

The

ROCKET

LOCAL 933

FIGHTING

FOR

TOMORROW

PREPARING TODAY!

2020



The ROCKET

LOCAL 933



The Official UAW Local 933 Publication
2320 S. TIBBS AVE. INDIANAPOLIS, IN 46241
EDITORS: BRIAN BOURFF and JEFFREY JONES

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FREQUENTLY CALLED NUMBERS

- Local 933 Union Hall (317)247-6661
- Local 933 Toll Free (800)511-4047

BENEFIT OFFICE

- Rolls-Royce Plant (317)230-6818 or In-Plt. 6818
- ATI Plant
- Rob Back (317)242-2641 or In-Plt. 2641
- Lynn Vance (317)242-2640 or In-Plt. 2640
- Spencer Grobey (317)242-4685 or In-Plt. 4685

RETIREE BENEFIT OFFICES

- Jason Shrout (317) 247-6661 ext 28 – Rolls-Royce Retirees
- Andy Hurrel (317) 247-6661 ext 34 – Allison Transmission Retirees

GENERAL MOTORS BENEFIT CONTACT INFORMATION

- PENSION QUESTIONS (800)489-4646
- HEALTH CARE QUESTIONS (866)637-7555
- ALL OTHER QUESTIONS/UAW GM DEPT. (313)926-5000

UAW-FCA-Ford-General Motors Legal Services Plan - (800)482-7700

EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

- Rolls-Royce (317)230-2847 or Union Hall – (317)247-6661
- ATI (317)242-0324 or Union Hall – (317)247-6661

UNION WORK CENTER

- Rolls-Royce In-Plt. 5654/5657
- ATI In-Plt. 7964/7965/7966
- S&A PAPERS–Rolls-Royce Toll Free (877)456-1070–Press 3
- M.R. RALPH HEARING CARE (317)486-1936 Toll Free (888)724-5365
- HEARTLAND VISION (317)241-2019
- CREDIT UNION 1 (800)252-6950 ext 2288

UPCOMING LOCAL 933 MEMBERSHIP MEETINGS

Sunday, March 8, 2020
 And
 Sunday, June 7, 2020

At the UAW Local 933 Union Hall
 2320 S. Tibbs Avenue – Indianapolis

Skilled Trades Unit Meeting

Begins at 1:00 p.m.



Regular Membership

Meeting begins at 2:00 p.m.

Hello Brothers and Sisters!

Here we are at the beginning of a new year looking at the tasks and challenges we are facing. As I am writing this article our Rolls-Royce Bargaining Team is in the middle of negotiations working



GARY HOLMES LOCAL 933 PRESIDENT

diligently to assure our members from the Maywood side of the house a good collective bargaining agreement. I must say that Chairman John Snow and the Shop Committee have more than impressed me with their leadership, knowledge and professionalism while fighting the fight for the betterment of our Brothers and Sisters at Rolls-Royce. I would also like to tip my hat to the other four Chairpersons at ATI, Ford, Ryder and ABM along with their Bargaining Unit Committeepersons for the daily struggles and fights that they endure out on the shop floors on our behalf. THANK YOU!

Our Membership deserves the right to be educated. We have had five educational classes in the last half of 2019 and a workshop in January this year for all the standing committees where approximately 40 people were in attendance. With these standing committees gearing up for future activities, the Education Committee is up and running, putting on a UAW 101 Class on March 24th, 2020. Look at the Union Bulletin Boards for more information. While utilizing our resources to educate our Membership I am also in the works with Region 2B to utilize our local Union Hall as a hub to teach other area locals as well. As we try to make these educational classes and programs available it is up to you, the Membership, to take advantage of them so we can continue Fighting for Tomorrow by Preparing Ourselves Today! Remember, We Are Union and we are in this together.

Thank you for your continued support.

In Solidarity,

Gary Holmes
President, UAW Local 933

“Education is the golden key that unlocks the potential Human growth.”

----- Walter Reuther

Check it out! UAW Local 933 has adopted three medians at the intersection of Tibbs Avenue and Raymond Street. These Medians are in front of the Rolls-Royce plants. We are doing this to raise awareness of Local 933 in our community. Thank you to all of the Standing Committees for their support of this project!



ALL COMMITTEES TRAINING

Standing Together



On January 13th, 2020 an All Standing Committees class was hosted at the UAW Local 933 Union Hall. The class was taught by UAW Region 2B Education Representative, Amy Richardson. It was a cold day, but that didn't keep the attendees from coming out. The turnout was great! Approximately 40 union brothers and sisters showed up eager to learn. We all learned about all the different committees, when they were established, and the importance of every single one. Our local currently has the following committees; Chaplaincy, Civil & Human Rights, Community Action (CAP) Citizenship & Legislative, Community Services / Disaster Relief, Constitution & Bylaws, Consumer Affairs, Education, Organizing, Publication & Website Communication, Conservation & Recreation, Union Label, Veteran's, and Women's committee. We all worked in small groups on this said day, developing ideas and plans on how to grow our committees to involve more of our local membership. We came up with ideas on how to raise funds to grow our committees, how to encourage more members to join, how to organize and have meetings to reach our goals.



I encourage anyone that's interested, to join one or multiple committees. Please feel free to reach out to the local or your committeeperson to find out more about each committee and find the one that you would like to volunteer for. With this new knowledge, I have no doubt that our committees are going to grow and be successful in bringing unity and solidarity to our local and to the surrounding communities.

In Solidarity,
Christopher M. White ATI



What Makes Our Union Work?



JOHN SNOW
LOCAL 933/RR
CHAIRMAN

As I write this in February 2020, The Shop Committee is working hard in contract negotiations as deadlines quickly approach. Normally by the time you receive this by mail it is a month later. I decided to write this article on the structure of our union as there is no time line for this to follow.

