VOL-63 NO-4 2026

the ROCKET

LOCAL 933



SAVE THE DATES

BREAKFAST WITH SANTA & THE GRINCH DEC. 12TH

MEMBERSHIP MEETING DEC. 13TH

CIVIL & HUMAN RIGHTS CELEBRATION FEB. 27TH

CENTERFOLD

IEB AND MIDTERM UAW ENDORSED CANDIDATE RESULTS

OFFICERS

GARY HOLMES.....*President*
NEAL JAMESON.....*First Vice President*
CHASITY WIGGINS.....*Second Vice President*
BOB "BZ" ZELLERS.....*Recording Secretary*
SCOTT LAWSON.....*Financial Secretary-Treasurer*
ALAN ECKLER.....*Trustee*
ALYSSA MCCAMMON.....*Trustee*
JESSICA MCGINNIS.....*Trustee*
SHANE DUNCAN.....*Sergeant-At-Arms*
ZACHARY BOYD.....*Guide*
MIESHA THOMPSON.....*Executive Board Member-At-Large*
VALERIE HODGENS.....*Executive Board Member-At-Large*
FRANK ISLAS.....*Executive Board Member-At-Large*
KAREN THOMAS.....*Retiree Executive Board Member-At-Large*
JOHN SNOW.....*Chairperson/Bargaining Unit-Rolls-Royce*
GEORGE FREEMAN III.....*Chairperson/Bargaining Unit-ATI*
JAMES KEMP.....*Chairperson/Bargaining Unit-Ryder Logistics*
KIMBERLY GARTH.....*Chairperson/Bargaining Unit-Ford INHVC*
UNOBLESSED COONS.....*Chairperson/Bargaining Unit-AFL-CIO*
CHRISTINA RODRIGUEZ.....*Chairperson/Bargaining Unit-MLK Center*

SHOP COMMITTEE

Local 933/RR Unit
Jerry (Jay) Erisman Jr.
Bobby Jobe
Brad Douglas
John Sandlin

Local 933/ATI Unit
Stan Corson Eric Gott
Kyle Colbert Joe Wolfe
Darrin Nelson Justin Byrd
Aaron Edwards

The Official UAW Local 933 Publication
2320 S. TIBBS AVE. INDIANAPOLIS, IN 46241
EDITORS: BRIAN BOURFF and MATT MANN

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FREQUENTLY CALLED NUMBERS

Local 933 *Union Hall* ..... (317)247-6661
Local 933 *Toll Free* ..... (800)511-4047

BENEFIT OFFICE

Rolls-Royce Plant ..... (317)230-6818 or In-Plt. 6818
ATI Plant
Rob Back ..... (317)242-2641 or In-Plt. 2641
Brittany Perry ..... (317)242-2640 or In-Plt. 2640
Spencer Grobey ..... (317)242-4685 or In-Plt. 4685

RETIREE BENEFIT OFFICES

Tashia Thomas ..... (317) 247-6661 ext 128 – Rolls-Royce Retirees
Andy Hurrle .... (317) 247-6661 ext 134 – Allison Transmission Retirees

GENERAL MOTORS BENEFIT CONTACT INFORMATION

PENSION QUESTIONS ..... (800)489-4646
HEALTH CARE QUESTIONS ..... (866)637-7555
ALL OTHER QUESTIONS/UAW GM DEPT ..... (313)926-5000

Drop-in center for benefits questions for retirees of Ford, General Motors and Stellantis (Chrysler)
Wednesday and Thursday 11:00 am - 3:00 pm (first come, first serve)

UAW-FCA-Ford-GM Legal Services Plan.....(800)482-7700

EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

Rolls-Royce ..... (317)230-2847 or Union Hall – (317)247-6661
ATI ..... (317)242-0324 or Union Hall – (317)247-6661

UNION WORK CENTER

Rolls-Royce .....In-Plt. 5654/5657
ATI .....In-Plt. 7964/7965/7966
S&A PAPERS–Rolls-Royce.....Toll Free (877)456-1070–Press 3
HEARTLAND VISION ..... (317)241-2019
FORUM CREDIT UNION ..... (317)558-6408
INDPLS INTERGROUP OF ALCOHOLICS ANON..... (317)632-7864
ALPHA HEARING CARE ..... (317)497-3853
SLA Audiology - Medicare Eligible Rolls-Royce Retiree's Sole Provider for Hearing Care - Shannon L. Austin, Au.D..... (317)932-0099



UPCOMING LOCAL 933 MEMBERSHIP MEETINGS

Sunday, December 13, 2026
and
Sunday, March 14, 2027

At the UAW Local 933 Union Hall
2320 S. Tibbs Avenue - Indianapolis

Skilled Trades Unit Meeting Begins at 1:00 p.m.

Regular Membership Meeting Begins at 2:00 p.m.



2026 COMES TO A CLOSE

As 2026 comes to a close, we reflect on a year of change, accomplishments, and loss. We have said goodbye to friends and loved ones while welcoming new generations into our workplaces and Retiree Chapter. Changes to the UAW Constitution were approved, and International, UAW leadership was elected. Congratulations to those elected and re-elected. May they serve our membership faithfully.

