

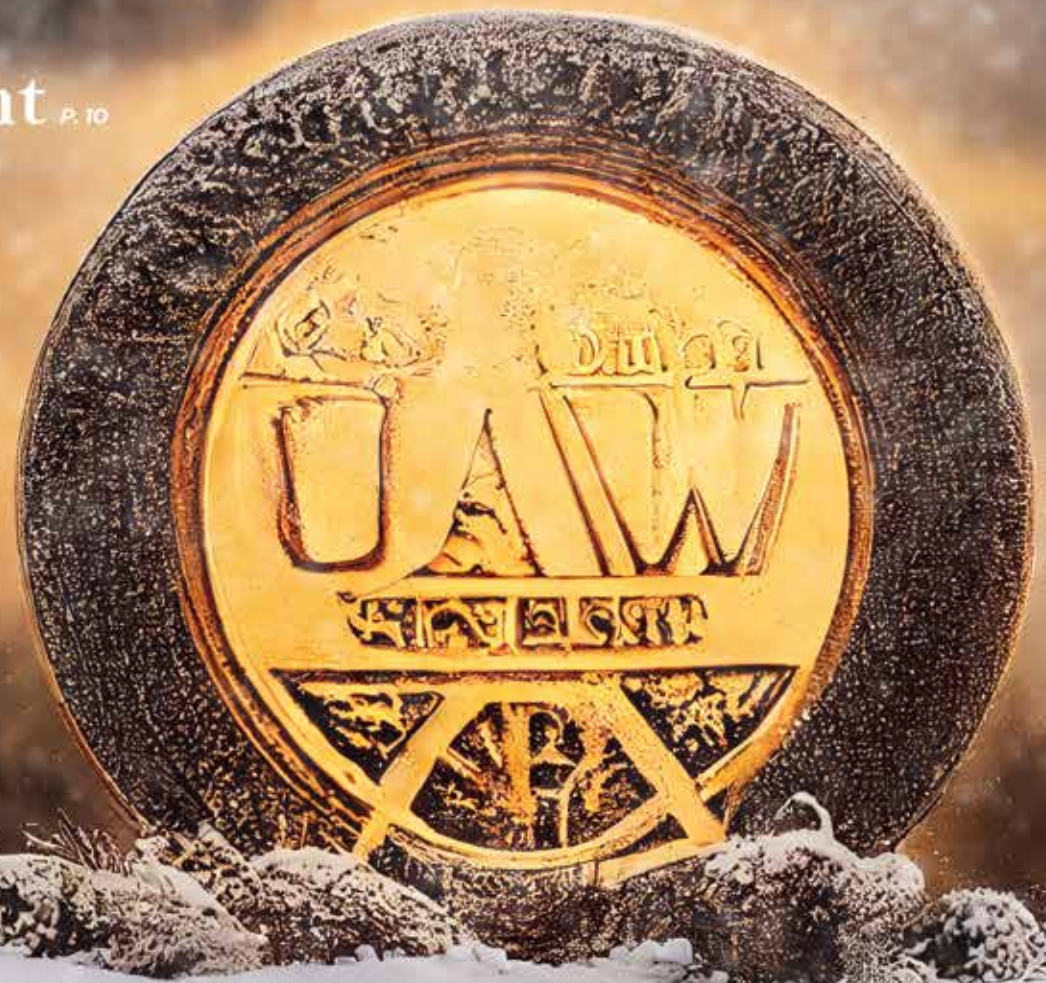
The
ROCKET

Vol-59 No. 4

WHAT IS A STRIKE?
UAW Strike Info P. 3

Local 933
1st annual *Trunk
For
Treat* P. 8

**Member
Highlight** P. 10



What is this picture?
**FIND OUT
INSIDE** P. 12

OFFICERS

GARY HOLMES.....*President*
NEAL JAMESON.....*First Vice President*
ANDY DAVIS.....*Second Vice President*
BOB "BZ" ZELLERS.....*Recording Secretary*
SCOTT LAWSON.....*Financial Secretary-Treasurer*
ALAN ECKLER.....*Trustee*
BILLY SEARS.....*Trustee*
JESSICA MCGINNIS.....*Trustee*
SHANE DUNCAN.....*Sergeant-At-Arms*
KAREN THOMAS.....*Guide*
CHASITY WIGGINS.....*Executive Board Member-At-Large*
ALYSSAMCCAMMON.....*Executive Board Member-At-Large*
VALERIE HODGENS.....*Executive Board Member-At-Large*
RON LONG.....*Retiree Executive Board Member-At-Large*
JOHN SNOW.....*Chairman/Bargaining Unit - Rolls-Royce*
GEORGE FREEMAN III.....*Chairman/Bargaining Unit -ATI*
JAMES KEMP.....*Chairman/Bargaining Unit - Ryder Logistics*
KIMBERLY GARTH.....*Chairwoman/Bargaining Unit - Ford INHVC*
RICO BACON.....*Chairman/Bargaining Unit - ABM*

SHOP COMMITTEE

Local933/RR Unit

Jerry (Jay) Erisman Jr.
Bobby Jobe
Matt Barton
John Sandlin

Local 933/ATI Unit

Frank Rossa Eric Gott
Kyle Colbert Jeremy Derloshon
Darrin Nelson Phil Shupe
Aaron Edwards

The Official UAW Local 933 Publication
2320 S. TIBBS AVE. INDIANAPOLIS, IN 46241
EDITORS: JEFFREY JONES and DAVID ORTEL

The views and opinions expressed by the various writers in this publication are their own and are not necessarily those of the Editor, nor the Administration of Local 933. Subscription price is \$3 per year for non-members. UAW Local 933 owns The Rocket, published on a quarterly basis, and mailed at Indianapolis Indiana at a third class rate.