As stated on uaw.org, the UAW has more than 400,000 active members and more than 580,000 retired members in the US, Canada and Puerto Rico. There are 8 Regions in the UAW and that breaks down into over 600 local unions. The largest Region in the UAW is our Region 2B which consist of more than 50 diverse companies and 31 local unions to support them. Local 933/Rolls-Royce is supported by UAW President Rory Gamble and Aerospace Representative Adam Stevenson. Rich Rankin is our Region 2B Director and is based out of Maumee, Ohio. Our Regional Representative is Chris McTaggart.

Local 933 is amalgamated which means today Local 933 is home to Rolls-Royce, Allison Transmission, Ryder, ABM Custodial Service and Ford INHVC. We are also home to 8 Retiree Chapters plus the Central Indiana Retiree Council. This includes GM, Ford, Chrysler, AM General, Navistar, Allison Transmission and Rolls-Royce. Our union hall is run by Local 933 President Gary Holmes and the executive side of our elected officials along with a four member union hall staff that supports day to day tasks.

A lot goes into making a union run efficiently and it takes a whole team of people to make it work. Most importantly it takes a membership that supports its efforts and makes a genuine effort to get involved. The elected side of your representation supports that effort and thanks all of the above for working hard to make this union something we can all be proud of. I encourage all to seek out ways to get involved and participate in union activities.

Our Union Education Committee will be having a UAW 101 Class on March 24th. If you would like to register or if you just have questions about joining a committee, contact Andy Davis at 317-341-0486. Get involved!

Union Strong and in Solidarity,
John Snow
Bargaining Chairman
Local 933/Rolls-Royce Unit

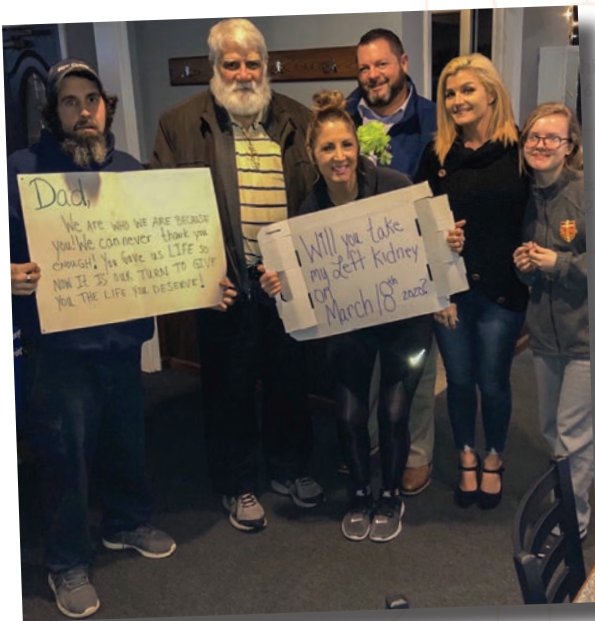


Member Spotlight

Mary Kate Miller, ATI, (Social Media Post)

On June 16th, 2019 our families' lives changed forever. We were told our dad was in Stage 5 kidney failure and he did not know how long he would have left in this world. This was devastating and we knew we had to do whatever we could as a family to make sure our dad would have many more years with us! Not only with us but many more years watching his grandkids grow up. So we asked many, many, many questions, went to doctors' appointments, did as much research as we could, and the list goes on to try and figure out a way to save his life. As a family we have had so many ups and downs and so many different emotions going through this process that most wouldn't be able to begin to understand. But we wouldn't change a thing. Everything happens for a reason and we are stronger as ever and our view about life has changed in so many ways for the better because of this. Life is so precious and everyday counts. You never know when you or your loved ones last day on Earth will be. After months and months not knowing what our dad's future, if any, would be like we now know he will have a future and have many more years with us and be able to watch his grandkids grow up.

WE CAN FINALLY ANNOUNCE THAT OUR DAD WILL BE GETTING A KIDNEY ON MARCH 18th!!!



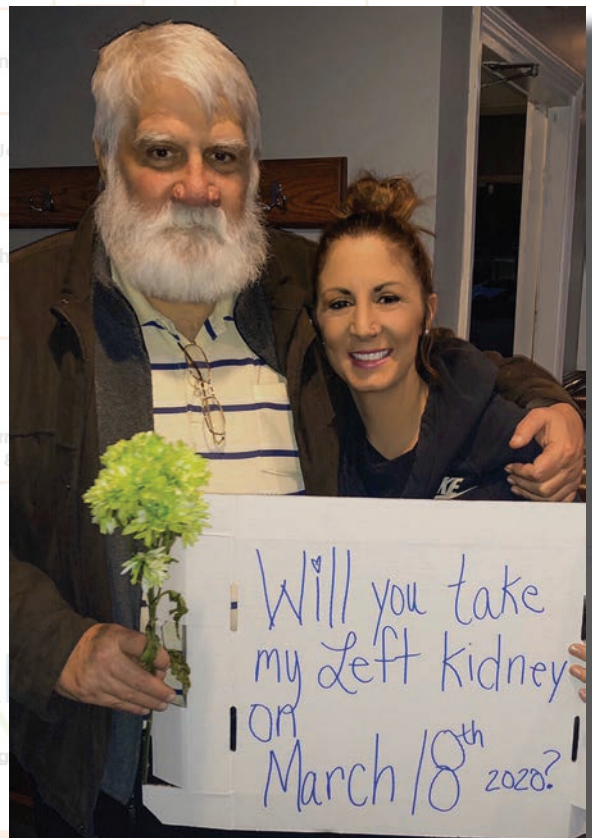
WE HAVE A SURGERY DATE!

♥♥ March 18th, 2020 ♥♥

There have been so many emotions we have had these last few days trying to process it all! We are beyond blessed and we cannot express the excitement we have for this next chapter in all our lives especially our dad's. Please continue to keep our family in your thoughts and prayers while we go through such a major surgery. We feel blessed to be able to share our story with you and allowing us to help spread organ donor awareness.

Our dad's story is not over.....