Our union hall has undergone improvements, and I thank our office staff, bargaining representatives, committees, appointees and Executive Board for their dedication throughout the year.

MEMBERSHIP DUTIES TO REMEMBER

Work Safely – Safety is personal to me. On July 31, 2002, my coworker and friend, Sam Heckman, tragically lost his life while servicing an exhaust fan atop a high bay at Allison Transmission. Sam fell more than 30 feet. He was 56 years old, with 34 years of seniority, a front-line Vietnam Veteran, who I thought was indestructible. It's so sad that he was at the end of his career and it all vanished so quickly, in the blink of an eye.

Our department was a close-knit group. Losing Sam was like losing a brother.

That particular job was done hundreds of times by guys in my department, including myself. For years we complained to management and the safety department, we had raised concerns about unsafe access to those fans. There were no proper railings, ladders had been removed, and workers relied on a 36-foot extension ladder. Management began relocating the fans to safer locations, but the project stopped because of budget constraints.

Following Sam's death, those remaining fans were relocated. Suddenly, the safety improvements we had requested for years became possible. I'm sure management was proud of themselves. What a shame. ***It should never take someone's death to make workplace safety a priority.***

Whenever I climb a ladder or operate a lift, I think of Sam. His memory reminds me that no job is worth someone's life. Look out for yourself and your union brothers and sisters. Everyone deserves the right to return home safely.

Respect Each Other – We come from different backgrounds, beliefs, and experiences. We may disagree, but we must never allow those differences to divide us. Respect one another. We are union brothers and sisters.

Read, Learn and Speak Up – Know your contract and your rights. Our contracts are available at www.local933.com. If you believe your contract has been violated, contact your committeeperson. They are there to help you understand and enforce your contractual protections.

Attend – Attend union meetings, ask questions and participate. Every member in good standing has a voice and vote. Use them! Active and retired members are encouraged to attend our meetings.

Vote – Participate in local, state and federal elections. Supporting candidates who stand up with working people helps protect our jobs, contracts and communities. Your vote matters.

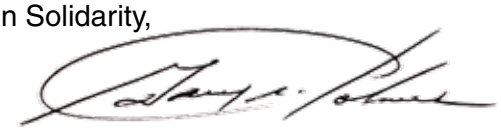
Buy Union-Made and USA Made – Supporting Union-Made and American-Made products supports good paying jobs and working families. Solidarity extends beyond our workplaces and strengthens communities nationwide.

AS WE ENTER 2027

Remember that our union's strength comes from members who participate, stand together and look out for one another.

On behalf of the UAW Local 933 Executive Board, I wish you and your family a Merry Christmas and a healthy, prosperous New Year. Have a safe and memorable holiday season. Enjoy!

In Solidarity,



Gary Holmes, President
UAW Local 933



SOLIDARITY SAM

Finding Your Place in UAW Local 933

Dear Solidarity Sam: I am newly hired at the plant and want to get involved with my Local Union, but I'm not sure where to start. Could you point me in the right direction?

Dear Brother/Sister: First, welcome to the UAW family! That's a fantastic question. You don't have to be an elected officer or have years of seniority to make a difference. Sometimes all it takes is a willingness to lend a hand.

One of the foundations of Local 933 is our standing committees. They bring together Union Brothers and Sisters with shared interests to support our members, workplace, and community. There's something for just about everyone!

Chaplaincy: Offers spiritual support, encouragement, and compassion.

Civil and Human Rights: Promotes equality, dignity, and fairness for everyone.

Community Action Program (CAP): Focuses on political education, issues affecting working families, and community outreach.

Constitution and Bylaws: Helps maintain the rules that guide how our Local operates.

Consumer Affairs: Educates members about scams, unfair lending, and consumer rights.

Education: Helps members understand union history, structure, and responsibilities.

Organizing: Helps workers at other workplaces learn how to form a union and gain representation.

LUCA: Produces The Rocket and shares union stories through journalism, photography, and official social media.

Conservation and Recreation: Organizes activities such as annual deer and bass contests.

Union Label: Promotes awareness of union-made and American-made products.

Veterans: Supports veterans and organizes fundraisers, including the annual car show and golf outing.

Women's: Advocates for women and supports events such as breast cancer awareness and Breakfast with Santa.

Community Service: Gives back through food drives, charity, roadside cleanups, and disaster relief.

The best part? These committees work together. Join one, and you'll meet members from others, build friendships, and find new ways to help.

Where do you start? Attend a membership meeting, introduce yourself, or contact the Union Hall to ask about committee opportunities. You don't need all the answers. Show up, ask questions, and learn alongside your Union Brothers and Sisters.

A strong Union isn't built by a handful of leaders. It's built by members who care enough to get involved.

You've already taken the first step by asking. Now take the next one!

In Solidarity,
Solidarity Sam

Have a question? SOLIDARITYSAM933@GMAIL.COM | Questions may be featured anonymously in The Rocket.





