the significance of championing the cause of working people in 2024 and beyond.

The event reached its pinnacle as President Shawn Fain announced a significant endorsement. "Today, I am proud to announce that the UAW is endorsing Joe Biden for President of the United States," declared Fain. He extended an honorable invitation to Biden, urging him to address the union and stand alongside them in their collective pursuit of economic and social justice.

As the conference concluded, President Shawn Fain rallied the UAW family, stating, "Let's stand up and welcome the man who stood up for us. Please welcome the current President of the United States, the man we will re-elect, Joe Biden!" The culmination of the conference marked a pivotal moment in the UAW's journey, solidifying their commitment to a future defined by unity, activism, and the pursuit of justice.

Submitted by: Brian Bourff, Chairperson
The Greater Marion County UAW CAP Council



STAND UP

FOR OUR FUTURE





DON REED

RETIREE CHAIRMAN

The New Year is here and we are working on the 2024 Event Schedule. We will have two gambling trips this year. The first one will be on April 11th to New Buffalo. Coffee and donuts will be provided. The second one is on October 10th to South Bend. Coffee and donuts will be provided for this one as well.

We also have our usual Beef and Boards program events. The first will be on March 6th and will be a tribute to Carole King. The second one will be on September 25th and will be “The Million Dollar Quartet.” This is a tribute to Johnny Cash, Elvis and others.

Our Mystery Trip this year will be on Thursday, August 15th. New this year in place of our regular baseball trip, will be a trip to Shipshewana. It’s on Thursday, July 11th. This trip should be a lot of fun with shopping and dining in Amish Country.

We will be decorating the Union Hall for Christmas on Monday, November 25th. Since Thanksgiving is late this year, we decided to decorate before Thanksgiving. We have a new easy to assemble 9 foot Christmas tree. We always have a good time decorating and Melody always makes delicious chili for us. All volunteers are appreciated!

I hope to see everyone at our union meetings this year. They are always fun with food, information and enjoyment of all the friendships we have made over the years.

So, this year seems to be another year of fun, friendship, good food and information. See you all at the Hall!

In Solidarity,
Don Reed
Retiree Chapter Chairman, Local 933

MARCH

06—Beef & Boards Theatre – “Beautiful, The Carole King Musical” – Doors Open 11 am – Drive Self (Contact Phyllis Smith 317-771-4600)

12—Meeting/Lunch (pitch-in) – Noon

19—Card Party (pitch-in) – 11 am

21—CAP Meeting – 3 pm

23—*Easter Egg Hunt @ UAW Local 933
– 9:30 am-11:30 am

APRIL

09—Meeting/Lunch (catered) – Noon

11—Four Winds Casino New Buffalo – coffee and donuts – bus leaves Union Hall @ 7:30 am (Contact JoAnn Reaves 317-923-4624)

16—Card Party (pitch-in) – 11 am

18—CAP Meeting – 3 pm

MAY

14—Meeting/Lunch (McAllister Box) – Noon

16—CAP Meeting – 3 pm

21—Card Party (pitch-in) – 11 am

Congratulations to our Retirees!

OCTOBER 2023

Jeffrey P. Farr	ATI
Dean W. Kimbley	RR
Donnie R. True	RR

NOVEMBER 2023

David W. Albro	RR
Thomas E. Davidson	RR
Mark A. Weaver	RR

DECEMBER 2023

Douglas M. Koons	RR
Gary C. Mitchell	ATI

HOW TO HAVE AN ORGANIZING CONVERSATION



An organizing conversation is an ask for your coworkers to join a structured conversation. It ends with a realization that we can make change for the better.

- They care about the issue
- There is a decision to be made
- The decision is in their hands
- If your coworkers are ready to act

AHUY is the acronym we use for organizing conversations.

ASK/H

RESPONDING TO YEAH-BUTS...