FREQUENTLY CALLED NUMBERS

Local 933 Union Hall (317)247-6661
Local 933 Toll Free.....(800)511-4047

BENEFIT OFFICE

Rolls-Royce Plant.....(317)230-6818 or In-Plt. 6818
ATI Plant
Rob Back(317)242-2641 or In-Plt. 2641
Brittany Perry.....(317)242-2640 or In-Plt. 2640
Spencer Grobey(317)242-4685 or In-Plt. 4685

RETIREE BENEFIT OFFICES

Jason Shrout(317) 247-6661 ext 28 – Rolls-Royce Retirees
Andy Hurrle.....(317) 247-6661 ext 34 – Allison Transmission Retirees

GENERAL MOTORS BENEFIT CONTACT INFORMATION

PENSION QUESTIONS (800)489-4646
HEALTH CARE QUESTIONS (866)637-7555
ALL OTHER QUESTIONS/UAW GM DEPT..... (313)926-5000

UAW-FCA-Ford-GM Legal Services Plan.....(800)482-7700

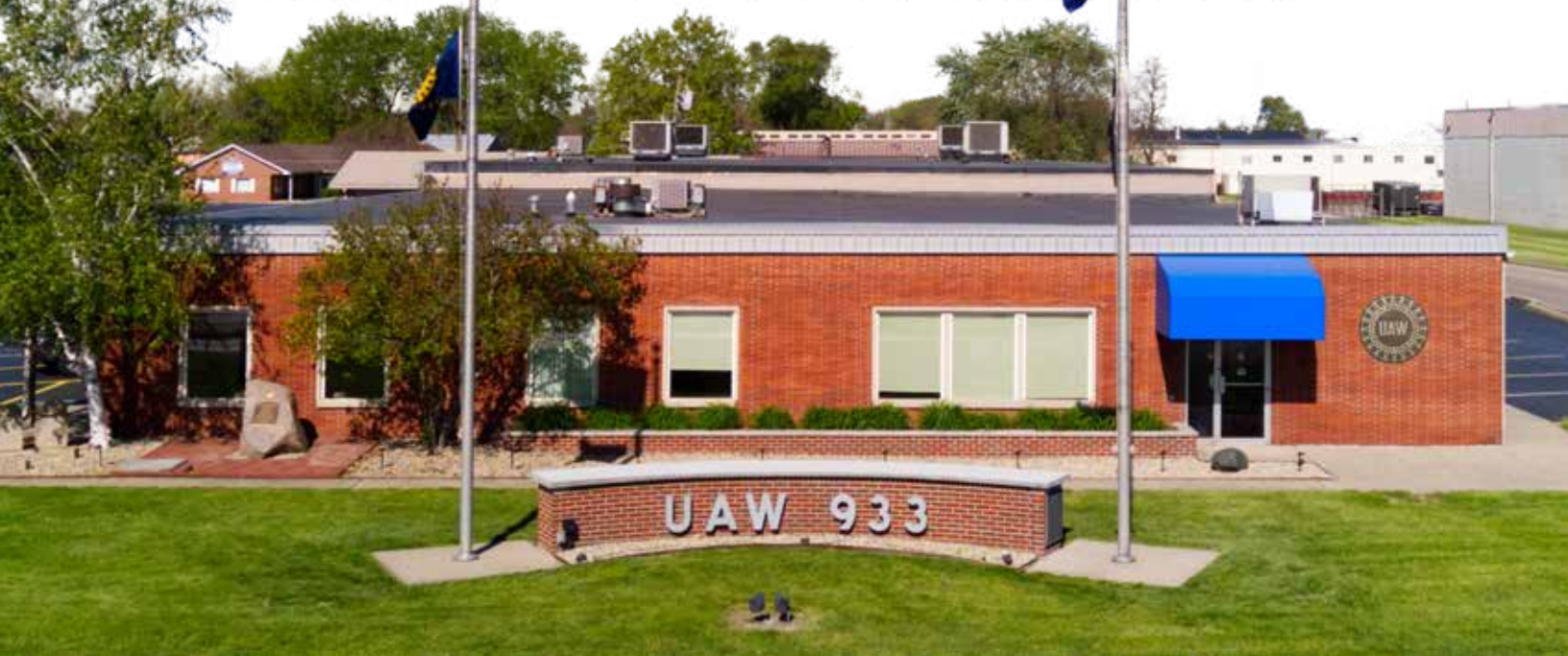
EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

Rolls-Royce (317)230-2847 or Union Hall – (317)247-6661
ATI (317)242-0324 or Union Hall – (317)247-6661

UNION WORK CENTER

Rolls-RoyceIn-Plt. 5654/5657
ATIIn-Plt. 7964/7965/7966
S&A PAPERS–Rolls-Royce..... Toll Free (877)456-1070–Press 3
HEARTLAND VISION (317)241-2019
CREDIT UNION 1(800)252-6950 ext 2288
INDPLS INTERGROUP OF ALCOHOLICS ANON (317)632-7864
ALPHA HEARING CARE (317)497-3853