Chairman - RR Unit

John Snow

2026 Year in Review

The 2026 calendar year has sped by and to date we have had 26 retirements from production and 29 in skilled trades. With respect to those numbers Rolls-Royce has also hired 40 in production and 21 in Skilled trades. Each month we see more employees retire as 418 more of today's 762 will have a chance to go out with 30 years plus by the end of this agreement. Those numbers are staggering and the company has taken notice trying to replace those leaving. This has not been an easy task as years of knowledge has left the building. That's not to say there haven't been some great new hires added but it is saying you just can't easily transition from the large amount of skill set 30 plus years brings. You have heard the old saying "you don't know what you have until its gone"! Well, it's gone and I thank our retirees for all your hard work and leaving Rolls-Royce in a good place so others like all of you will have a great place to work for years to come.

So, what did we accomplish in 2026? The completion of the 4 new test cells in Indianapolis and the addition of the Lift Fan facility move to the Performance Building. Also, the completion of the 3 new facilities at West Lafayette in Purdue University's Aerospace Park. There has been a great amount of work in the Victory Building on the CMC area (Ceramic Matrix Composite). This potential new work is unlike anything that's been done here before and several questions on how it could eventually change how aircraft parts are made. The B-52 re-engine area in the Excellence Building is in the test phase as the first 24 engines are being built and tested before production takes place. The new B-52 build area is near complete in assembly and test Performance Building. The new Blackhawk replacement that will have a 1107 variant, is in test mode as Rolls-Royce partners with Bell Helicopter. This is a game changing amount of work that will keep UAW workers busy for years. As recently announced with the Mayor, Governor and high-level military personnel in attendance, Rolls-Royce announced that over 1 billion dollars has been invested to make Rolls-Royce Indy a great destination for investment and future work. That doesn't happen without the core ingredient of great UAW workers building what we believe is the best gas turbine engine on the market. With the elimination of tier wages by the end of this contract and COLA for all, we are positioned for a great 2027. We have 100% dues paying members.

With the holidays quickly approaching and with this being the final Rocket article of the year, myself and all the elected and appointed representatives would like to wish you and your families a blessed Thanksgiving, Christmas, New Years and MLK holiday. Please keep those who are less fortunate in your prayers and thank you all for being Union.

Union Strong,

John Snow
Bargaining Chairman
UAW Local 933/Rolls-Royce



Chairman - ATI Unit

George Freeman III

2026 UAW International Executive Board Election: Members Choose Continuity and Reform

The 2026 United Auto Workers International Executive Board (IEB) election marked the second direct election of the union's top leadership under the "One Member, One Vote" system. The election served as a major test of the reform movement that reshaped the UAW in 2023 and gave members another opportunity to determine the future direction of their union.

Ballots were mailed out to members in August 2026, with voting concluding in early October 2026. The election featured contested races for several International Executive Board positions, including International President, Secretary-Treasurer, Vice President and numerous Regional Director offices.

At the top of the ticket, Shawn Fain won election as International President, securing a majority of the vote and avoiding the need for a costly runoff election. His victory was widely viewed as an endorsement of the union's recent bargaining successes, organizing efforts and militant approach to contract negotiation that gained national attention following the 2023 Stand Up Strike which set the stage for other locals.

Members also elected Brandon Campbell as International Secretary-Treasurer. The three International Vice President positions were won by Laura Dickerson, Kevin Gotinsky, and Ryan Hiestand.

Regional Director races produced the following winners:

Region 1: LaShawn English	Region 1A: Mark DePaoli
Region 1D: Scott Zuckschwerdt	**Region 2B: Dave Green**
Region 4: Lucas DeSpain	Region 6: Mike Miller
Region 8: Tim Smith	Region 9: Jimmy Lakeman

According to the Court-Appointed Monitor, every contested race was decided by a majority vote, eliminating the need for a runoff election. Newly elected officers were sworn into office on October 16, 2026, and began their term immediately.

The 2026 election demonstrated the continued evolution of UAW democracy. For only the second time in the union's history, members directly selected the International Executive Board. The results suggest that a majority of voting members chose to continue the reform-oriented direction established in recent years while reinforcing the principle that union leadership is accountable directly to the membership.

As we conclude the final Rocket article for 2026, we would like to take a moment to reflect on the year and those who made the ultimate sacrifice in service to our nation. We honor the memory of our fallen veterans and express our deepest gratitude to all who served and continue to serve. Their courage, dedication, and commitment to freedom will never be forgotten.

On behalf of the UAW Local 933 Elected and Appointed Members, we extend our heartfelt wishes to all UAW members, retirees, veterans, and their families.

Happy Veterans Day. Happy Thanksgiving. Merry Christmas.

And may you and your loved ones enjoy a safe, prosperous, and Happy New Year.

Thank you for your continued solidarity, support, and commitment to making our union stronger. We look forward to all that we can accomplish together in 2027.

In Solidarity,

George Freeman III
Bargaining Chairman
UAW Local 933/ATI Unit



Things Are Happening at the MLK Center!

Located at the intersection of 40th and Illinois, the Martin Luther King Multi-Service Center (MLK Center) serves the Butler-Tarkington, Meridian-Kessler, Mapleton Fall Creek, and Crown Hill neighborhoods. From youth programming to career training and senior services, the Center works to meet the needs of our community at every stage of life.