When we motivate our coworkers to take action on issues they care about, concerns will come up that we help them work through. We call these concerns Yeah-Buts. There are three kinds - Fear, Uncertainty, Doubt or FUD - and they're often driven by false information from the boss. Here are three examples:

- FEAR:** I'm afraid the plant will close.
- UNCERTAINTY:** Can we lose what we already have?
- DIVISION:** Our contract will be dictated by Detroit.

We help our coworkers overcome the Yeah-Buts through a method known as **AFFIRM, ANSWER, REDIRECT**. Here's how it works:

AFFIRM

Validate their concern. "I hear you. I don't want to lose what we have. I want to win more, too."

ANSWER

Give a truthful, concise answer. **Don't be evasive.** "When we win our union, the company cannot legally make our working conditions worse while we're bargaining for our contract."

REDIRECT

Bring it back to the issue and the plan to change it. "Winning our union is how we win more. When we join together in the union, we have the power to make change for the better."

TIPS FOR ONE-ON-ONE CONVERSATIONS:

Be confident: Taking collective action to improve your workplace is something to be proud of!

Be curious: Try to get to know your coworkers and learn about their work lives. Successful organizing is based on building relationships.

Be comfortable being uncomfortable: There will be some discomfort in moving your coworkers to action. Don't shy away from it, embrace it, and you'll get more comfortable with every conversation you have.

Leave long pauses to give your coworker a chance to talk.

Make a follow-up plan: When someone commits to a task, give a date and time that you'll check in with them to see how it went.



www.uaw.org

STAND UP

FOR OUR FAMILIES
FOR OUR COMMUNITIES
AGAINST CORPORATE GREED

NON-UNION AUTOWORKERS ARE BEING LEFT BEHIND. ARE YOU READY TO STAND UP AND WIN YOUR FAIR SHARE?

It's time for non-union autoworkers to join the UAW and win economic justice at Toyota, Honda, Hyundai, Tesla, Nissan, BMW, Mercedes-Benz, Subaru, Volkswagen, Mazda, Rivian, Lucid, Volvo and beyond.



TEXT **STANDUP TO 99795** to receive UAW Updates to your phone (Msg & data rates may apply)



www.uaw.org

SCAN THESE QR CODES TO GET THESE FORMS AND RECEIVE UPDATES

HOW TO SPOT WHEN THE BOSS MAY BE BREAKING THE LAW

BOSS MAY BE BREAKING THE LAW

SURVEILLANCE, PROMISES, INTERFERENCE, THREATS

SURVEILLANCE

The boss cannot...

- Spy on workers' union activities
- Poll workers or ask if they support forming their union
- Photograph or record union activities
- Question workers about their union activity

PROMISES

The boss cannot...

- Promise workers benefits if they oppose forming their union
- Imply a promise of benefits by soliciting grievances during an organizing campaign
- Give workers benefits during an organizing campaign to encourage workers to vote no



INTERFERENCE

The boss cannot...

- Prohibit workers from talking about forming a union during work hours if they allow workers to discuss other topics (Girl Scouts, football games, etc.)
- Prohibit workers from wearing union stickers or buttons or materials (in most cases)
- Say that "forming a union would be futile"
- Solicit workers to appear in anti-union videos or materials
- Discharge, demote transfer or otherwise discriminate against workers because they support their union (or other protected concerted activity)
- Cannot change working conditions of workers who engage in union activity

THREATS

The boss cannot...