IndianaDonorNetwork.org





GEORGE FREEMAN III LOCAL 933/ATI CHAIRMAN



UNITED AUTOMOBILE ♦ AEROSPACE ♦ AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW) ♦ LOCAL 933

Representing Hourly Employees of Allison Transmission, Inc., Rolls-Royce Corporation, Ryder Integrated Logistics, ABM and Ford Indpls. HVC

Gary Holmes
President

John Snow
Chairperson/Rolls-Royce Unit

George Freeman
Chairperson/ATI Unit

James Kemp
Chairperson/Ryder Unit

Michael Hinkle
Chairperson/ABM Unit

Kimberly Garth
Chairperson/Ford Indpls. HVC

January 16, 2020

To: Matt McLaughlin

Re: Radio Frequency (RF) Policy

Both parties are well aware that workers at ATI have utilized cell phones and earpieces for more than the past three contractual periods. The use of those phones and earpieces has been for both pleasure and company/work business. The use of those phones has not had any visual nor major adverse impact upon either ATI or UAW Local 933.

Neither party was successful in altering the practice involved in this issue in any of the past negotiations. Both parties have accepted and enforced the practice for more than two decades now.

As the United States Supreme Court has explained, in *United Steelworkers of America v. Warrior and Gulf Navigation Co.*, 363 U.S. 574, 578 (1960). (See also *Consolidated Rail Corp. v. Railway Labor Executives' Assn.*, 491 U.S. 299, 311 (1989), "[C]ollective-bargaining agreements may include implied as well as express terms."

We as a union interpret the above to mean a "labor contract" is a "generalized code" that "may include implied as well as express terms." We consider the issue contained in this communication to be an "implied agreement."

Implied agreements serve three main purposes for the parties: 1) to elucidate the meaning of ambiguous or general contract language; 2) to identify additional benefits and privileges that both parties understand will continue during the contract term, and 3) to make changes in the written contract without having to negotiate such change.

In addition to violating the contract, by either party attempting the termination/alteration of past practice "implied agreement," it is also an unfair labor practice. The National Labor Relations Act (NLRA) prohibits the parties from abandoning or modifying a contractual commitment, whether express or implied.

It is hoped that management is not considering the meeting requested with the bargaining committee to express desires to eliminate the workers' privileges outlined in this communication as "bargaining meeting" because of the following requirements:

1. The UAW constitution requires membership approval before the committee can enter into any negotiation over settled contractual issues, and, if such approval is granted, the new changes require ratification by the members.
2. There are no obvious questions about this issue being an implied agreement (just as enforceable as any other part of the agreement). See *Jafco, Inc. (Driver, Sales and Warehouse Local 117)*, 82 LA 283, 286 (Armstrong, 1984).
3. This raises the issue of the contractual term of agreement section which states:

"Each of the parties warrants that it is under no disability of any kind that will prevent it from completely carrying out and performing each and all of the provisions of this Agreement, and further that it will not take any action of any kind that will prevent or impede it in the complete performance of each and every provision hereof."

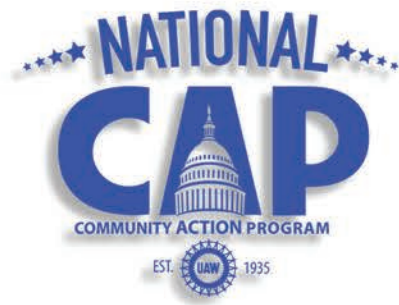
This Agreement shall continue in full force and effect without change until 11:59 P.M. (Indianapolis time), November 14, 2023. If either party desires to terminate this Agreement, it shall give written notice of the termination, no later than 60 days prior to November 14, 2023.

The union and this management have made comments both verbal and implied, either ourselves, or we have allowed others, which have resulted in this commitment, which shall last until 11:59 P.M. (Indianapolis time), November 14, 2023.

We appreciate the informational conferences concerning this issue, and if management decides to violate the implied agreement by the unilateral implementation, the union will utilize whatever enforcement methods best achieve justice for our membership.

Thanks,

George Freeman III
Chairperson - Bargaining Committee
Allison Transmission, Inc. /Speedway Unit



FIGHTING FOR TOMORROW PREPARING TODAY!

This past week, February 1st-5th, UAW-CAP Councils from across our great nation gathered in Washington, D.C. for our National Conference.

I had the honor to being one of the representatives from The Greater Marion County CAP Council.

We had a very busy schedule with workshops/training covering various topics ranging from union organizing, CAP fundraising, strengthening the middle class, manufacturing jobs and electric vehicle and components manufacturing, etc...

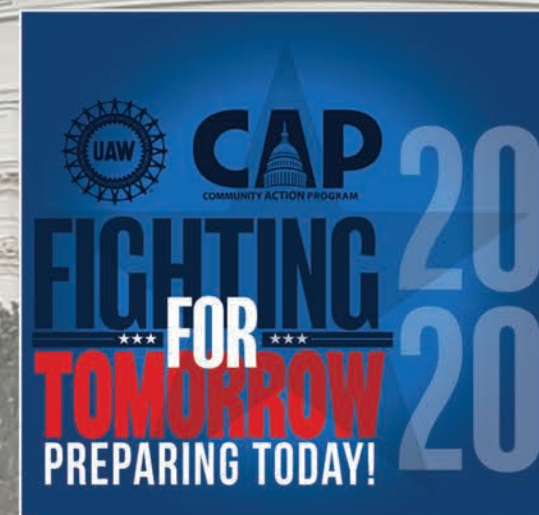
The highlight of our trip for me was when we got to go to Capitol Hill and meet with our elected representatives; Marion County CAP met with Congressman André Carson. The meeting was very informative and lots of Q&A from both sides discussing on the importance of upcoming legislation like the PRO Act, Public Service Freedom to Negotiate Act, stop off shoring manufacturing jobs, automation, to name a few.