Youth are at the heart of what we do. Through Literacy Lab, students at our partner school, IPS School 43, have access to after-school programming and camps during summer, spring, and fall breaks. Teens can participate in Life Choices and use our Learning Center to build digital skills, work on resumes and job applications, and explore their interests. Our Summer Youth Employment Program also gives high school students an opportunity to gain paid work experience and take their first steps into the professional world.

For young adults, 40 West Digital, our video production studio, provides hands-on career training through apprenticeships in video production, with opportunities to advance into a professional residency working on real client projects. Our current video production apprenticeship cohort is at capacity, with 15 participants building career-ready skills. Our drone training program also prepares adult participants for opportunities in commercial drone technology, including preparation for the FAA Part 107 certification.

The MLK Center supports the whole community, not just its youth. Neighbors can access financial, employment, education, and life coaching, along with grief support services. Our Senior Program brings older adults together twice a month for lunch, games, guest speakers, and fellowship.

Whether we're helping a student develop new skills, preparing a young adult for a career, supporting a neighbor through a difficult season, or creating opportunities for seniors to connect, the MLK Center is committed to helping our community grow, thrive, and succeed.

As we head into the holiday season, please note that the MLK Center will be closed from December 21, 2026 through January 4, 2027. We look forward to welcoming our neighbors back in the new year!

In Solidarity,

Christina Rodriguez
Bargaining Chairperson
UAW Local 933/MLK Center







Happy Holidays!

Wow, Brothers and Sisters, this year is flying by! I find it hard to believe the holidays are just around the corner.

It's my honor to greet you all and serve the retirees of this local!

By the time you receive this edition, we will have chosen a new Vice Chairperson. Our newly elected Vice Chairman resigned because of medical issues. Mike Gray, along with his wife, Sister Rita, served the retirees well in his short time on the Board. We wish them healing and peace as they navigate this health challenge.

The Retiree Chapter Executive Board is committed to helping the retirees stay informed about all matters that pertain to a quality life: attending Regional Council Meetings and gathering current information to share with the retiree membership. To that end, we have had speakers such as Director David Green; Wayne Blanchard; Local 933 President Gary Holmes; Director of UAW International Retired Workers Department, Lisa Rink; UAW Region 2B Retiree Servicing Representative Petra Jameson and Andrea Baxter from the UAW Trust. We've also had all the healthcare providers available to answer questions, accompanied by freebies! Additionally, we have had in attendance a host of other local providers, such as Elliot Hughes, Director of Business Development for Northern Path Recovery Center and Charles Macias from Alpha Hearing Care, to name a few.

While retirees laid the foundation for every active member, a physical gift, they are generous as they can be in supporting monetarily, organizations like the Salvation Army and Local 933 Standing Committees' functions, such as, Civil and Human Rights Celebration Banquet, Veteran's Car and Truck Show and the many Community Services Committee activities.

It's our hope that newly retired members come to our monthly meetings every 2nd Tuesday of each month and to the IAC (International Area Council) meetings held on the 4th Thursday of each month (except November and December which will be held the 3rd Thursday). Both meetings start at 12:00 noon. General Motors retirees have a Benefits Representative available to them, finally, every Wednesday and Thursday, 11:00 a.m.-3:00 p.m.

Our Chaplaincy Committee chaired by myself and Sister Betty Cody continues to pray and visit, when notified, those retired that are sick or bereaved.

Remember to wear your "Be Kind" button sponsored by the UAW Local 933 Chaplaincy Committee.

We, the retirees, wish everyone Love, Joy and Peace!!

In Solidarity,

Karen Thomas
Retiree Chapter Chairperson
UAW Local 933

CONGRATULATIONS RETIREES

JULY 2026

John A. Bastin	RR
Yvette K. Brown	ATI
William J. Callaway	RR
Kurt T. Churchia	RR
Thomas M. Collins	RR
Arnold M. Gaskill	RR
Bernard G. Hamilton	RR
Kenneth A. Kelley	RR
Odis Long Jr	ATI
Mark E. Miller	ATI
Brian R. Norman	RR
David J. Pfeiffer	RR
Jason L. Shrout	RR

AUGUST 2026

David M. Alexander	RR
Clark A. Davidson	RR
Jonathon L. Frazer	RR
Balram D. Gharte	RR
Cozette K. Heller	ATI
Alfred S. Huizer	RR
David A. McAninch	RR
Robert W. Miller	RR
Patrick D. Parsons	RR
Frank L. Poynter	RR
Walter G. Schulfer	ATI
Craig S. Snellenberger	RR
Timothy A. Vanzant	RR
Donald E. Wilson	RR

SEPTEMBER 2026

Gary A. Carr	ATI
Timothy L. Duncan	RR
Allen C. Evans	RR
Kenneth A. Hartsock	RR
James E. Herring	RR
Joseph W. Jennings	RR
John L. Lowder	ATI
Thomas A. Mario	RR
Ronald R. Nunez	ATI
Michael E. O'Riley	ATI
Michael L. Shotts	ATI