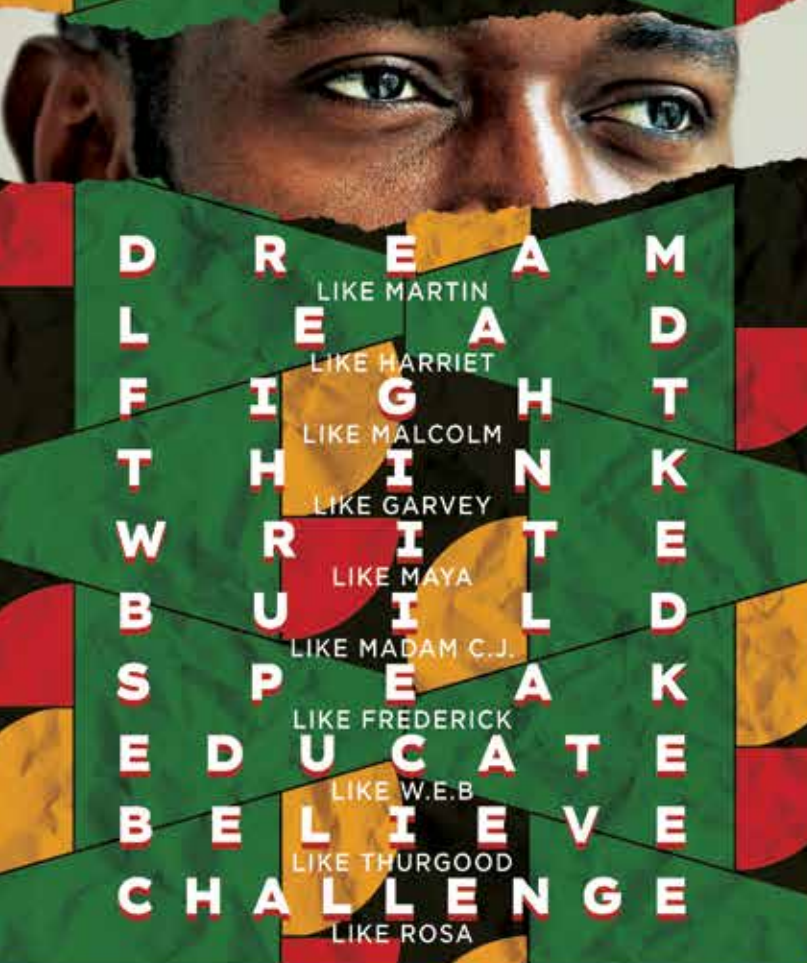
- Threaten workers with consequences like plant closures, loss of product, worse working conditions
- Threaten workers with loss of wages or reduction of benefits
- Tell workers that they will have to strike



www.uaw.org

BLACK HISTORY

IS AMERICAN HISTORY



EASTER EGG HUNT

UAW LOCAL 933 SHELTER HOUSE

2320 S. Tibbs Avenue

Saturday
March 23, 2024
9:30 am - 11:30 am

Easter Egg Hunt Start Times
are as Follows...

AGES START TIMES

5 & under	9:45 am
6+	10:15 am

Allison Transmission
Rolls-Royce
ABM
Ryder
Ford INHVC
AFL-CIO

Active and Retiree Members
of Local 933 Welcome

Please RSVP to Local 933
317-247-6661 ext. 21
by

Friday
March 15, 2024

(Leave your name with number
of adults & number of children)

Pastries, Milk, Orange Juice,
and Coffee will be available

For questions contact Alyssa McCammon
765-729-7370



UAW Local 933

SCHOLARSHIP 2024 PROGRAM

One (1) scholarship will be awarded, \$1,500.00, to an eligible participant. The scholarship is only available for a child, stepchild, grandchild, or ward of an UAW Local 933 active, retired or deceased member in good standing.

Entrant must be a 2024 graduating high school senior entering a college/university or recognized technical/vocational post-secondary school as a full-time student to apply. All entry requirements including essay topic is included with application.

Applications are available February 26, 2024 at the Local 933 Union Hall and on the Local 933 website at www.local933.com.

The application/essay MUST be mailed:

Certified Mail-Return Receipt Requested - NO EXCEPTIONS

Entry Deadline:

April 15, 2024

BREAKFAST WITH THE GRINCH



Breakfast with Santa and the Grinch Too!...was AMAZING! Such a great turn out! I cannot thank everyone enough for all the hard work and the dedication that was put into this event. Everyone did a fantastic job! Thank you to CAP, Community Service, Civil Rights and our Retirees, Face Painters and Scott Hatton, Raven and all the other UAW kiddos for all your help and participation. Thank you to the UAW Local 933 Women's Committee Members for working so hard on everything. The changes we all made this year were exciting! MOST OF ALL, thank you to our fellow Sisters and Brothers for coming with your kiddos because without you this event would not happen. A little fun and laughter is always needed! By the way, the new Grinch NAILED IT!