We also had Indiana State Representatives Cherrish Pryor and Robin Shackelford in our meeting and were very open and willing to help on a State level.

The biggest part I took from our trip was the importance of electing people that share our same beliefs and will be willing to fight for them no matter what political party affiliation they may have.

I want to thank the Membership for the opportunity to attend the conference and represent them.

**CAP Council Trustee,
Frank Islas, Rolls-Royce**



UAW LOCAL 933 2019 RETIREMENTS

OCTOBER 2019

Ronald W. Beasley	ATI
Leon W. Duckworth	ATI
Daniel R. Fisher	RR
Aaron D. Freed	RR
Michael L. Gibbs	ATI
John F. Long	ATI
Edward J. Miskowicz	ATI
Thomas A. Reedy	ATI
Terry C. Reynolds	ATI
Roland L. Saylor	RR
Robert E. Storm	ATI
Harold D. Wagner	ATI
Alan W. West	ATI

NOVEMBER 2019

Ronald D. Barnett	ATI
Jose Cantu	ATI
Michael L. Carroll	ATI
Charles M. Helton	ATI
Paris B. James	ATI
Edward W. Reed	RR
David S. Shillings	ATI

DECEMBER 2019

Brian J. Anacker	ATI
Curtis D. Bentley	ATI
Richard D. Burks	ATI
Pierre W. Burnett	ATI
Jeffrey N. Ellis	ATI
Donnie R. Haddock	ATI
Lawrence D. Jimison	ATI
Jimmy L. Keeler	ATI
Daniel A. Reeder	ATI
Gary A. Ritter	ATI
Robert D. Sherron	RR
David W. Ward	RR
Frank E. Williams Jr.	ATI

ATI, Rolls-Royce, Ryder Integrated Logistics, ABM, Ford INHVC employees, retirees and their immediate family. UAW Local 933 Spring 2020 Turkey Contest

"Please refer to the Indiana Hunting Regulations"

You must enter 2020 season to be eligible for prize.

Entries must be paid seven (7) days prior to a turkey check-in.

RULES: All hunting laws of Indiana will be complied with.

COMBINATION OF WEIGHT, *BEARD AND SPUR LENGTH, will decide winner. Any ties will share equally in prize

*The longest beard will be counted i.e. double beard (longest beard)

\$100 Youth Season Prize

18 years-old or younger, still in high school (child, stepchild, grandchild or step-grandchild of member) Youth winner is eligible for Regular Season Prize.

\$300 Regular Season Prize

Turkey Must Be Checked-In At:

The Outdoorsman
1010 South State Road 135
Greenwood, IN 46142
317.881.7446

Bakers Camp Taxidermy
Call before checking in
4146 East CR 650 North
Bainbridge, IN 46105
765.552.FURS (3877)

Once turkey is checked-in, BE SURE YOU GET your AVO receipt. BE SURE TO SPECIFY you are in the UAW Local 933 Turkey Contest.

HOW TO ENTER: All entries must have \$10 entry fee – check made payable to UAW Local 933/Turkey Contest.

Entry forms available at the UAW Local 933 Union Hall or from Brad "Coondog" Hall – 317.946.5216

ATI, Rolls-Royce Ryder Integrated Logistics, ABM, Ford INHVC Spring 2020 Bass Tournament Saturday, April 11, 2020

Hourly, Salary, Retired Employees and qualified partners (as defined under bereavement section of UAW-ATI, UAW-RR, UAW-Ryder, UAW-ABM and UAW Ford INHVC Collective Bargaining Agreements) only!

30 Boat Limit.

MONROE RESERVOIR (Cutwright Ramp)

\$50.00 per team entry fee – 100% Payback

BIG BASS POT included in Entry Fee — NO REFUNDS

CASH OR CHECK PAYABLE

TO: UAW LOCAL 933/BASS TOURNAMENT

5 fish limit/boat - 14" limit – Large Mouth, Small Mouth and Kentucky Spotted Bass only. All live fish released.

STARTING POSITIONS DRAWN AT RAMP. Check boats starting at 5:30 a.m. at Cutwright Ramp. Entrants not present 15 minutes prior to take-off will be disqualified. Take off at legal sunrise.

Lake is NOT off limits before tournament.

Tournament hours to be decided at ramp.

Entries must be submitted on Spring 2020 Entry Form.

NO EXCEPTIONS!

Entry forms available at the UAW Local 933 Union Hall or contact:

Darrell Yates – 317.697.1320 (Cell)

NO ALCOHOLIC BEVERAGES OR ILLEGAL SUBSTANCES ALLOWED DURING TOURNAMENT HOURS.

VIOLATIONS OF THIS RULE WILL BE CAUSE FOR DISQUALIFICATION.

ENTRY DEADLINE: Friday, April 10, 2020



Local 933 Retiree Chapter 2020 Event Schedule

Schedule subject to changes/additions as they occur.



JANUARY

14—Meeting/Lunch (chicken) – Noon

16—CAP Meeting – 3 pm

21—Card Party (pitch-in) – 11 am

FEBRUARY

11—Meeting/Valentine Luncheon (chicken) – Noon

18—Card Party (pitch-in) – 11 am

20—CAP Meeting – 3 pm

29—Civil & Human Rights Banquet @ UAW Local 933

— Cost \$30 – 5 pm

MARCH

10—Meeting/Lunch (chicken) – Noon

17—Card Party (pitch-in) – 11 am

19—CAP Meeting – 3 pm

APRIL

04—Easter Egg Hunt @ UAW Local 933 – 9:30 am-11:30 am

14—Meeting/Easter Luncheon (CATERED) – Noon

16—Four Winds Casino – Coffee & Donuts – bus leaves Union Hall at 8:00 am (Contact Joann Reeves 317-923-4624)

16—CAP Meeting – 3 pm

21—Card Party (pitch-in) – 11 am

22—Beef & Boards Theatre – "An American in Paris" – Doors Open 11am – Cost \$35 – Drive Self (Contact Phyllis Smith 317-771-4600)