RETIREE EVENT CALENDAR

NOVEMBER
10—Meeting/Thanksgiving Luncheon (catered) – Noon
17—Card Party (pitch-in) – 11 am
19—IAC Meeting (Lunch Provided) – Noon
19—CAP Meeting – 5 pm
23—Decorate Hall for Christmas (Chili) – 9:30 am

DECEMBER
08—Meeting/Christmas Luncheon (catered) – Noon
12—*Breakfast with Santa and the Grinch" @ UAW Local 933 – 8:30 am-11:00 am
15—Card Party (Pizza) – 11 am
17—IAC Meeting (Lunch Provided) – Noon
23—Beef & Boards Theatre – "Holiday Inn" – Doors Open 11 am – Drive Self (Contact Phyllis Smith 317-771-4600)

2026 UAW INTERNATIONAL EXECUTIVE BOARD ELECTION

POST-ELECTION BALLOT

★ ELECTION WINNERS ★

Official election results • October 2026

★★★ INTERNATIONAL PRESIDENT ★★★	
☑ Shawn Fain	★ WINNER ★

★★★ INTERNATIONAL SECRETARY-TREASURER ★★★	
☑ Brandon Campbell	★ WINNER ★

★★★ INTERNATIONAL VICE PRESIDENTS ★★★	
☑ Laura Dickerson	★ WINNER ★
☑ Kevin Gotinsky	★ WINNER ★
☑ Ryan Hiestand	★ WINNER ★

★★★ REGIONAL DIRECTORS ★★★	
☑ Region 1: LaShawn English	★ WINNER ★
☑ Region 1A: Mark DePaoli	★ WINNER ★
☑ Region 1D: Scott Zuckschwerdt	★ WINNER ★
☑ Region 2B: Dave Green	★ WINNER ★
☑ Region 4: Lucas DeSpain	★ WINNER ★
☑ Region 6: Mike Miller	★ WINNER ★
☑ Region 8: Tim Smith	★ WINNER ★
☑ Region 9: Jimmy Lakeman	★ WINNER ★

GREATER MARION COUNTY UAW CAP COUNCIL

★ POST-ELECTION BALLOT ★

100% **OF THE GREATER MARION COUNTY UAW CAP COUNCIL'S ENDORSED CANDIDATES *WON* THEIR RESPECTIVE RACES!**

Thank you to everyone who volunteered their time to ensure that we had a successful GOTV program.

STATEWIDE ★★★		
☑	**Beau Bayh,** Secretary of State	WINNER

U.S. CONGRESS ★★★		
☑	**Andre Carson,** Congressional District 7	WINNER
☑	**J.D. Ford,** Congressional District 5	WINNER
☑	**Frank Mrvan,** Congressional District 1	WINNER

INDIANA STATE SENATE ★★★		
☑	**Kristina Moorhead,** Senate District 29	WINNER
☑	**Allissa Impink,** Senate District 46	WINNER

INDIANA HOUSE OF REPRESENTATIVES ★★★		
☑	**Tiffany Stoner,** House District 25	WINNER
☑	**Tonya Pfaff,** House District 43	WINNER
☑	**Ed DeLaney,** House District 86	WINNER
☑	**Carey Hamilton,** House District 87	WINNER
☑	**Stephanie Jo Yocum,** House District 88	WINNER
☑	**Mitch Gore,** House District 89	WINNER
☑	**Cherish Pryor,** House District 94	WINNER
☑	**Vanessa Summers,** House District 99	WINNER

MARION COUNTY ★★★		
☑	**Kelvis Williams,** Marion County Sheriff	WINNER

THE MEMBERS HAVE SPOKEN!

★ WE ALSO ACHIEVED OUR GOAL IN BREAKING THE REPUBLICAN-HELD SUPERMAJORITY IN THE INDIANA STATE HOUSE FOR THE PAST 16 YEARS!!!!!! ★






UAW LOCAL 933
ACTIVE & RETIREE MEMBERS' FAMILY & FRIENDS
Happy
HALLOWEEN
TRUNK OR TREAT
SATURDAY
OCTOBER
24
2026
6:00 P.M.
TO
8:00 P.M.
UAW LOCAL 933
RSVP BY TUES., OCT. 20, 2026
TO HOST A TRUNK CONTACT
SeBron Worthy 317-457-3034
Alyssa McCammon 765-729-7376
Jessica McGinnis 317-403-7622

















ONE MEMBER, ONE VOTE. BUT WHERE WERE THE VOTERS?

2026 UAW International Officer Election | A Question Worth Asking

We fought for the principle that every UAW member should have a voice in choosing our International leadership. But the 2026 election results raise a question we should not ignore: Is our current "One Member, One Vote" election process delivering the meaningful participation we expected?

The Independent UAW Monitor reports that more than 1.45 million ballot packages were mailed. Only 118,518 were returned by the deadline, and 99,670 were counted in the initial tally. That means roughly **91.8%** of our members did not vote in this election. Put another way, fewer than one in twelve mailed ballots came back. These are figures based on mailings, not a certified percentage of individual eligible members; duplicate or undeliverable mailings can affect that comparison.