The ROCKET





GARY HOLMES

LOCAL 933 PRESIDENT

Greetings,

We have seen a lot of things take place in 2022. Everything from coming to the end of a pandemic, to higher interest rates and gas prices, the inflation and

what it's done to us at the grocery stores. Not to mention being on the verge of a recession. In the meantime our members continue to work, and work hard, day in and day out feeling as though they are being exploited by management at times: excessive mandatory overtime, treating and talking to some employees like they are children, which we are not. Some of our employers really seem to love creating animosity, drama, etc. but why? Here's an example, let's take away all the chairs in the plant to create a diversion among the workers until we can think of another plan. I had one person in upper management ask me during a meeting if I knew how many trash cans there were in plant 12, I really didn't care because it had nothing

to do with what was being discussed but that's where his mindset was. Oh, then you've got ABM, let's bounce a worker out because they're wearing their ball cap backwards. Give me a break; we are not working at a customer service window, WE ARE UAW FACTORY WORKERS. Needless to say, the employee returned back to work with pay for all time lost. The few things I just mentioned do not and will not increase the effectiveness of their jobs when it comes to production or quality. All of our union members are good people and deserve to be treated with respect. Moving on we have a busy year ahead of us with contract negotiations for ABM in June, Ford HVC in September and Allison Transmission, Inc. in November. We must support each other, our chairpersons and our negotiating teams. Contract talks are never easy and in the meantime companies will test our Strength in Solidarity. I encourage everyone to start preparing by saving what you can now before these contracts run out. The strike pay was increased to \$400.00 per week at the Constitutional Convention this year. More information on strike assistance will be forthcoming as time gets closer to contract negotiations. Keep in mind that no one ever wants to go on strike and we should try to avoid one if possible but in a worst-case scenario we should prepare ourselves in advance.

By the time you receive this issue of the Rocket, Veterans Day and Thanksgiving will have already passed. Every day is a good day to thank a Veteran for their service to our country in protecting our freedom. Thank You. I hope everyone had a great Thanksgiving holiday with your families and friends. Remember that all of our holidays are negotiated in every set of contract talks. Let's be thankful for having holidays off with pay.

On behalf of the entire Executive Board, we wish you, your families and friends a Merry Christmas and a Safe and Happy New Year!

In Solidarity,

Gary Holmes, President
UAW Local 933

UAW Local 933 3rd Quarter Retirements

JULY 2022

Bruce E. Dorsett
Richard W. Kivett
David W. Theriac
Michael W. Thomas

AUGUST 2022

RR Ronald Clark
ATI Fred A. Ferrill
RR Linden M. Herr
RR Matthew L. Lamm
Samual K. Miller
Stanley W. Wininger

SEPTEMBER 2022

ATI Harold J. Atwood
RR John C. Murphy
RR
ATI
RR
RR



UAW STRIKE ASSISTANCE

This is a brief description of the benefits of the International Union, UAW, to all members. You can find more details about eligibility for strike benefits and how they are administered on www.uaw.org and by consulting with your regional union leadership.

WHAT IS A STRIKE?

A strike is when workers withhold their labor from their employers with the authorization of the International Union. The general purpose is to gain a concession from the employer. Our UAW Constitution governs strikes in Article 12, Section 14, and Article 50.

What are the different types of strikes?

Strikes can be lawful or unlawful. This article is focused on lawful strikes because most strikes, including those authorized by the International Union, are lawful, which means they are protected by the National Labor Relations Act (NLRA). Workers who strike for a lawful purpose fall into two categories: 1) unfair labor practice strikers (ULP) and 2) economic strikers. Both allow workers to strike their employers legally. Still, ULP strikers have greater reinstatement rights to their jobs after the strike. Here's a quick rundown of the difference between the two types of strikes:

Unfair Labor Practice (ULP) Strikes

An unfair labor practice (ULP) strike is when we strike due to an unfair labor practice by the employer, such as failure to bargain in good faith or failure to provide requested information to the union for purposes of bargaining. At the end of an unfair labor practice strike, workers are entitled to be reinstated to their former positions (even if that means the employer must terminate replacement workers) if they have not participated in any misconduct. If the boss hires replacement workers during a ULP strike, union workers are guaranteed their jobs back.

Economic Strikes

An economic strike is when workers strike to gain some concession from their employer, such as higher wages, better benefits, shorter working hours, or improved working conditions. Under an economic strike, you're not legally guaranteed your job back. Instead, workers must be recalled as positions become available.

As you can see, the NLRA set up rules for protected activity, which are an essential consideration when deciding to strike. It should also be pointed out that the designation of the type of strike is often settled by the National Labor Relations Board (NLRB), which consists of members appointed by the President of the United States, who are not always labor-friendly. This is something you must take into consideration when determining whether a strike is a smart strategic move.

How much is strike pay, and how often is it paid?

Weekly strike pay is \$400 per week (\$80 per day, Mon-Fri). Eligibility begins on the first day of the strike. In addition, a bonus check is paid the week before the Thanksgiving and Christmas holidays, if a member receives a strike check the week prior.

What benefits are covered?

The UAW Strike and Defense Fund pays the costs of group life, transition bridge, and group medical-hospital insurance. Payment excludes dental, vision, hearing, and sick and accident benefits. Covered benefits are paid directly by the Fund according to your employer's current plan or as COBRA payments to the employer's plan.

Who is eligible for strike benefits?