MAY

12—Meeting/Lunch (chicken) – Noon

19—Card Party (pitch-in) – 11 am

21—CAP Meeting – 3 pm

JUNE

09—Meeting/Lunch (chicken) – Noon

16—Card Party (pitch-in) – 11 am

18—CAP Meeting – 3 pm

18—Jungle Jim's, Ohio – \$5 per person – Coffee/donuts at 7:30 am – bus leaves Union Hall at 8:30 am

25—Cincinnati Reds Baseball Game – coffee only – bus leaves Union Hall at 8:30 am – Cost \$26 – (Contact Steve Campbell 317-345-6821)

JULY

14—Meeting/Lunch (chicken) – Noon

16—CAP Meeting – 3 pm

21—Card Party (pitch-in) – 11 am

AUGUST

11—Meeting/Lunch (Cookout/Burgers & Hot Dogs)

Cooks needed to assist – Noon

18—Card Party (pitch-in) – 11 am

20—Mystery Trip – Coffee/Donuts – bus leaves Union Hall at 7:00 am – (Contact Joann Reeves 317-923-4624)

20—CAP Meeting – 3 pm

SEPTEMBER

08—Meeting/Lunch (Pork Chops) Cooks needed to assist – Noon

12—"Veteran's Car Show @ UAW Local 933

15—Card Party (pitch-in) – 11 am

16—Beef & Boards Theatre – "Newsies" – Doors Open 11am – Cost \$35 – Drive Self (Contact Phyllis Smith 317-771-4600)

17—CAP Meeting – 3 pm

19—"UAW Local 933 Memorial Ride @ UAW Local 933

OCTOBER

13—Meeting/Lunch (chicken) – Noon

15—Belterra Casino – Coffee only – bus leaves Union Hall at 8:30 am (Contact Joann Reeves 317-923-4624)

15—CAP Meeting – 3 pm

20—Card Party (pitch-in) – 11 am

NOVEMBER

10—Meeting/Thanksgiving Luncheon (CATERED) – Noon

17—Card Party (pitch-in) – 11 am

19—CAP Meeting – 3 pm

30—Decorate Hall for Christmas – 9:30 am

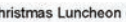
DECEMBER

08—Meeting/Christmas Luncheon (CATERED) – Noon

12—"Breakfast with Santa @ UAW Local 933 – 8:30 am-11:00 am

15—Card Party (Pizza) – 11 am

* Joint Activity for Active and Retired Members of UAW Local 933



Ron Long, Chairperson
UAW Local 933 Retiree Chapter
317-247-6681 (leave message a Union Hall)

Please see your LOCAL 933 RETIREE MEMBERSHIP CARD available for admittance if requested.

Please bring a covered dish to all luncheons that are not catered, to ensure plenty of food for all in attendance.

Lunch provided, and planned activities, for dues-paying Retired Local 933 members and dues-paying Associate members. Both Retired member and Associate member may bring their spouse or one guest to all luncheons and planned activities, unless indicated otherwise. Children/Grandchildren allowed ONLY IN EMERGENCY SITUATIONS with prior notice only.

All trips depart from Local 933 Union Hall unless otherwise noted.

TBA= To Be Announced (Time & Location, etc.)

This schedule is tentative and subject to change due to conditions beyond our control.

This year was a father and son sweep! Dustin Nichols continues in the winner's circle with another year of winning both categories of Bow and Gun. His son Tyler Nichols won the youth.

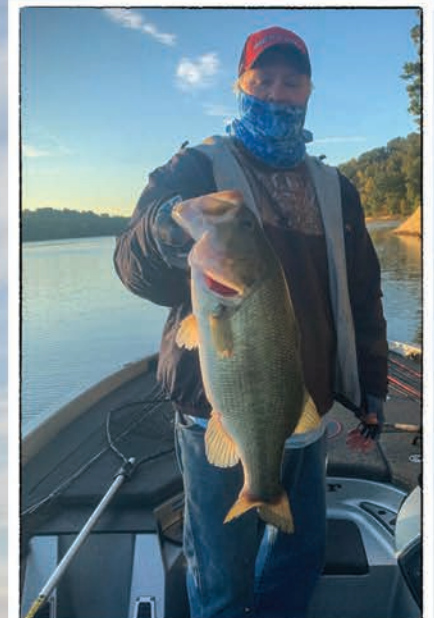
Dustin bagged a 115-pound doe on January 6th, 2020 to claim the bow category and December 20th, 2019 was the day he downed a 149.4-pound buck with his muzzle-loader to claim the gun category! On opening day of gun season November 16th, 2019 Dustin's son Tyler bagged a 132-pound buck to wrap up the youth category. Thanks to all who entered and don't forget to enter the UAW Local 933 Big Turkey Contest.



2019 Fall Deer Contest Results



2019 Fall Bass Tournament Results



Thanks to everyone who came out and fished in our UAW Fall 2019 Bass Tournament and a big thanks to Alan Eckler for taking care of registration and weigh in. There were 12 boats that caught 30 bass weighing 97.62 lbs. Congratulations to our winners. Looking forward to our Spring 2020 Tournament on April 11, 2020 at Lake Monroe.

- 1st place - Matt McCoy/M. McCoy with 5 bass for 25.01 lbs**
- 2nd place - Randy Gott/ Jim Gott with 5 bass for 16.0 8 lbs**
- 3rd place - George Brown/Mike Skidmore with 3 bass for 12.15 lbs**
- Big Bass - George Brown with 8.12 lbs**
- 2nd Big Bass went to Tommy Miller/Wes Smith with 5.11 lbs**



RON LONG RETIREE CHAIRMAN

I have seen seven decades and hopefully a few more. It is 2020, a new year and hopefully a rewarding year for all of us as retirees. We got a raise from the Social Security Administration and it is much needed. A meal at the local restaurant is rising all the time. Shopping at the local grocery is shocking at times. I love cereal for breakfast and the price is staggering. I am paying more and getting less. Now does that sound familiar, paying more and getting

less? Phone bill, cable bill, utility bill all on the raise.