2026 ELECTION AT A GLANCE	REPORTED FIGURE
Ballot packages mailed	1,450,000
Ballots returned	118,518
Ballots initially counted	99,670
Mailings with no ballot returned	~91.8%

Low participation is not new. Approximately 106,790 ballots were returned in the 2022 direct election, and approximately 141,548 in the 2023 runoff. In the 2021 referendum, 140,586 members voted on the election method, with 63.7% of those voting choosing direct elections. The principle won support among participants, yet the challenge of getting members to vote remains.

There is also a financial question. Running a nationwide mail election involves printing, postage, a vendor, ballot processing, and oversight. Reporting on UAW financial filings shows the Union paid the independent Monitor's firm more than $7 million in 2025, apart from additional monitor-related expenses. That is a monitorship expense for 2025, NOT the documented cost of the 2026 election. A verified, itemized 2026 election total has not been established here. Members deserve to see that total and understand what was spent to encourage participation.

Direct elections give every eligible member an individual choice, while the former delegate system relied on locally elected representatives. Each approach raises different questions about access, accountability, participation, and representation. Low turnout alone does not tell us which system is better, but repeated low participation is reason enough to examine whether the process is working as intended.

The question is not whether members deserve a vote. We do. The question is whether our election system is producing the informed, engaged participation that real union democracy requires. If more than 90% of mailed ballots go unanswered, we owe the membership an honest review of the results, the costs, and the alternatives.

Sources: UAW Independent Monitor, Seventeenth Status Report (Oct. 13, 2026); UAW Monitor 2021 referendum and 2022 election records; Votem Research (Oct. 21, 2026); Detroit Free Press coverage of UAW 2025 financial filings (2026).

Education in Social Justice

Music and art are powerful ways to express emotion and inspire action. From the powerful lyrics of artists like Rage Against the Machine and Tupac, to the beauty of art from cultures around the world, we can learn from images, sounds, and words that empower us not to be bystanders in life, but to stand up and fight for what is right.

Social justice is a broad idea that reaches into every phase of life. Whether you have overcome adversity because of race, ethnicity, or sexual orientation, or whether you have fought against unfair working conditions and stood up for fair labor practices and better wages, we all share a responsibility to build a stronger sense of justice.

So find your voice. Get out there and express yourself. Stand up, speak out, and fight the power!

Jordan Dale
EDU Committee Chairman





FINANCIAL SECRETARY-TREASURER'S REPORT

By Scott Lawson

COMBINED FUNDS REPORT
3rd QUARTER 2026 (July, August, September)