Eligible members include anyone current in their union security obligations, such as fee payers or objectors.

To be eligible for strike pay and benefits, members must:

1. Be in good standing (current on dues and initiation fees, if any) on the day before the strike starts.
2. Be on the active payroll at the start of the strike; members laid off, on Workers' Compensation, or receiving sick and accident benefits are not eligible.
3. Participate in the strike through picket assignments, serving on a strike committee, etc.

How do I apply for strike benefits?

You must register and apply for strike benefits on the day and time assigned to you by your local union.

My wages are garnished for child support. Will that happen with strike pay?

The UAW garnishes strike assistance if we receive a court order.

Can the strike pay be mailed to me?

No, members must pick up their own benefit from their local union with ID on the assigned date.

Are strike benefits taxable?

Yes- After \$600 is paid in a given year, the UAW issues an IRS Form 1099-MISC.

What happens if I cross a picket line?

All strike benefits cease immediately, and appropriate action may be taken under the UAW Constitution.

Do I owe union dues on strike benefits?

No, union dues are not taken out of strike pay.



JOHN SNOW

LOCAL 933/RR CHAIRMAN

BUILDING TOMORROW TODAY

If you are reading this article and depending on the date you receive this Rocket, you have either just voted or will soon in Indiana. General elections are so important and essential for us to participate in. It is a great freedom we have in our country to vote and choose those who share in our beliefs, values and best interests. No matter what channel you listen to, there is a likely a chance the truth has been stretched so far to the parties' likings that it can cloud the real best interest of the American people who need represented. Those choices should be studied and wisely made. Our country depends on it and it depends on us citizens to do our part and not just rely on everyone else to do it for us. Please vote and make a difference.

The UAW elections for the International Executive Board are on-going and will conclude at the tabulation of votes November 29, 2022. All **active and retired UAW employees** should have received their ballots in the mail already and all ballots must be filled out and mailed back by November 18, 2022. If you have not made your selection, please review the candidate debates on **uaw933rr.com** and choose wisely.

So, what's going on at Local 933 Rolls-Royce? As I write this article, we are in the process of hiring up to 40 production employees. By the time you receive this Rocket, the application period will have ended. But, after the first of the year, we will see some new hires coming in along with additional heads being added in different skilled trades with new in-house apprentice and journey persons from the street.

On Monday, November 7, 2022, UAW International President Ray Curry will be in our facilities for a visit and tour. He will be joined by Region 2B Director Wayne Blanchard and Assistant Director Jeff Shrock, along with International Aerospace Representatives Adam Stevenson and Ricky Blair. It is great to have that kind of support from the International as well as their full support in our attempts to bring the V-280 Advanced Vertical Lift Helicopter work to our facilities.

The Army has pushed back the decision on the winner of the Advanced Vertical Lift Helicopter (Valor, V-280) until December 2022. As that decision awaits, the B-52 re-engine area in the Excellence building has begun preparation. Also, planning continues for the addition of four new test cells that will be attached to the Performance Building. This project is a near \$400-million-dollar investment for the Indy Facility.

Lastly, I would like to give a special thank you to our Veterans who have unselfishly given to protect our freedoms we too often take for granted. Please enjoy the UAW negotiated holidays including Veterans Day, Thanksgiving, the Christmas Holiday, New Year's Day and Martin Luther King Day that will take place before the next article is published. Retirees: Thank you for the legacy you left behind. Our hope is we can build on that, to allow future generations the same opportunity you left us. Please check us out and stay up-to-date with current events at **uaw933rr.com** or **local933.com**.

We will always be stronger together, fighting for the rights of the active and retired UAW employees.

Union Strong,
John Snow
Local 933 Rolls-Royce
Bargaining Chairman

BREAKFAST

WITH

SANTA

ON

December 10, 2022

8:00am - 11:00am

- ◆ **HOTCAKES & SAUSAGE BREAKFAST**
- ◆ **FACE PAINTING**
- ◆ **REINDEER FOOD**
- ◆ **CRAFTS FOR CHILDREN**
- ◆ **PICTURES WITH SANTA CLAUS**

Please RSVP to Local 933
317-247-6661 ext. 21

by
December 1, 2022

with
number of children & adults

Local 933 Union Hall 2320 S. Tibbs Ave. Indianapolis, IN 46241

Local **933** FALL BASS TOURNAMENT WINNERS



1st place went to
Randy Gott & Jim Gott
with 5 fish for 11.80 lbs

Big Bass of the
Tournament went to
Randy Gott & Jim Gott
with 3.98 lbs.



3rd place went to
Mike Pruitt & Brent
Cole with 3 fish for
6.70 lbs.



2nd place went to
Roger Neff & Earl Lundy
with 3 fish for 7.02 lbs.

Thanks to everyone that came out
and fished in our UAW Fall Bass
Tournament at Lake Monroe. It was
good to see active members and
retirees out enjoying the outdoors.
Congratulations to our winners.





GEORGE FREEMAN III

LOCAL 933/ATI
CHAIRMAN

REFLECTIONS

The last quarter of the year brings several opportunities for us to reflect on matters of importance, including Freedom, Family, Faith, Gratitude, Kindness, and Commitment.

VETERANS DAY (originally Armistice Day) began as a celebration of an armistice between Germany and the Allied nations signed on November 11, 1918, to effectively end the Great War. Friday, November 11, we will continue the tradition as we honor the more than 19.5 million heroes who have served in the U.S. military. The theme this year is “Honor,” a fitting tribute to the military value and tradition of answering the call to duty.