Carol Garard, Chairperson Women's Committee



SCOTT LAWSON FINANCIAL SECRETARY

COMBINED FUNDS REPORT 4TH QUARTER 2023 (October, November, December)

Beginning Balance **\$718,828.43**

INCOME:	
Dues/Regular (Private Sector)	\$583,068.54
Dues/Bonus-Profit Sharing	18,967.87
Dues/Retired Workers @ 35%	13,810.30
Dues/Retired Workers @ \$1.00 or \$2.00	333.00
Area Retiree Councils	27.55
Initiation Fees/International	75.00
Initiation Fees/Local	1,425.00
Donation/Other	2,095.00
Exchanges	1,509.73
Interest/Commercial Checking Account	16.92
Interest/CD's	9.11
Interest/Savings Account	529.44
Rents/Building, Office, Property	12,036.45
Rents/Gyms and Recreation Halls	180.00
Rents/Refundable Deposits	150.00
Sales – Fundraising Items	530.00
Sales – Refreshments (Food & Drink)	451.00
Soc & Rec Entry Fees (Sport Events, Etc.)	80.00
Soc & Rec Trvl Co-Pays – Trip Prepayment	560.00
Refund/Travel Pd to Airline, Agency, Hotel	1,483.50

Income Total **\$637,338.41**

EXPENDITURES:

Refund/Regular Dues-Officers	24.36
Wages (Officers)	\$35,929.92
Wages (Clerical)	41,731.06
Wages (Maintenance and Security)	9,364.50
Wages (Organizers)	16,900.00
Lost Time (Officers)	12,493.30
Lost Time (Others)	16,133.68
Weekly/Monthly Exp Allowance – Officers	4,095.00
Weekly/Monthly Exp Allowance – Others	1,560.00
Officers/Non-Tax Travel, Per Diem	1,142.78
Organizers/Non-Tax Travel, Per Diem	5,554.33
Others/Non-Tax, Travel, Per Diem	761.73
Holiday/Clerical	1,358.56
Vacation/Clerical	9,032.06
Holiday/Maintenance & Security	332.96
Vacation/Maintenance & Security	1,415.08
Refund/Recognition Awards	89.82
Refund/Refreshments	23.75
Refund/Supplies	928.36
Refund/Soc & Rec Events-Party, Dances, Other	18.85
FEDERAL Taxes	15,997.08-
FICA Taxes	9,321.50-
MECA Taxes	2,179.96-
Local/County Taxes	2,906.29-
Indiana State Taxes	4,733.79-
Simple IRA/Employee Deduction	4,510.00-
Union Dues	676.29-
United Way Deduction	260.00-
Refund/Soc & Rec Trvl Co-Pay Trip Prepayment	51.00
Federal Income Taxes Forwarded	15,997.08
FICA/Forwarded, Employee	11,501.46
State Income Taxes Forward	4,308.86
County Income Taxes Forward	2,636.83
Charitable Contributions Forward	320.00
Retirement Savings Forward (Simple IRA)	4,510.00
Union Dues Forward	676.29
FICA/Employer Share	11,501.46