Beginning Balance	**$792,378.11**
INCOME:	
Dues/Regular (Private Sector)	$641,363.71
Dues/Regular (Public Sector)	832.44
Dues/Bonus and Profit Sharing	1,646.61
Dues/Retired Workers @ 35%	10,589.95
Dues/Retired Workers @ $1.00 or $2.00	1,278.00
Initiations/International Regular	77.00
Initiations/Local Regular	1,463.00
Donations/Scholarship Award	1,000.00
Donations/Other	15,346.00
Donations/Events	385.00
Interest/Commercial Checking Account	17.26
Interest/CD's	178.99
Interest/Savings Account	394.52
Rebate from Insurance	928.16
Rents/Building, Office, Property	13,268.20
Rents/Gyms and Reception Halls	2,581.00
Rents/Refundable Deposits	800.00
Sales/Fundraising Items	10.00
Sales/Refreshments (Food & Drink)	348.00
Sales/Shirts	950.00
Soc & Rec/Entry Fees (Sport, Events, Etc.)	3,260.00
Soc & Rec/Travel Co-Pays Trip Prepayments	2,977.00
Refund/Lost Time (Officers)	1,770.28
Refund/Lost Time (Others)	4,370.54
Refund/Travel Per Diem, Etc.	979.95
Refund/Medical Premium	12,867.73
Refund/Group Life Insurance	82.16
Refund/Furniture & Equipment Lease	421.19
Refund/Refreshments (Coffee, Food, Etc.)	289.84
Income Total	$720,476.53
EXPENDITURES:	
Wages (Officers)	$40,654.53
Wages (Clerical)	28,361.75
Wages Overtime (Clerical)	8,409.03
Wages (Maintenance and Security)	9,856.00
Lost Time (Officers)	18,633.47
Lost Time (Others)	28,107.53
Weekly/Monthly Exp Allowance – Officers	5,040.00
Weekly/Monthly Exp Allowance – Others	1,680.00
Officers/Non-Tax Travel, Per Diem Etc.	5,440.47
Clerical/Non-Tax Travel, Per Diem Etc.	1,042.44
Others/Non-Tax Travel, Per Diem Etc.	8,036.52
Holiday (Clerical)	968.00
Vacation (Clerical)	1,316.00
Holiday (Maintenance and Security)	448.00
Vacation (Maintenance and Security)	2,016.00
Refund/Maintenance and Repair	137.12
Refund/Recognition Service Award	150.00
Refund/Refreshments	11.50
Refund/Supplies	38.52
Void Checks Prior Years	2,381.18-
Federal Taxes	16,898.67-
FICA Taxes	9,020.42-
MECA Taxes	2,109.45-
Local/County Taxes	2,763.87-
Indiana State Taxes	4,683.62-
Simple IRA/Employee	3,170.00-
Union Dues	464.71-
Refund/Damage Deposit Rental of Hall	650.00
Federal Income Tax – Forward	16,898.67
FICA/Forwarded, Employee	11,129.87
State Income Tax Forward	5,063.96
Local/County Income Tax Forward	3,001.88
Retirement Savings (401K, Etc.) Forward	3,170.00
Union Dues/Forward	468.31
FICA/Employer OASDI and HI (941)	11,129.87
Unemployment Taxes Federal (940)	376.75
Unemployment Taxes State	334.01
Dental/Hearing/Medical/Vision Insurance	20,293.25
Disability/Sick & Accident Insurance	192.60
Group Life Insurance	922.02
Medical Fee Reimbursements	200.73
Pension Allocations	2,302.08
Retirement Savings (401K, Etc.) Employer	1,541.26
Athletic Part/Tournament Prizes	1,847.50
Bank Charges/Service Fees, Etc.	9.00
Banquets Lunches Dinners/Tickets & Tables	3,468.00
Insurance (Fire, Theft, General Liability)	10,003.25
Maintenance & Repairs	16,047.90
Utilities (Building Ownership)	16,684.79
Donations/Charities (Indy Honor Flight)	33,886.17
Door Prizes	300.00
Flowers, Bibles, Cards, Donations in Lieu	1,804.00
Furniture & Equipment/Rentals	1,156.00
Hats, Jackets, Shirts, Flags/Not for resale	449.00
Insurance/Special Event Liability	252.50
Maintenance & Repairs-Equipment	177.21
Per Capita Taxes – International UAW	381,465.43
Per Capita Taxes – CAP Councils	15,307.84
Per Capita Taxes – Retired Workers @ 65%	986.05
Per Capita Taxes – AFL-CIO	5,573.60
Postage	1,968.53
Printing/Checks & Deposit Slips	1,429.85
Professional Fees/Legal Fees	200.00
Professional Fees/Speakers Entertainers	200.00
Raffle and Fundraiser Costs	250.00
Refreshments/Caterers	4,782.00
Refreshments/Food, Donuts, Coffee, Tea, Etc.	3,638.25
Refreshments/Meals or Food from Restaurants	75.05
Registration/Conference/Tuition Fees	6,405.00
Resale Items/Shirts	5,321.75
Scholarship Awards	1,500.00
Service Fees/Sorting and Mailing	4,378.80
Soc & Rec Events/Breakfast w/Santa	47.43
Soc & Rec Events/Dinners, Luncheons, Etc.	886.08
Soc & Rec Events/Parties & Dances Other	877.81
Supplies/Office	3,939.73
Taxes/Personal Property	64.24
Technical and Support Fees	1,623.00
Travel/Direct Airline, Hotel, Travel Agency	15,521.35
Void Checks/Written in Prior Years only)	10,747.02-
Expenditure Total	$728,310.31
Total	$784,544.33

July 2026	August 2026	September 2026
Beginning Balance: $792,378.11	Beginning Balance: $805,747.68	Beginning Balance: $817,890.82
Income: $227,031.71	Income: $248,288.19	Income: $245,156.63
Expenditures: $213,662.14-	Expenditures: $236,145.05-	Expenditures: $278,503.12-
Difference: $13,369.57-	Difference: $12,143.14-	Difference: $33,346.49-
Balance: $805,747.68	Balance: $817,890.82	Balance: $784,544.33

Beginning Balance	$792,378.11
Income	$720,476.53
Expenditures	$728,310.31-
Difference	$7,833.78-
Balance	$784,544.33
Bank Balance/Comm. Account.	$643,783.71
Certificate of Deposit	50,981.14
Certificate of Deposit	24,335.48
Money Market Savings Account	65,444.00
TOTAL CASH ASSETS	$784,544.33

Respectfully submitted by, subject to audit: Scott Lawson
Financial Secretary-Treasurer UAW Local 933



IN MEMORIAM

JULY 2026

Ervin G. Amick ..... Ret.*
Byron Back (Mother) 0587
Pam Banks (Brother) 4579
Thomas Barker (Spouse's Mother) 0535
Richard Burnicle (Spouse's Father) 9302
Ronald Clearwater (Mother) ..... Ret.
Charles C. Crawford ..... Ret.
Abel Creek (Spouse's Grandmother) 6F05
Stephanie Criswell (Spouse's Mother) 0823
Danny Joe Fritzinger ..... Ret.
Mark Gant (Mother) ..... Ret.
Thomas R. James (Spouse) ..... Ret.
Derrick Jett (Son) 9401
Walter V. Morrow ..... Ret.*
David Mynatt (Spouse) 4592
Michael V. Pottorff ..... Ret.
Aaron Poynter (Grandfather) 0535
Clinton Poynter (Grandfather) 0535
William Richardson (Grandfather) 0591
Samuel Schuch V (Mother) 0590
Robert L. Taylor (Daughter) ..... Ret.
Robert Williams (Brother) 9A01