There is distinct honor in serving to protect our way of life and the Constitution of the United States of America. Every day, America’s service members selflessly put their lives on the line to keep us safe and free. Please take a moment to let the Veterans in your life know how much you appreciate their service and sacrifice.

THANKSGIVING, celebrated on the fourth Thursday of November, kicks off the holiday season and is certainly one of America’s favorite holidays. Harvest celebrations are as old as civilization, but the American Harvest Celebration, Thanksgiving, is different from most since it is also seen as a time to give thanks for the foundation of our nation. The pilgrims arrived in November of 1620, barely survived the harsh winter, then encountered Squanto, a Native American who taught them how to grow crops, identify poisonous plants and catch fish. In November of 1621, the settlers enjoyed their first successful harvest and celebrated it with their Native American allies. Three days of celebration with family and friends while feasting on fruits, vegetables, pumpkin, turkey, venison and much more doesn’t seem so different from today, although we have added a whole lot of football and shopping to the mix! Regardless of how you choose to celebrate your time away from work, take time to think about the foundation that our forefathers laid, then reflect on the blessings in your life and enjoy the harvest.

The **CHRISTMAS** Spirit is real. I’m not sure how it happens, but there is no denying the amazing transformation in people as Christmas day draws near. Maybe it’s the anticipation of spending time with family and friends, of being together and exchanging gifts. Maybe it is the nostalgic memories of Christmases past or the time you put into selecting or making thoughtful gifts for special people. Whatever it is, it causes people to behave more selflessly, to be more forgiving, more generous, to think more about the needs of others, and to reflect on what is important. Somehow, the magic of Christmas brings out the best in us and reminds us to help each other along the way. Whatever your holiday traditions, may you be filled with the Spirit of Christmas. Be especially kind to those who are in need and those who have experienced great hardship or loss this year as the holidays for them can be particularly painful and lonely.

As 2022 draws to a close, we have the opportunity to reflect on the blessings and challenges we have faced, to celebrate what we have accomplished, to evaluate our mistakes, and to chart our course into **THE NEW YEAR**. Let us do so thoughtfully, and forge ahead in Unity in 2023.

On behalf of UAW Local 933 Speedway Unit Bargaining Committee, the Executive Board, and all Appointed Representatives, we would like to offer every Veteran our heartfelt gratitude and every UAW Member a safe holiday season, a Happy Thanksgiving, a very Merry Christmas and a prosperous New Year.

Article written by Cozette Heller, Health & Safety Rep.
In Solidarity,
George Freeman III
Bargaining Chairman Local 933/ATI Unit

Local 933 Halloween Trunk or Treat

The Community Service Committee sponsored the first Halloween Trunk or Treat at the Local 933 Union Hall this year! We hope to get bigger and better every year. We could not have done it without our members and volunteers! Thank you to everyone that hosted a trunk, the Greater Marion County UAW CAP Council, Retirees and Civil and Human Rights Committee members. Thank you, Brian Bourff and Lakeisha Webb, for help decorating, Aaron Edwards for bales of straw, John Snow for the backdrop, Karen Thomas and her church group for donations and judging the costume contest, and Sandy Reichle for her help.

Jessica McGinnis and Alyssa McCammon





Contrary to what management thinks, there is more to the membership than they would lead you to believe. In this section we are highlighting members, because we know that we are...

More than a Name and Dept.



Joe Curry

Member Name: Joe Curry
Local 933 Unit: ATI
Plant/Department: Plant 14 Heat Treat
Classification: Electrician
Years of seniority: 5
Social Media: Facebook - search The Silver Birds
Phone: 317-340-0355



Joe has been an electrician with Allison Transmission Inc. for five years. When he is not at work fixing electrical problems he is out playing guitar, which he has been playing for more than thirty years. The past four years Joe has been playing with a group of guys that call themselves *The Silver Birds*. Classic hard rock is what they play and on September 1st of this year they put out their first album titled, *Under My Wing*. According to Joe, response to the album has been positive. The album can be found on Spotify, iTunes, and Pandora. Although just recently out of the studio, the band is working hard to refine the cover songs they play when they play live. Joe insists that once that work is done the band is going back into the studio to record a follow up to their first album. *The Silver Birds* can be found playing in Indiana, Ohio, Kentucky, and Illinois. They frequent The Dog House in Brownsburg, Sidelines Sports Pub in Avon, Route 67 Bar and Grill in Mooresville, and the Kitley Inn in Indianapolis. Give Joe a call if you are interested in purchasing the new album, they go for \$25.



UAW National Sourcing Department

On November 3, 2022 the UAW National Sourcing Department held a Training Class for ATI Elected Representatives. The UAW National Sourcing Departments mission is to support, train and empower UAW Local Unions and worksites to proactively engage with employers to keep work we have, win the next generation and secure new work. Thank you Jeff Balfour, Mark Dickow and Todd Scott from UAW Sourcing.



Civil and Human Rights

‘Civil Rights’ is a term that has been used for over 400 years, according to Merriam-Webster.

When we think of it today in terms of its use and reference, it describes the rights guaranteed to all citizens of the United States of America. These rights are codified in the U.S. Constitution and through legislative acts. Freedoms granted to members of our society are civil rights.