Unemployment Taxes – Federal	148.39
Unemployment Taxes – State	126.10
Dental/Hearing/Medical/Vision Insurance	26,175.37
Disability/Sickness & Accident Ins	350.64
Group Life Insurance	1,514.98
Pension Allocation	3,213.64
Retirement Savings (Simple IRA) Employer	1,897.84
Bank Charges-Service Fees, NSF, Etc.	9.00
Bank Errors (that decrease account balance)	0.92
Bank Errors (that increase account balance)	.030-
Banquets, Luncheons, Dinners (Tkts & Tables)	1,705.00
Insurance (Fire, Theft, General Liability)	7,231.92
Maintenance & Repairs	3,044.88
Taxes – Real Estate/Property	9,736.35
Utilities (Building Ownership)	9,099.27
Cartage & Freight Fees	158.79
Donations/Charities	975.00
Donations/Other	1,000.00
Door Prizes	1,400.00
Entertainment/Bands, Magicians, Etc.	550.00
Exchange (Other)	2,253.00
Flowers, Bibles, Cards, Donations in Lieu	1,675.27
Furniture & Equipment-Leases & Rentals	418.91
Furniture & Equipment – Purchase	2,374.99
Hats, Jackets, Shirts, Etc. Not for Resale	724.00
Insurance-Special Event Liability	235.66
Per Capita Taxes – International	344,391.81
Per Capita Taxes – CAP Council	22,992.68
Per Capita Taxes – Affiliates	4,348.00
Per Capita Taxes – Retiree Councils	27.55
Per Capita Taxes – Retired Workers @ 65%	126.75
Postage	2,516.51
Printing/Local Newsletter-Paper	5,120.89
Printing/Pamphlets & Literature	1,343.14
Professional Fees/Legal	2,585.84
Recognition/Service Awards	2,875.00
Refreshments – Caterers	18,513.20
Refreshments/Coffee, Donuts, Food, Soft Drks	1,663.42
Refreshments/Meals at Restaurants	292.35
Registration/Conference/Tuition Fees	2,275.00
Resale Items/Refreshments	229.85
Soc & Rec Events-Halloween Party	1,193.49
Soc & Rec Events/Breakfast with Santa	1,607.31
Soc & Rec Events/Dinners, Lunches, Banquets	2,280.41
Soc & Rec/Parties, Dances, Other	156.00
Strike Operating Expenses	155.87
Supplies-Office	5,821.97
Technical & Support Fees	1,219.00
Telephone	71.66
Travel-Direct Paid-Hotel, Trvl Agency	169.49

Expenditure Total **\$667,804.98**

Total **\$688,361.86**

October 2023	November 2023	December 2023
Beginning Balance: \$718,828.43	Beginning Balance: \$736,681.09	Beginning Balance: \$703,373.30
Income: \$221,640.83	Income: \$205,969.35	Income: \$209,728.23
Expenditures: \$203,788.17-	Expenditures: \$239,277.14-	Expenditures: \$224,739.67-
Difference: \$17,852.66	Difference: \$33,307.79-	Difference: \$15,011.44-
Balance: \$736,681.09	Balance: \$703,373.30	Balance: \$688,361.86

Beginning Balance	\$718,828.43
Income	\$637,338.41
Expenditures	\$667,804.98-
Difference	\$30,466.57-
Balance	\$688,361.86

Bank Balance/Comm. Account.	\$554,913.83
Certificate of Deposit	49,584.93
Certificate of Deposit	23,494.88
Money Market Savings Account	60,368.22

TOTAL CASH ASSETS **\$688,361.86**

Respectfully submitted by, subject to audit: Scott Lawson
Financial Secretary-Treasurer UAW Local 933

IN MEMORIAM

OCTOBER 2023

DECEMBER 2023

Jeremy Bastin (Stepmother).....	0821
Dave Billman (Mother).....	Ret.
Rick Billman (Mother).....	Ret.
Roy Bowman (Father).....	0597
Jacob Cole (Grandfather).....	1523
Abel Creek (Grandmother).....	0506
Donald Daily	Ret.
Steve Edwards (Spouse's Mother).....	0561
Gerald Hash	Ret.
Jerome Holiday (Grandmother).....	3563
Frank Islas (Mother).....	4559
Cory Kennedy (Mother).....	3563
Renard Mahone (Brother).....	0590
Kyle Means (Grandparent).....	2201
Jeremy Messer (Grandmother).....	0870
Clifford Miller (Spouse).....	Ret.
Austin Murff	Ret.
Glenn Murff (Father).....	4599
Daryll Pingleton	Ret.
Clint Porter (Stepmother).....	4566
Victor Reid (Spouse's Father).....	0559
Sharon Rhyant (Father).....	4594
Martin Samuels (Stepfather).....	0561
Marion Vanderpool (Sister & Brother).....	Ret.
Ronald Watson	Ret.