AUGUST 2026

Roselyn Allan (Brother) 6A01
Ronnie W. Blankenship ..... Ret.
Eddie Bultman (Spouse's Father) 0559
Nathan Campbell (Spouse's Mother) 4594
Jerry L. Crawley ..... Ret.
Melinda Cripe (Father) 6A01
Henry Gooch (Spouse's Sister) 6A01
John Gore (Son) 0561
Bradley W. Hall (Stepfather) 0535
Robert Glen Hall Jr (Spouse's Mother) 0806
Ruth Harris (2 Daughters, 1 Grandson) ..... Ret.
David L. Humphrey ..... Ret.*
Aisha Jackson (Father) 3303
Ronald T. Mays Jr 1451
Georgianne Palmer (Sister) ..... Ret.
Joe Palmer (Spouse's Sister) ..... Ret.

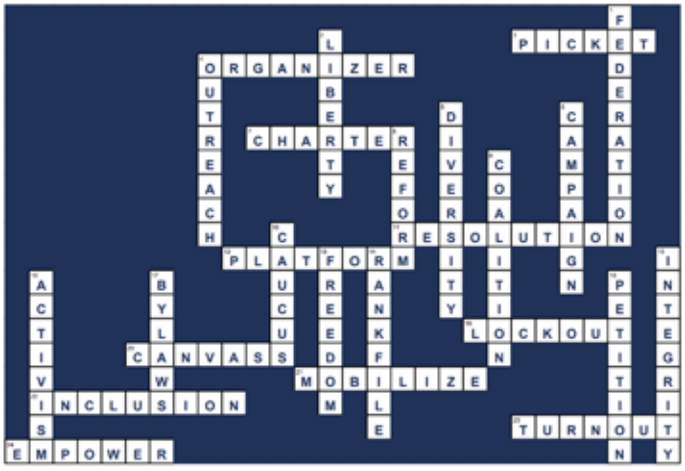
SEPTEMBER 2026

Jonathan Breeding (Spouse's Grandmother) 05335
James Crawley (Spouse's Sister) 0825
Wayne Cummins (Mother) ..... Ret.
Jordan Dale (Spouse's Mother) 6F05
Bernard Doyle (Spouse) ..... Ret.
Sue Elmore (Spouse) ..... Ret.
Keyon Elmore (Father) 9202
Rick Gold (Mother) ..... Ret.
David Hawkins (Grandparent) 9F04
Dave Jackson (Sister) ..... Ret.
Daysha Jackson (Grandmother) 9310
Phyleecia Jones (Spouse's Grandmother) 2201
David Judkins (Spouse) ..... Ret.
Jonathan Dean Nance ..... Ret.
Shawn Rakestraw (Father) 2A01
Michael D. Skipworth ..... Ret*
Lynn Smalley (Brother) 0841
Neal Soder (Father) 0841
Jackie Stanley (Spouse) ..... Ret.
David J. White Sr ..... Ret.*
Kirt Willis (Mother) 0841
Robert J. Woodard ..... Ret.
Alex H. Yovanovich ..... Ret.

* DENOTES VETERAN

The Staff of ***The Rocket*** apologizes for any omissions or errors of deceased hourly members and their families' memorials. Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission, SBM, Ryder Logistics, Ford INHVC, AFL-CIO and MLK Center do not necessarily pass this information on to us. **You may report your loss by calling (317) 247-6661.**

VOL-63 NO-3 ANSWERS



ACROSS

3. PICKET
4. ORGANIZER
7. CHARTER
11. RESOLUTION
12. PLATFORM
19. LOCKOUT
20. CANVASS
21. MOBILIZE
22. INCLUSION
23. TURNOUT
24. EMPOWER

DOWN

1. FEDERATION
2. LIBERTY
4. OUTREACH
5. DIVERSITY
6. CAMPAIGN
8. REFORM
9. COALITION
10. CAUCUS
13. FREEDOM
14. RANKFILE
15. INTEGRITY
16. ACTIVISM
17. BYLAWS
18. PETITION





Community Service Committee Supports Flood Relief

On **Thursday, October 29,** Alyssa McCammon, SeBron Worthy, and Jermaine Mitchell of the Community Service Committee traveled to Cambridge City Christian Church to deliver **$1,000** worth of food and cases of water to support those impacted by the recent devastating floods.

They asked that we share with the membership how truly appreciative they are for the help. Much of their small town was devastated and covered by up to five feet of water.

Thank you to everyone who made a monetary donation or brought donation items to the September membership meeting. We could never do all that we do without your help.

The Community Service Committee



UAW-CIO Local 933
2320 South Tibbs Avenue
Indianapolis, IN 46241-4801

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RETURN SERVICE REQUESTED

ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:

If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on ***THE ROCKET,*** and return only the top half of the back page to: **UAW Local 933 President's Office**

LOCAL UNION COMMUNICATION ASSOCIATION