The American workplace is a major point of intersection of civil rights. The International, UAW under the leadership of Walter Reuther and William Oliver recognized this critical fact. In 1946 at the 10th Constitutional Convention, what is now known as the Civil and Human Rights Department was established with subordinate local Civil and Human Rights Committees.

This we proudly support and celebrate!

In Solidarity,
Kirt Olive, Chairperson
Civil and Human Rights Committee/ATI Unit

Latasha Cook, Co-Chairperson
Civil and Human Rights Committee/ATI Unit

Charles S. Kinchelow Sr.

CIVIL & HUMAN RIGHTS CELEBRATION

Annual Dinner & Awards Ceremony

SATURDAY, FEBRUARY 25, 2023

UAW Local 933 Union Hall

2320 S. Tibbs Ave. - Indianapolis, IN 46241



DOORS OPEN: 5:00 p.m.

DINNER: 6:00 p.m.

PROGRAM: 7:00 p.m.

TICKETS: \$30.00/Person

TABLE SEATING: 8 - \$240.00/Table

Ticket sale proceeds to support community events.

GUEST SPEAKER

Lakeisha Becton, Director

Int'l UAW Civil & Human Rights Dept.

FOR TICKETS CONTACT:

UAW Local 933 Civil & Human Rights
Committee Chairperson



UNDERSTANDING GRIEVANCES

Thursday, December 8th, 2022

UAW Local 933 Union Hall

2320 S. Tibbs Ave.

Indianapolis, IN 46241

TWO SESSIONS

12:00 p.m.

+

3:45 p.m.

This workshop is being facilitated by our Education Committee and is intended to engage and empower our members through furthering awareness of the grievance process and how it impacts all of us.

Generative Art or: How I Learned to Stop Worrying and Love the AI

What is Generative Art? In general, Generative art refers to art created by autonomous, artificial intelligence systems that use algorithms to produce art based on some sort of input, usually text from a user. The type used here is commonly known as "text-to-image". This type of image generation is a new form of creating artistic works of art through the power of neural networks and machine learning. Image generation seems to be the most common form for artificial intelligence related art, but music, dance, and sculpture also take advantage of these neural networks. The power of these networks reach beyond artistic endeavors. These networks also help engineers build better structures, chemists design better materials, and help biologists with protein folding, an extremely difficult task. Behind the scenes, neural networks are having a daily impact on all of our lives. But, how do they work?



Prompt: UAW letters on wheel large smooth gold coin in snow, landscape photography, winter, beautiful morning photography, white snow, nature photography, light patterns, sunrise, foggy, super detail, intricate detail, surreal



Prompt: flower dissection, style Leonardo de Vinci

What's the impact? Doomsayers and purists will announce the end of human artistic expression as we know it. Cautionary people recognize the potential for malice and the capacity for harm. Opportunists will see it for what it is, simply a tool, and seek to use it to their advantage. All of them are valid opinions. Luckily the creators of the AI tools have put in place certain policies to prevent creation of images that would otherwise compromise existing works of art or portray real people. Not all GANs are created equal and it doesn't mean that some sort of malice will never happen. People always find a way around restrictions. One function of the networks is you can influence it to create an image in the likeness of an artist, such as Leonardo de Vinci. As seen in the image above. This allows room for creativity without taking away from the artist.

Much like photography in its infancy AI art is under the same scrutiny. Photography was once lauded as the end to artistic painting and not considered a real artistic endeavor. Since then the camera has become merely a tool through which art can be expressed. In the end AI generated art will be the same. As we have seen through history new technologies will always serve to disrupt the artistic status quo. Did video kill the radio star? Did the advent of photography destroy the painter's ambition? No, and the same applies here for artificial intelligence generated art. It is merely another tool to help humans reveal their creative side.

David Ortel
Editor



Prompt: industrial, blue collar worker, automotive, assembly line, tired, super detailed

How does it work? The images are made through the use of a specific type of artificial intelligence called a Generative Adversarial Network (GAN). This network actually consists of two neural networks. One network is the "Generator" and the other is the "Critic". The "Generator" network creates the image based on text input from the user. That network then sends it over to the "Critic" network where the image is given a score based on how accurate the image is relative to the users input. If the image receives too low of a score from the "Critic" the image is sent back to the "Generator" network where it creates a new image. This back and forth between the two networks is what helps them learn how to do their given tasks better. The more they learn the faster and more accurate the image creation. These networks are trained on billions of data points and images way before they are available for public use.

Prompt: utopia society where no one sleeps, neon city, glass, concrete, super detail





2022 marked the 10th running of the UAW Local 933 Veteran's Car and Truck Show with 125 vehicles registered and raising a record high of \$21,582.60 for Indy Honor Flight.

Best of Show award went to Jeremy Culbertson, Machine Repairman at Allison Transmission, Speedway Unit with an Orange 1967 Chevrolet Chevy II Nova.

Thank you to all the sponsors, registrants, volunteers and spectators for another successful UAW Local 933 Veteran's Car and Truck Show.

SAVE THE DATE

Next year's show will be on Saturday, August 26, 2023, 9:00 a.m.-1:00 p.m.