Many of us, myself included are disappointed that during the last contract we did not receive a lump sum payment or benefit increases. Retirees had resolutions submitted but were not resolved during 2019 bargaining. I heard comments like “Union doesn’t care about retired workers” or the “Union has forgotten retirees”.

The UAW has every reason to be proud of improving benefits for those workers and surviving spouses of workers who have already retired. In 1979 and 1996 there were both substantial increases in basic benefits and lump sum payments. Most of us remember them as Christmas bonuses. When early retirement benefits were first negotiated the age reduction factor for the basic benefit did not drop out at age 62-and-one month. Those early retired workers started receiving a lifetime supplement when the early retirement supplement dropped out. Supplements are not guaranteed by the Pension Benefit Guaranty Corporation, so as part of these increases more money was built into the basic benefit for this group and lifetime supplement were eliminated.

What has changed? It started with a 1971 ruling concerning health care. The case involved health care benefits for retired workers, but over time the ruling has come to impact all bargaining for those workers already retired. At the time the NLRB had ruled the benefits were a mandatory subject of bargaining, but the Court of Appeals for the Sixth Circuit disagreed, so the case was appealed to the Supreme Court. The Court held that benefits for those workers already retired are not a mandatory subject of bargaining, but instead a permissive subject of bargaining. If either side in bargaining tries to force retiree issues on the table then a third type of bargaining is created, that being illegal bargaining. In short, this ruling put in place three types of bargaining, mandatory, permissive, and illegal. If the Union were to push a permissive subject onto mandatory bargaining the action could be determined to be illegal bargaining and the Union would be found liable for the company’s losses. There are other changes and can be difficult to read and understand. So that is yet another reason as to why we need our Union.

Okay, I could share more but due to the length of my article, I will move on. I recently attended a meeting of Retirees Chapter Chairpersons in Maumee at the Regional Office. I will review topics of conversation that will influence our chapter in the months to come. Our Bylaws are currently being reviewed for approval at the International level. These Bylaws are important because this year is an election year for the Chapter and associate members in good standing will be able to run for elected positions and have a voice and vote. Our Annual meeting will be in French Lick April 5 and 6. The Dates for Black Lake are July 12- 17 and September 13-18.

Our calendar is ready, and we look forward to a fun filled agenda. Be sure to peek at upcoming events.

I want to thank Ruth Forkner for volunteering to be our Election Committee Chairperson. All positions will be up for election to a 3-year term; Chairperson, Vice-Chairperson, Recording Secretary, Financial Secretary and Sargent-at-Arms.

Thanks to Marie, John and John, Joann, Steve and Phyllis for coordinating our trips. There is a lot of work and as a Chapter we appreciate all they do. I also want to thank Robert Pedersen and his dedication to the CAP and taking care of the CAP drive.

How many of you have already broken your New Year’s resolution? Well if you haven’t made one, I have a suggestion. Let it be resolved that you will make a great effort to attend the Retirees Chapter Meetings and support our Chapter by being a dues paying member. Dues are still \$3 a month and do so much to keep our Chapter financially sound.

See you at next meeting...

In Solidarity,
Ron Long
Retiree Chapter Chairman, Local 933

**ATI/Speedway Unit RR/Maywood Unit Ryder Integrated Logistics Unit
ABM Unit and Ford INHVC Unit**

UAW Local 933 - 2020 Scholarship Program

One (1) scholarship will be awarded, \$1,500.00, to eligible participant. Scholarship is available for child, stepchild, grandchild or ward of a UAW Local 933 active, retired or deceased member, in good standing, only.

Entrant must be a graduating high school senior entering a college/university or recognized technical/vocational post-secondary school as a full-time student to apply. All entry requirements and essay topic included with application.

Applications available at the Local 933 Union Hall and on the Local 933 website at www.local933.com

Application/essay must be mailed:

Certified Mail-Return Receipt Requested - NO EXCEPTIONS!

ENTRY DEADLINE: Postmarked on or before Monday, April 13, 2020

UAW 933

Education
Committee



Chili Fundraiser March 8th General Membership Meeting

The Education Committee will be providing Chili at our next General Membership meeting. **\$5 per person.** Any donations we receive will be used for UAW Local 933 educational resources.

Purpose of UAW Education

We are devoted to building the strength of our membership through sharing knowledge, improving understanding, and building unity. We utilize all forms of education affecting our members, the UAW, and the Labor Movement.

"An investment in knowledge pays the best interest." Benjamin Franklin

UAW 101 CLASS - MARCH 24th

This class helps build our Union's future by sharing our history, structure, and mission. Membership involvement will be highlighted and promoted as the pathway to the future success of the UAW and it's members.

This is a 3 hour class being offered in 2 sessions.

11:30am-2:30pm

3:30pm-6:30pm

Classes will be held at UAW Local 933 Union Hall, 2320 S. Tibbs Ave. Indianapolis, IN 46241

Please sign up for class by calling
UAW Local 933 Union Hall: 317-247-6661
Website: www.local933.com

Education Committee Members:

Chuck Berndt	Andy Davis
Chris White	Mary Kate Miller
Megan Jones	Jody Rickelman
Richard Rhyant	Chasity Wiggins
David Tarver	Frank Islas



Learn to hunt the RIGHT way **FREE** Enroll in a **FREE** Hunter Education Course



Know your gun,
your responsibilities,
and your way
around the woods.