NOVEMBER 2023

Dallas Ashrock (Spouse).....	Ret.
Lester Browning	Ret.*
Richard Browning (Father).....	Ret.
Christopher Burchfield (Spouse's Mother).....	0583
Larry Burger	Ret.*
James Cathcart (Spouse).....	Ret.
Chris Conder (Grandmother).....	4594
Stacy Copas (Spouse's Grandfather).....	4559
Chad Elliott (Spouse's Father).....	0841
Yon L. Fisher	Ret.
Albert "Clay" Halsey	Ret.*
Donald "Gene" Havey	Ret.*
Rodney Heaton (Mother & Stepfather).....	Ret.
Jackie Henderson (Father).....	Ret.
Joseph Mink	Ret.
Rahshaan Oatts (Grandmother).....	0559
Robert Osterberger	Ret.*
Gregory Roark (Brother).....	1320
Raymond Roark	Ret.
John Robinson	Ret.
Earl Silvis	Ret.*
Joseph Simms (Sister).....	Ret.
Jason Stewart (Spouse's Mother).....	1555
Allen Strong (Brother).....	Ret.
Bobby J. Vibbert	Ret.*

Roy Beatty (Grandmother).....	1523
Bradley Benard	Ret.*
Chuck Berndt	Ret.
Zachary Boyd (Spouse's Grandfather).....	9310
Travis Canady (Grandmother).....	9202
Ray Dye (Spouse).....	Ret.
Bennie Elsbury (Spouse).....	Ret.
George Freund	3558
Hugh G. Gilbert	Ret.
Don Haddock (Sister).....	Ret.
Randall Harbert	Ret.
Jacqueline Harney	9956
Sam "Pastor Sam" Harrington	Ret.
Brenda K. Henderson	Ret.
Eddie Higdon (Father).....	0330
Mary Jones	Ret.
Michael R. Jones	Ret.
Roberta Jones (Grandmother).....	3558
Jodie Kirby (Spouse).....	9202
Morton Lane	Ret.*
Cedric McCombs (Son).....	9F01
Jennifer Mendoza	9A09
Davis Milner (Spouse).....	Ret.
Nicole Napier (Father).....	0505
Bruce B. Ray	Ret.*
Richard Rhyant (Spouse's Father).....	2236
Sharon Rhyant (Sister).....	4594
Greg Roark (Son).....	1320
J. D. Sanders, Jr.	Ret.
Orville "Butch" Snow, Jr.....	Ret.*
Robert Strole (Brother).....	Ret.
Tameca Swanigan (Son).....	9F06
Walter Termeer	Ret.*
Bruce Thacker (Spouse's Mother).....	0554
William Vanderveen	Ret.*
Gregory Walston	Ret.

*DENOTES VETERAN

The Staff of *The Rocket* apologizes for any omissions or errors of deceased hourly members and their families' memorials. Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission, ABM, Ryder Logistics, and Ford INHVC do not necessarily pass this information on to us. You may report your loss by calling (317) 247-6661.



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Indianapolis, IN 46241-4801

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RETURN SERVICE REQUESTED
ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:

If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on *THE ROCKET*, and return only the top half of the back page to: **UAW Local 933 President's Office**



UPCOMING LOCAL 933

Membership Meetings

Skilled Trades Unit Meeting
Sunday, March 10, 2024
@ 1:00 p.m.

AGENDA
Regular Order of Business



Regular Membership Meeting
Sunday, March 10, 2024
@ 2:00 p.m.

AGENDA
Regular Order of Business