Jeremy Richard
UAW Local 933
Veteran's Committee Chair, ATI

- BEST IN SHOW -





SCOTT LAWSON FINANCIAL SECRETARY

COMBINED FUNDS REPORT 3RD QUARTER 2022 (July, August, September)

Beginning Balance **\$831,611.07**

Dues/Regular (Private Sector)	\$543,485.11
Dues/Retired Workers @ 35%	15,701.83
Dues/Retired Workers @ \$1.00 or \$2.00	912.00
Area Retiree Councils	52.32
Initiation Fees/International	30.00
Initiation Fees/Local	570.00
Donation/Other	10,780.75
Exchanges	200.00
Interest/Commercial Checking Account	19.26
Interest/CD's	9.19
Interest/Savings Account	136.08
Rents/Building, Office, Property	12,163.70
Rents/Gyms and Recreation Halls	261.00
Rents/Refundable Deposits	350.00
Sales – Fundraising Items	5,711.00
Sales – Refreshments (Food & Drink)	1,334.00
Sales – Shirts	1,480.00
Soc & Rec Entry Fees (Sport Events, Etc.)	4,165.00
Soc & Rec Trv Co-Pays – Trip Prepayments	1,204.50
Refund/Wages – Organizers	15,770.68
Income Total	\$614,336.42

INCOME:

Union Dues Forward	676.29
FICA/Employer Share	13,215.02
Unemployment Taxes – Federal	606.25
Unemployment Taxes – State	505.21
Dental/Hearing/Medical/Vision Insurance	19,830.89
Group Life Insurance	1,063.50
Medical Fee Reimbursements	326.19
Pension Allocation	2,189.80
Retirement Savings (Simple IRA) Employer	1,509.60
Athletic Part: Tournament Prizes	992.15
Bank Charges-Service Fees, NSF, Etc.	9.00
Bank Errors (that decrease bank balance)	0.33
Banquets, Lunches, Dinners (Tks & Tables)	1,596.50
Insurance (Fire, Theft, General Liability)	5,779.91
Maintenance & Repairs	3,419.98
Utilities (Building Ownership)	9,434.15
Cartage & Freight Fees	163.50
Donations – Charities	650.00
Donations - Civic Grps: Firefighters/Police	280.02
Donations – Schools & Universities	250.00
Door Prizes	300.00
Exchange	200.00
Fees, Licenses, Permits	60.00
Flowers, Bibles, Cards, Donations in Lieu	4,679.61
Furniture & Equipment-Leases & Rentals	892.96
Furniture & Equipment-Purchases	76.23
Hats, Jackets, Shirts (incl Team Sports)	1,751.38
Insurance – Special Event Liability	212.10
Per Capita Taxes – International	325,713.08
Per Capita Taxes – CAP Council	8,741.15
Per Capita Taxes – Affiliates	4,185.60
Per Capita Taxes – Retiree Councils	52.32
Per Capita Taxes – Retired Workers @ 65%	675.35
Postage	2,872.51
Printing Costs/Pamphlets & Literature	955.95
Professional Fees/Legal	500.00
Refreshments – Caterers	8,085.00
Refreshments/Coffee, Donuts, Food, Soft Drks	2,001.45
Refreshments – Meals at Restaurant	1,918.34
Registration/Conference/Tuition Fees	10,110.00
Rental of Meeting Halls	1,000.00
Resale/Fundraising Items	480.00
Resale Items – Refreshments	260.12
Resale Items – Shirts	942.00
Service Fees – Sorting, Mailing	5,139.16
Soc & Rec Events/Halloween	400.00
Soc & Rec Events/Dinners, Lunches, Banquets	1,031.10
Soc & Rec Events – Parties, Dances, Other	211.25
Supplies-Office	3,624.15
Technical & Support Fees	1,108.00
Telephone	106.14
Travel/Direct Pd, Airlines, Hotel, Trvl Agency	14,247.54
Expenditure Total	\$665,856.50

EXPENDITURES:

Wages (Officers)	\$34,224.24
Wages (Clerical)	39,400.56
Wages (Maintenance and Security)	8,649.60
Wages (Organizers)	13,000.00
Lost Time (Officers)	21,424.54
Lost Time (Others)	44,160.78
Weekly/Monthly Exp Allowance – Officers	3,690.00
Weekly/Monthly Exp Allowance – Others	1,740.00
Officers/Non-Tax Travel, Per Diem	6,459.72
Organizers/Non-Tax Travel, Per Diem	5,866.17
Others/Non-Tax, Travel, Per Diem	15,812.34
Holiday/Clerical	1,350.88
Vacation/Clerical	3,477.36
Holiday/Maintenance & Security	326.40
Vacation/Maintenance & Security	1,305.60
Refund/Maintenance & Repair	418.12
Refund/Refreshments	77.28
FEDERAL Taxes	18,982.10
FICA Taxes	10,710.44
MECA Taxes	2,504.58
Local/County Taxes	3,247.95
Indiana State Taxes	5,613.28
Simple IRA/Employee Deduction	2,990.00
Union Dues	678.29
United Way Deduction	260.00
Refund/Regular Dues	70.92
Refund Initiation Fees Intl	2.00
Refund/Initiation Fee Local	38.00
Refund/Rental of Reception Hall	200.00
Refund/Damage Deposit Rental of Hall	300.00
Federal Income Taxes Forwarded	18,982.10
FICA/Forwarded, Employee	13,215.02
State Income Taxes Forward	5,196.24
County Income Taxes Forward	3,052.49
Charitable Contributions Forward	380.00
Retirement Savings Forward (Simple IRA)	2,990.00