Next course offered:

Date: March 28, 2020

Time: 7 AM - 5 PM

Place: Local 933 Union Hall (Shelter House)

Instructor: Kevin Fowler / Stephen Spencer

For more information contact or text:

317-440-1322 after 3 PM

This will be an ALL day class
so bring your lunch. Breaks
will be given so plan accordingly!!
ALL AGES WELCOME

Proudly sponsored by

FREE



HUNTER EDUCATION
INSTRUCTOR

FREE

THIS COURSE IS STATE CERTIFIED



SCOTT LAWSON FINANCIAL SECRETARY

COMBINED FUNDS REPORT
4th QUARTER 2019
(October, November, December 2019)

Beginning Balance

\$783,515.53

Dues/Regular (Private Sector)	\$587,204.65
Dues/Retired Workers @ 35%	13,069.35
Dues/Retired Workers @ \$1.00 or \$2.00	165.00
Collection Gate & Shop Exchange	687.01
Donations/Other	2,710.00
Exchanges – Other	300.00
Interest/Commercial Checking Account	79.13
Interest/CD's	470.67
Interest/Savings Account	73.17
Rents/Building, Office, Property	10,549.59
Rents/Gyms & Reception Halls	2,200.00
Rents/Refundable Deposits	1,150.00
Sales/Fundraising Items	2,709.00
Sales/Refreshments	383.00
Sales/Shirts	285.00
Soc & Rec Entry Fee (Sport Events, Etc.)	1,515.00
Soc & Rec Trvl Co-Pays (Trip Prepayment)	215.00
Refund/Travel, Per Diem, Etc.	1,022.54
Refund/Refreshments (Coffee/Food, Etc)	12.46
Refund/Soc & Rec-Parties, Dances, Other	953.61
Refund/Supplies	210.00

Income Total

\$625,964.18

EXPENDITURES:	
Wages (Officers)	\$30,653.12
Wages (Clerical)	40,555.72
Wages (Maintenance and Security)	8,778.00
Lost Time (Officers)	12,703.37
Lost Time (Others)	11,444.79
Weekly/Monthly Exp Allowance – Officers	4,175.00
Weekly/Monthly Exp Allowance – Others	1,480.00
Officers/Non-Tax Travel, Per Diem	2,891.62
Maint & Security/Non-Tax Travel, Per Diem	214.60
Others/Non-Tax Travel, Per Diem	2,069.68
Holiday/Clerical	1,495.36
Vacation/Clerical	7,369.72
Holiday/Maintenance & Security	304.00
Vacation/Maintenance & Security	1,968.00
Refund/Maintenance & Repair	60.60
Refund/Refreshments	69.10
Refund/Soc & Rec Events, Parties, Dances, Other	594.75
FEDERAL Taxes	11,619.34
FICA Taxes	7,497.40
MECA Taxes	1,753.42
Local/County Taxes	2,240.63
Indiana State Taxes	3,898.32
Union Dues	903.48
United Way Deduction	280.00
Refund/Regular Dues	124.28
Refund/Initiation Fee – Intl	2.00
Refund/Initiation Fee – Local	38.00
Refund/Rental Reception Hall	350.00
Refund/Damage Deposit (Rental of Hall)	550.00
Refund/Soc & Rec, Trvl Co-Pay, Trip Prepay	125.00
Federal Income Taxes Forwarded	11,619.34
FICA/Forwarded, Employee	9,250.82
State Income Taxes Forward	3,868.56
County Income Taxes Forward	2,103.88
Bank, Credit Union Deductions Forward	600.00
Charitable Contributions Forward	640.00
Union Dues Forward	1,173.46
FICA/Employer Share	9,250.82
Unemployment Taxes – Federal	149.28
Unemployment Taxes – State	136.89
Dental/Hearing/Medical/Vision Insurance	21,178.13
Disability/Sickness & Accident Insurance	350.64

Group Life Insurance	761.28
Medical Fee Reimbursements	404.08
Pension Allocations	3,910.24
Athletic Part: Tournament Prizes	705.00
Bank Charges-Service Fees, NSF, Etc.	9.00
Banquets, Lunches, Dinners – Tkts & Tables	300.00
Insurance (Fire, Theft, General Liability)	4,336.02
Maintenance & Repairs	4,571.99
Taxes – Real Estate/Property	9,010.35
Utilities (Building Ownership)	8,263.30
Cartage & Freight	718.30
Donations/Charities	6,471.50
Donations/Civic Grps; Firefighters, Police, Etc	50.00
Donation/Other	987.01
Door Prizes	1,579.30
Entertainment/Bands, Magicians, Etc	400.00
Exchange/Other	687.01
Fee, Licenses, Permits	159.08
Flowers, Bibles, Cards, Donations in Lieu	4,720.26
Furniture & Equipment-Leases & Rentals	872.67
Hats, Jackets, Shirts, Etc. (Inc team sports)	223.75
Insurance/Special Event Liability	153.30
Per Capita Taxes – International	461,052.24
Per Capita Taxes – CAP Council	30,877.01
Per Capita Taxes – Retired Workers @ 65%	115.05
Postage	762.09
Printing/Local Newsletter	4,415.78
Printing/Pamphlets & Literature	65.27
Professional Fees – Legal	93.75
Recognition/Service Awards	2,275.00
Refreshments – Caterers	18,127.10
Refreshments – Coffee, Donuts, Food, Soft Drk	3,040.88
Refreshments – Meals at Restaurants	701.55
Registration/Conference/Tuition Fees	3,060.00
Resale Items/Fundraising Items	1,300.00
Resale Items-Refreshments	65.61
Service Fees/Sorting & Mailing	633.07
Soc & Rec Events/Breakfast with Santa	121.87
Soc & Rec Events/Christmas	262.02
Soc & Rec Events/Dinners, Luncheons, Etc.	2,992.55
Soc & Rec Events/Parties, Dances, Other.	3,365.80
Supplies-Office	3,684.11
Technical & Support Fees	950.00
Telephone	99.69
Travel Pd Direct – Airlines, Tr Agency, Hotel	1,259.46