Total **\$780,090.99**

July 2022	August 2022	September 2022
Beginning Balance: \$831,611.07	Beginning Balance: \$833,594.59	Beginning Balance: \$774,262.99
Income: \$194,070.36	Income: \$194,239.54	Income: \$226,026.52
Expenditures: \$192,086.84-	Expenditures: \$253,571.14-	Expenditures: \$220,198.52-
Difference: \$1,983.52	Difference: \$59,331.60-	Difference: \$5,828.00
Balance: \$833,594.59	Balance: \$774,262.99	Balance: \$780,090.99

Beginning Balance	\$831,611.07
Income	\$614,336.42
Expenditures	\$665,856.50-
Difference	\$51,520.08-
Balance	\$780,090.99

Bank Balance/Comm. Account.	\$648,616.66
Money Market Savings Account	58,440.17
Certificate of Deposit	49,553.96
Certificate of Deposit	23,480.20

TOTAL CASH ASSETS **\$780,090.99**

Respectfully submitted by, subject to audit: Scott Lawson
Financial Secretary-Treasurer UAW Local 933

IN MEMORIAM

JULY 2022

Stephen Allen (Father)	Ret.
Jarrell Beach (Spouse)	Ret.
Betty Beaven (Sister)	Ret.
Kenny Britt (Spouse's Mother)	4599
Charles Brown (Spouse)	Ret.
Yvette Brown (Spouse's Mother)	1320
Charles F. Butler	Ret.*
Gene T. Cooper	Ret.*
Stephanie Criswell (Granddaughter)	0823
Shira Embree (Brother)	6F07
Douglas Essex (Spouse)	Ret.
Michael Feaster (Sister)	Ret.
Ryan Garrity (Grandmother)	0554
Barton L. Gross	Ret.*
Randall Hill (Spouse's Father)	4560
Henry W. Holt	Ret.*
Harold Isenhower	Ret.
George Lane	Ret.
Shane Leverett (Spouse's Grandmother)	0590
Hody McBryar (Mother)	0587
Jim Moscrip	Ret.
Steven J. Schurtter	Ret.
Steven L. Smith (Mother)	Ret.
Dennis Thornton	Ret.
Robert E. Wesley, Jr.	Ret.
Josh Willits (Spouse)	0590

AUGUST 2022

Christopher Agard (Stepmother)	0559
Harold Angrick	Ret.*
Brian Bourff (Mother)	2F04
Scott Collins (Brother)	0330
Stacy Copas (Spouse's Grandmother)	4559
Clay Curtis, Jr.	Ret.*
William E. Dance	Ret.*
Chris Dunn (Spouse's Father)	1320
John C. Falconberry	Ret.*
Gary Gregory (Mother)	1320
Michael Hagan (Brother)	1206
Richard "Rick" Hagan	Ret.
Jeffrey Haverstick (Spouse's Mother)	1553
Bryan Henson	0505
Greg Huffaker (Brother)	Ret.
Anna Hylton (Father)	9401
Danny Isaacs (Spouse's Father)	0590
Emmitt Johnson (Sister)	Ret.

Nathan Kelly (Grandmother and Spouse's Mother)	1320
Robert Keltner (Spouse's Mother)	4594
Raymond Morefield (Spouse)	Ret.
Kirt Olive (Father)	9202
Mike Pruitt (Son)	3563
Samantha Rose (Mother)	9F02
Doris Shelton (Mother)	4561
Cindy Shonk (Spouse's Father)	0561
Robert Shonk (Father)	0535
George Stone (Mother)	0590
Robert Sturgeon (Father)	3553
Gene Waltz (Spouse)	Ret.
Ernest Weakley (Spouse)	Ret.

SEPTEMBER 2022

Paul Blue, Jr.	Ret.
Robert "Bob" Brock	Ret.
John Burris (Mother)	Ret.
Theresa Burris (Spouse's Mother)	Ret.
Richard "Butch" Collins	Ret.
John Cox (Son)	6F05
William Doughty (Spouse's Father)	0507
William P. Dowling	Ret.
Janet Dyer (Mother)	Ret.
Kruavan "Kay" Gilbert	Ret.
John Gore (Son)	0559
Glen Hamlin (Grandfather)	0587
Debbie Harting (Daughter)	Ret.
Daniel Helton	Ret.*
David Hunter	Ret.
David Kemp (Mother)	0591
Sue Lane (Son)	Ret.
John "Dave" Lime	Ret.
Edward Marcum (Spouse's Father)	0583
Charles "Chuck" Rogers	Ret.*
Marion L. Smith	Ret.
Roy C. Spivey	Ret.
Farrell "Ray" Strickland (Half Brother)	Ret.
Bobby Tefteller	Ret.*

*** DENOTES VETERAN**

The Staff of *The Rocket* apologizes for any omissions or errors of deceased hourly members and their families' memorials. Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission, ABM, Ryder Logistics, and Ford INHVC do not necessarily pass this information on to us. **You may report your loss by calling (317) 247-6661.**



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RETURN SERVICE REQUESTED
ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:

If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on *THE ROCKET*, and return only the top half of the back page to: **UAW Local 933 President's Office**



UPCOMING LOCAL 933

Membership Meetings

Skilled Trades Unit Meeting
Sunday, December 11, 2022
@ 1:00 p.m.

AGENDA
Regular Order of Business

Regular Membership Meeting
Sunday, December 11, 2022
@ 2:00 p.m.

AGENDA
Regular Order of Business