Expenditure Total

\$748,759.28

Total

\$660,720.43

October 2019	November 2019	December 2019
Beginning Balance: \$783,515.53	Beginning Balance: \$690,828.79	Beginning Balance: \$794,133.79
Income: \$218,342.60	Income: \$200,726.44	Income: \$206,895.14
Expenditures: \$311,029.34	Expenditures: \$97,421.44	Expenditures: \$340,308.50
Difference: \$92,686.74	Difference: \$103,305.00	Difference: \$133,413.36
Balance: \$690,828.79	Balance: \$794,133.79	Balance: \$660,720.43

Beginning Balance	\$783,515.53
Income	\$625,964.18
Expenditures	\$748,759.28
Difference	\$122,795.10
Balance	\$660,720.43

Bank Balance/Comm. Account.	\$529,757.34
Certificate of Deposit	49,436.38
Certificate of Deposit	23,418.65
Money Market Savings Account	58,108.06

TOTAL CASH ASSETS \$660,720.43

Respectfully submitted by, subject to audit:
Scott Lawson, Financial Secretary-Treasurer
UAW Local 933

IN MEMORIAM

OCTOBER 2019

Anthony Baar (Brother)	Ret.
Joseph Bear (Parent)	2A01
Linda Brooks (Parent)	1336
Jody Clark (Father)	0874
Steven Clark (Son)	Ret.
William Cloud (Father)	Ret.
Shane Duncan (Grandmother)	9A02
Rosalind Gamble (Parent)	9F04
Jack D. Goodwin (Brother)	Ret.
Wayne Lee Goodwin	Ret.
William T. Gray	Ret.
Heather Harris (Spouse's Grandmother)	2201
Tim Higgins (Grandfather)	2201
Dianne Hornbeak (Parent)	6A01
John Jones (Grandmother)	9A02
Tracy Jones (Half Brother)	9A02
Stephen Keeton (Grandmother)	0547
Thomas Kidd (Spouse's Father)	0577
Andrew Lewis (Grandfather)	9A01
Alyssa McCammon (Grandparent)	1458
Davis Milner (Sister)	Ret.
Michael O'Riley (Father)	1452
Edward Harold O'Riley, Jr.	Ret.
Frank Perkoski (Grandmother)	5326
David Pickett (Grandson)	4594
Thomas Pugh, Jr. (Father)	1458
Ida Smith (Spouse)	9A02
Kayla Smith (Grandmother)	2201
Roy Thurman (Mother)	0506
Wayne Westerfield (Grandparent)	6F04

NOVEMBER 2019

Robert J. Alcorn	Ret.
Anthony Aron (Sister)	0535
Jill Bodart (Grandmother)	4592
Randy Bunting	Ret.*
Theresa Burris (Brother)	Ret.
Stephanie Criswell (Half Brother)	0823
Sonny Fluhr (Grandfather)	2A01
Spencer Grobey (Grandfather)	0409
Kent Harmeson (Spouse)	Ret.

Homer Jefferson	Ret.
Brent Lewellyn (Spouse's Father)	2201
David Roth (Sister)	0536
Harry B. Stum	Ret.*
Danny Turpin	Ret.
George Tzaralis	Ret.*
Richard VanNote	1343
Harry Wells	Ret.*
Frederick E. West	Ret.

DECEMBER 2019

Gordon Arnold (Father)	0598
Nina Asher (Spouse)	Ret.
Kyle Austin (Mother)	9A01
Maria Bays (Spouse Mother)	2236
Henry Campbell	Ret.*
Darrell Cannon (Brother)	0551
Stanley Crutcher	Ret.
Jordon Dale (Great Grandmother)	2F41
Randy Drummond (Spouse's Grandmother)	1530
Darrin Fitzgerald (Mother)	9F05
Tony Gordon, Sr. (Sister)	0561
Rex Hargrove (Father)	0873
Charles Hicks	Ret.*
Greg Lents (Brother)	0825
Brian Maurer (Mother)	3552
James Rader (Father)	0505
Sharon Rhyant (Grandmother)	4594
Stanley Ross (Spouse)	Ret.
Annette Schmidt (Brother)	Ret.
Marvin Dean Scott (Mother)	4571
Benny Shobe (Brother)	Ret.
Gilbert Shobe	Ret.
Rudi Stewart (Half Brother)	2F07
Dave Stinson (Mother)	Ret.

* DENOTES VETERAN

The Staff of *The Rocket* apologizes for any omissions or errors of deceased hourly members and their families' memorials.

Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission, ABM, Ryder Logistics, and Ford INHVC do not necessarily pass this information on to us.

You may report your loss by calling (317) 247-6661.



ROCKET

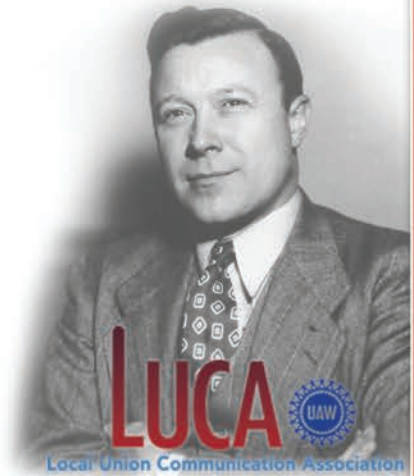
LOCAL 933

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Indianapolis, IN 46241-4801

RETURN SERVICE REQUESTED
ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:

If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on *THE ROCKET*, and return only the top half of the back page to: **UAW Local 933 President's Office**



Important Dates To Remember

March 2020

April 2020

May 2020

March 8, 2020 - Union Meeting

April 14, 2020 - Retiree Meeting

May 12, 2020 - Retiree Meeting

March 10, 2020 - Retiree Meeting

April 16, 2020 - CAP Council Meeting

May 19, 2020 - Retiree Card Party

March 17, 2020 - Retiree Card Party

April 21, 2020 - Retiree Card Party

May 21, 2020 - CAP Council Meeting

March 19, 2020 - CAP Council Meeting

DO YOUR PART..... VOLUNTEER